# Government of Himachal Pradesh Public Works Department

No.PBW-A-B(7)-2/2014

Dated: Shimla-2, the

st O July, 2015

### NOTIFICATION

Consequent upon the variation in date of promotion in respect of Assistant Engineers (Civil) due to review DPC held on the direction of the Hon'ble High Court in the matter of S.S.Kutlehira and others against the vacancies w.e.f. 1984 to 2012 and further on the recommendation of the screening Committee, the Governor, Himachal Pradesh, in pursuance to the Finance Department notification No.Fin(PR)-B(7)-59/2010 dated  $1^{st}$  August, 2012 & 9<sup>th</sup> August, 2012, is pleased to release the four tier pay scale to the following Officers on completion of 04/09/14 years of service in the grade of Assistant Engineer (Civil), HP,PWD from the date(s) shown against their names subject to the approval of the Audit verification:-

SN	Name of Officer/ DOB/ S/Sh./Smt.	Date of Apptt. as AE	Remarks
1.	Satwant Singh Kutlehria/26.6.57	31.12.88	04 years pay scale (Pre-revised) Rs.10025-15100 w.e.f 1.1.1996 as the one time relaxation have been granted by the FD on 23.6.2K
			09 years pay scale (Pre-revised) Rs.12000-15500 w.e.f. 1.1.1998 as the one time relaxation have been granted by the FD on 23.6.2K
			14 years pay scale (Pre-revised) Rs.14300-18150 w.e.f. 1.1.2003.
2.	Karam Chand/ 25.3.67	28.3.05	04 years pay scale Rs.15600-39100+ 6600 (GP) with initial start of Rs. 25250 w.e.f. 1.1.2010 on notional basis and actual basis w.e.f. 9.8.12.
			09 years pay scale Rs.15600- 39100+7600 (GP) with initial start of Rs. 31320 w.e.f. 1.1.2015

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3.	Satnam Singh Parmar/10.1.56	13.8.07	04 years pay scale Rs.15600- 39100+6600 (GP) with initial start of Rs. 25250 w.e.f. 1.1.2012 on notional basis and actual basis w.e.f. 9.8.12.
4.	Gopal Singh Negi/11.5.55	1.4.05	04 years pay scale Rs.15600- 39100+6600 (GP) with initial start of Rs. 25250 w.e.f. 1.1.2012 on notional basis and actual basis w.e.f. 9.8.12 as the officer has passed Depttl. Exam. On 10/2011
5.	Roop Lal Bhardwaj 1.2.54	31.12.02	09 years pay scale Rs.15600-39100+ 7600 (GP) with initial start of Rs. 31320 w.e.f. 1.1.2012 on notional basis and actual basis w.e.f. 9.8.12 as the officer has passed the Depttl. Exam. on 4/11
6.	Ajay Kumar Bhaskar/26.3.59	31.12.09	04 years pay scale Rs.15600- 39100+6600 (GP) with initial start of Rs. 25250 w.e.f. 1.1.2014.
7.	Shashi Paul/ 23.6.58	31.12.08	04 years pay scale Rs.15600- 39100+6600 (GP) with initial start of Rs. 25250 w.e.f. 1.1.2013.
8.	Subhash Chander/ 16.7.55	31.12.02	09 years pay scale Rs.15600- 39100+7600 (GP) with initial start of Rs. 31320 w.e.f. 1.1.2011 on notional basis and actual basis w.e.f. 9.8.12 as the Officer has passed the Depttl. Exam. On 7/10
9.	Ashok Kumar/ 6.3.57	31.12.03	04 years pay scale Rs.15600-39100+ 6600 (GP) w.e.f. 1.1.10 on notional basis and actual basis w.e.f. 9.8.12 as the officer has passed the Depttl. Exam. on 6/09. 09 years pay scale Rs.15600- 39100+7600 (GP) with initial start of Rs. 31320 w.e.f. 1.1.2013
- (			Rs. 31320 w.e.f. 1.1.2013 Contd/ Page-3

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0.	Hari Krishan Gupta/29.10.59	31.12.93	04 years pay scale (Pre-revised) Rs.10025-15100 w.e.f 1.1.1998
			09 years pay scale (Pre-revised) Rs.12000-15500 w.e.f. 1.1.2003.
			14 years pay scale Rs.37400- 67000+8600 (GP) with initial start of Rs.46000 w.e.f. 1.1.2008.
11.	Harish Chand Bhardwaj/10.7.55	31.12.91	04 years pay scale (Pre-revised) Rs.10025-15100 w.e.f 1.1.1996
			09 years pay scale (Pre-revised) Rs.12000-15500 w.e.f. 1.1.2001.
			14 years pay scale Rs.37400- 67000+8600 (GP) with initial start of Rs.46000 w.e.f. 1.1.2006.
12.	Surinder Kumar Sharma/21.3.58	31.12.91	04 years pay scale (Pre-revised) Rs.10025-15100 w.e.f 1.1.1996
			09 years pay scale (Pre-revised Rs.12000-15500 w.e.f. 1.1.2001.
			14 years pay scale Rs.37400 67000+8600 (GP) with initial start o Rs.46000 w.e.f. 1.1.2006.
13.	Parkash Chand/ 14.8.61	31.12.96	04 years pay scale (Pre-revised Rs.10025-15100 w.e.f 1.1.2003 as th officer has passed Depttl. Exam. o 1/2002.
			09 years pay scale Rs.15600 39100+7600 (GP) with initial start o Rs. 31320 w.e.f. 1.1.2006
			14 years pay scale Rs.37400 67000+8600 (GP) with initial start of Rs.46000 w.e.f. 1.1.2011 on notion basis and on actual basis w.e.f. 9.8.12
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Panma Ram Negi/ 4.9.65	30.3.05	04 years pay scale Rs.15600- 39100+6600 (GP) with initial start of Rs. 25250 w.e.f. 1.1.2010 on notional basis and actual basis w.e.f. 9.8.12.
		09 years pay scale Rs.15600- 39100+7600 (GP) with initial start of Rs. 31320 w.e.f. 1.1.2015.
Kuldeep Chand Sharma/13.3.58	31.12.86	09 years pay scale (Pre-revised) Rs.12000-15500 w.e.f. 1.1.1996 as one time relaxation have been granted on 23.6.2K from passing of Depttl. Exam.
Chaman Singh/ 4.2.68	31.12.06	04 years pay scale Rs.15600- 39100+6600 (GP) with initial start of Rs. 25250 w.e.f. 1.1.2015 as the officer has passed Depttl. Exam. during 2014.
Hardeep Singh/ 21.5.67	31.12.06	04 years pay scale Rs.15600- 39100+6600 (GP) with initial start of Rs. 25250 w.e.f. 1.1.2011 on notional basis and actual basis w.e.f. 9.8.12.
Parmod Kumar Kashyap/5.2.68	31.12.2K	14 years pay scale Rs.37400- 67000+8600 (GP) with initial start of Rs.46000 w.e.f. 1.1.2014.
Sanjeev Kumar Agnihotri/ 14.8.62	31.7.04	04 years pay scale Rs.15600- 39100+6600 (GP) with initial start of Rs. 25250 w.e.f. 1.1.2009.
		09 years pay scale Rs.15600 39100+7600 (GP) with initial start o Rs. 31320 w.e.f. 1.1.2015.
Vijay Kumar/ 13.10.63	8.10.07	04 years pay scale Rs.15600 39100+6600 (GP) with initial start or Rs. 25250 w.e.f. 1.1.2012 on notional basis and actual basis w.e.f 9.8.12.
Gurminder Singh/20.8.68	11.9.07	04 years pay scale Rs.15600 39100+6600 (GP) with initial start or Rs. 25250 w.e.f. 1.1.2012 on notional basis and actual basis w.e.f 9.8.12.
	4.9.65 Kuldeep Chand Sharma/13.3.58 Chaman Singh/ 4.2.68 Hardeep Singh/ 21.5.67 Parmod Kumar Kashyap/5.2.68 Sanjeev Kumar Agnihotri/ 14.8.62 Vijay Kumar/ 13.10.63 Gurminder	4.9.65 31.12.86   Kuldeep Chand Sharma/13.3.58 31.12.86   Chaman Singh/ 4.2.68 31.12.06   Hardeep Singh/ 21.5.67 31.12.06   Parmod Kumar Kashyap/5.2.68 31.12.2K   Sanjeev Kumar Agnihotri/ 14.8.62 31.7.04   Vijay Kumar/ 13.10.63 8.10.07   Gurminder 11.9.07

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22.	Bhupinder Singh/ 7.4.62	31.12.98	04 years pay scale (Pre-revised) Rs.10025-15100 w.e.f 1.1.2004 as the officer has passed Depttl. Exam. on 11/03.
			09 years pay scale Rs.15600- 39100+7600 (GP) with initial start of Rs. 31320 w.e.f. 1.1.2008
			14 years pay scale Rs.37400- 67000+8600 (GP) with initial start of Rs.46000 w.e.f. 1.1.2013
23.	Krishan Kumar Bhardwaj/ 24.2.66	31.12.04	04 years pay scale Rs.15600- 39100+6600 (GP) with initial start of Rs. 25250 w.e.f. 1.1.2009
			09 years pay scale Rs.15600- 39100+7600 (GP) with initial start of Rs. 31320 w.e.f. 1.1.2014
24.	Rajinder Singh/ 15.7.60	31.12.97	04 years pay scale (Pre-revised) Rs.10025-15100 w.e.f 1.1.2002
	11	. X	09 years pay scale Rs.15600- 39100+7600 (GP) with initial start of Rs. 31320 w.e.f. 1.1.2007
			14 years pay scale Rs.37400- 67000+8600 (GP) with initial start of Rs.46000 w.e.f. 1.1.2012 on notional basis and actual basis w.e.f. 9.8.12
25.	Gurcharn Singh Rana/3.10.65	31.12.97	04 years pay scale (Pre-revised) Rs.10025-15100 w.e.f 1.1.2004 as the officer has passed the Depttl. Exam on 7/03.
			09 years pay scale Rs.15600- 39100+7600 (GP) with initial start of Rs. 31320 w.e.f. 1.1.2007
ſ			14 years pay scale Rs.37400- 67000+8600 (GP) with initial start of Rs.46000 w.e.f. 1.1.2012 on notional basis and actual basis w.e.f. 9.8.12
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26.	Raj Kumar Thakur/1.1.53	31.12.2K	04 years pay scale (Pre-revised) Rs.10025-15100 w.e.f 1.1.2005
			09 years pay scale Rs.15600- 39100+7600 (GP) with initial start of Rs. 31320 w.e.f. 1.1.2010 on notional basis and actual basis w.e.f. 9.8.12
27.	Vishwajeet/ 1.9.67	13.5.02	09 years pay scale Rs.15600- 39100+7600 (GP) with initial start of Rs. 31320 w.e.f. 1.1.2012 on notional basis and actual basis w.e.f. 9.8.12
28.	Vijay Kumar Chauhan/ 16.4.64	29.10.02	09 years pay scale Rs.15600- 39100+7600 (GP) with initial start of Rs. 31320 w.e.f. 1.1.2012 on notional basis and actual basis w.e.f. 9.8.12
29.	Parbesar Singh 24.11.68	31.12.04	04 years pay scale Rs.15600- 39100+6600 (GP) with initial start of Rs. 25250 w.e.f. 1.1.2009 09 years pay scale Rs.15600- 39100+7600 (GP) with initial start of Rs. 31320 w.e.f. 1.1.2014
30.	Ravi Bhushan/ 15.4.70	16.2.10	04 years pay scale Rs.15600- 39100+6600 (GP) with initial start of Rs. 25250 w.e.f. 1.1.2015
31.	Satpal Singh/ 14,6.70	31.12.10	04 years pay scale Rs.15600- 39100+6600 (GP) with initial start of Rs. 25250 w.e.f. 1.1.2015
32.	Manohar Lal Sharma/1.10.65	31.12.06	04 years pay scale Rs.15600- 39100+6600 (GP) with initial start of Rs. 25250 w.e.f. 1.1.2011 on notional basis and actual basis w.e.f. 9.8.12, instead of 1.1.12 as earlier released vide this deptt. notification dated 1.11.14 as the officer has passed the Depttl. Exam on 12/10
33.	Jeet Singh/ 2.11.72	29.2.2K	14 years pay scale Rs.37400- 67000+8600 (GP) with initial start of Rs.46000 w.e.f. 1.1.2015

34.	Dinesh Kumar Dhiman/23.2.67	29.3.2K	14 years pay scale Rs.37400- 67000+8600 (GP) with initial start of Rs.46000 w.e.f. 1.1.2015
35.	Virender Kumar/ 1.5.64	28.3.2K	14 years pay scale Rs.37400- 67000+8600 (GP) with initial start of Rs.46000 w.e.f. 1.1.2015
36.	Harbans Lal/ 9.1.70	14.3.2K	14 years pay scale Rs.37400- 67000+8600 (GP) with initial start of Rs.46000 w.e.f. 1.1.2015
37.	Yash Paul Chaudhary 20.4.62	8.3.2K	14 years pay scale Rs.37400- 67000+8600 (GP) with initial start of Rs.46000 w.e.f. 1.1.2015
38.	Atul Jyoti/ 18.2.77	10.3.2K	14 years pay scale Rs.37400- 67000+8600 (GP) with initial start of Rs.46000 w.e.f. 1.1.2015
39.	Arvind Kumar Sharma/9.5.73	10.3.2K	14 years pay scale Rs.37400- 67000+8600 (GP) with initial start of Rs.46000 w.e.f. 1.1.2015
40.	Krishan Lal Chaudhary/2.1.65	14.3.2K	14 years pay scale Rs.37400- 67000+8600 (GP) with initial start of Rs.46000 w.e.f. 1.1.2015
41.	Mahesh Kumar Rana/4.2.69	31.3.2K	14 years pay scale Rs.37400- 67000+8600 (GP) with initial start of Rs.46000 w.e.f. 1.1.2015
42.	Anil Parmar/ 15.6.66	28.3.2K	14 years pay scale Rs.37400- 67000+8600 (GP) with initial start of Rs.46000 w.e.f. 1.1.2015

The said notification is in modification of all previous notifications issued vide this department vide which four tier pay scale was granted to some of the above officer from time to time.

Note (1):

Note (1): - The above pay scale to each incumbent is released subject to the finalization of seniority list and their promotion order so pending

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dispute in CWP No.9184/2011 titled Sanjeev Kumar Soni & others Vs. State of HP & other connected matters with this writ petition. If upon reassigning of seniority any of the incumbent is found to have received any excess amount than in view of directions passed in COPC No. 248/2014 titled Ashok Kumar Vs. Narender Chauhan dated 15.10.2014, the entire excess amount shall be recovered by the Govt.

Note(2): - That the Hon'ble High Court while deciding CWP(T) 2605/2008 titled Ashok Kumar & six others Vs. State of HP on 29.4.09, CWP 1358/2008 titled S.S. Kutlehria & two others Vs. State of HP and CWP(T) 2275/2008 titled Bikram Singh Mehta & two others Vs. State of HP through common verdict dated 08.01.2010 has also been pleased to further clarify in para-5 in its order dated 6.5.2010 in CMP No.1868 of 2010 in CWP No.1358 of 2008 and CMP No.421 of 2010 in LPA No.65 of 2009 dated 6.5.2010 to the following extent:

<u>"PARA-5:-</u>We are of the considered view that our judgment is very clear. However, since a clarification has been asked for, we clarify that the seniority has to be reworked in respect of all the persons whether they were parties in the petition or not. However, the monetary benefit on account of promotion etc. granted as a consequence thereof shall only be granted to those persons who were parties in the two petitions and the persons who were not parties will only get notional benefits."

Therefore, based upon the above direction/clarification, the petitioner: appearing at SI.No.01 above, shall be entitled for the benefit of arrears due to fixation of their pay in four tier pay scale on "Actual basis" subject to review as per condition No.1. However all the remaining incumbents as mentioned above shall be entitled for fixation of their pay only on "Notional basis" till the passing of this judgment dated 08.01.2010 and thereafter on actual basis. Besides, the instructions issued by FD vide No. 01.08.2012 & 09.08.2012 shall also govern the release of arrears in their favour.

### By Order

Narinder Chauhan Addl. Chief Secretary (PW) to the Government of Himachal Pradesh <u>Contd./Page-9</u>

## Endst.No. As above. Dated: Shimla-2, the Copy forwarded to:-

#### The Accountant General, HP, Shimla-171003. 1.

- The Engineer-in-Chief, HP,PWD Shimla-2 and is requested to take 2. further necessary action after completion of all codal formalities. It is also requested that an undertaking be obtained from each Assistant Engineer that in the event of overpayment if found to be made to them due to release of four tier pay scale/due to alteration of their date of promotion, as per decision rendered in CWP No. 9184/2011 and other connected matters upon convening of review D.P.C., the department shall be at liberty to recover this identified excess amount from their salary. Besides, some of the above officers has already been granted four tier pay scale before the receipt of above judgments/direction of the Hon'ble High Court, hence, the pay fixed/arrears released to these officers may also be kept in view while re-fixing the salary of the these officer after issuance of said notification.
- 3. All the Chief Engineers, HP, PWD.
- 4. All the concerned Superintending Engineers/Executive Engineers (Civil), HP,PWD and are requested to take further necessary action after completion of all codal formalities. It is also requested that an undertaking be obtained from the above Assistant Engineers that in the event of overpayment made to them due to release of four tier pay scale, in case their date of promotion is altered due to convening of review DPC, the department shall be at liberty to recover this identified excess amount in view of undertaking so made in COPC No. 248/2014 on 15.10.2014 before Hon'ble High Court by both the parties. Besides, some of the above officers has already been granted four tier pay scale before the receipt of above judgments/direction of the Hon'ble High Court, hence, the pay fixed/arrears released to these officers may also be kept in view while re-fixing the salary of the these officer after issuance of said notification.
- 5. The Joint Controller (F&A) o/o E-in-C, HPPWD Shimla.
- The Joint Director (Prosecution) o/o E-in-C, HPPWD Shimla-171002 for 6. necessary action
- 7.
- The Nodal Officer (IT) o/o E-in-C, HPPWD Shimla for necessary action.

(K.R. Saizal)

01 July, 2015

Deputy Secretary (PW) to the Government of Himachal Pradesh