## HIMACHAL PRADESH PUBLIC WORKS DEPARTMENT

## "OFFICE ORDER"

In pursuance to notification No.PER(AP)-C-B(2)-2/2015 dated 22.04.2016 issued by the Additional Chief Secretary (Personnel) to the Govt. of Himachal Pradesh regarding regularization of services of Contract employees working in various offices and further on the recommendations of Departmental Screening committee, the following contract employees who have completed 5 years of continuous service as on 31.3.2016 in this department, are hereby regularized as Junior Draughtsman in the pay scale of Rs. 5910-20200+2400 Grade Pay with effect from their actual joining the post and posted as mentioned below against each:-

Sr. No.	Name of Junior Draughtsman working in contract basis	Present place of Posting	Place of posting after regularization
1	Sh.Sandeep Kumar	Chief Engineer (NH) Shimla	Chief Engineer (NH) Shimla
2	Sh.Vikas Kapoor	Dharamshala Division	Dharamshala Division
3	Sh.Tara Singh	Dehra Division	Dehra Division
4	Sh.Lakshmi Dass	Hamirpur Zone	Hamirpur Zone
5	Sh.Ravi Kumar	Bharwain Division	Bharwain Division

The above regularizations are subject the following terms and conditions:-

- 1. The contract appointees who are to be regularized shall be appointed at the minimum of the time scale of post. He/she shall be entitled for other allowances whatsoever are admissible to the employees of State Government from time to time.
- 2. The Contract appointee will be eligible for regularization only against the available vacancies.
- 3. The regularization will be strictly on the basis of seniority subject to conditions that eligibility criteria etc. prescribed in the Recruitment and promotion rules for the post have been observed at the time of their initial recruitment on contract.
- 4. He/she will produce medical certificate of fitness signed by the Chief Medical officer indicating specifically whether he/she is suffering from any communicable disease or not.
- 5. The candidates should be medically Fit for regularization for regularization for the post against which he or she is being considered for regularization. Obtaining the medical fitness certificate of the candidate shall be ensured in accordance with the provisions contained in FR 10 and SR 4 (1), 4 (2) and 4 (3).

- **6.** The regularization shall be subject to verification of character and antecedents of the candidates being considered for regularization as provided in the HP Finance rules.
- 7. For the determination of date of birth of the candidate concerned, the criterion as laid down in Rule 7.1. of HP financial Rules Vol-1 Handbook No-2 shall be observed.
- **8.** The contractual appointee who is to be regularized shall be appointed at the minimum of the time scale of the post.
- **9.** The contractual appointee who are to be regularized shall be liable to be posted anywhere within the state.
- **10.** The regularization will be with prospective effect i.e. from the date of issue of regularization orders.
- 11. Original certificates and testimonials in support of his qualification, experience should also be produced at the time of joining the department.
- 12. He/She will require to take oath /affirm on the following form;-

I\_\_\_\_\_\_do swear /solemnly affirm that I will be faithful and either bear true allegiance to the constitution of India as by laws established and that I shall carry out the duties of my office with loyalty, honestly and impartiality

\* So help me God. \*

If He/ She accepts the offer on the terms and conditions given above ,He/she should report for duty to controlling officer of the Division/Circle as mentioned in Column NO-4 above , within a period of one month, failing which the offer shall be cancelled automatically.

REGD Sh/Smt.

No. PWE-119-1-JDM(contract)/ESI-3359-78

Engineer-in-Chief

HP,PWD,Shimla-171002

Copy forwarded for information and necessary action to;-

- 1. The concerned Chief Engineer in HPPWD.
- 2. The concerned Superintending Engineer, in HPPWD.
- 3. The concerned Executive Engineer, in HPPWD.
- 4. The Supdt. Cash Section in this office.
- 5. Seniority file/Guard file.

Registra

HP,PWD.,Shimla-171002,