

Government of Himachal Pradesh
Public Works Department

No.PBW-A-B (2)-21/2014 Dated: Shimla-2, the


29th September, 2015

NOTIFICATION

In continuation to this department notification of even number dated 29th September, 2015, the Governor, Himachal Pradesh is pleased to order the posting of the following newly appointed Assistant Engineers (Civil) on contract basis in HP Public Works Department, on the stations shown against their names with immediate effect in the public interest as under:-

SN	Name & Address of the candidate	Place of posting
1.	Sh.Divesh Thakur s/o Sh.Gopal Thakur Leela Niwas, cemetery Road, Sanjauli, Shimla Pin-171006	S/D Kaza
2.	Sh.Gopal Dev Sharma s/o Sh.Vijay Pal Sharma VPO Nirath, Tehsil Rampur Bushaher, Distt. Shimla. Pin-172001	S/D Thanedhar
3.	Sh.Dushyant Pal s/o Sh.Prithvi Singh Pal Village Tharass, PO Hurla, Distt. Kullu Pin-175125	S/D Manikaran (Shat)
4.	Sh.Nitin Thakur s/o Sh.Virender Thakur, Thakur Niwas, Govind Mohalla, Near Shishu Shisksha Niketan School, Totu, Shimla. Pin-171011	S/D Kalbog
5.	Sh.Eshan Thakur s/o Sh.Anil Thakur Room No.-109, Arawali Hostel, PEC Chandigarh Punjab. Pin 160012	S/D Mandop
6.	Sh.Rahul s/o Sh.Mohan Chand, Village Dhelu, PO Dohag, Tehsil Jogindernagar, Mandi, HP Pin- 175015	AE(D) Circle Rampur
7.	Sh.Ankit Samkaria s/o Sh.Bipan Chand Technical Officer, CWE (MES), Mamun, Pathankot, Punjab. Pin-145001	AE(QA) o/o CE (KZ), D/Sala
8.	Sh.Sahil Sharma s/o Sh.Som Dutt Sharma House No.110, Ward No.-1, Krishan Nagar, Hamirpur, HP Pin-177001	PIU S/D Salooni

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9.	Sh.Shubham Aggarwal s/o Sh.Sharwan Aggarwal, Bhagwati Niwas, House No.-303/8, Near Shoolni Temple, Shilly Road, Solan, HP Pin-173212	NH S/D Narkanda
10.	Sh.Vishal Bhardwaj s/o Sh.Vijay Kumar Bhardwaj Neelam Niwas, Kailar, Solan Subathu Road, Solan (HP) Pin-173211	S/D Sataun
11.	Sh.Akash Sood s/o Sh.Ranjan Sood Aniraj Printers, Akhara Bazar, Tehsil & Distt. Kullu (HP) Pin- 175101	AE(D) o/o CE (KZ) D/Sala against vacancy
12.	Sh.Abhay Singh Chauhan s/o Sh.Rattan Singh L-5, Housing Board Colony, Nahan (Sirmour), Pin-173001	NH S/D Chambaghat
13.	Ms.Minakshi Sharma d/o Sh.Yashwant Singh c/o Sh.Prem Bansal, Village Nog (Malaghat) Near Sagar View Hotel, PO Binola, Teshil Sadar, Bilaspur. Pin-174001	AE to EE Divn. Una
14.	Sh.Kanav Barotra s/o Sh.Lokinder Barotra, Barotra House, Mohalla Chountra, Chamba. Pin-176310	S/D-II Killar (Sach)
15.	Sh.Bhupender Pal s/o Sh.Lekh Ram Village & Post Office Balt, Tehsil Sadar, Distt. Mandi. Pin-175008.	PIU S/D Dalash (Nirmand)
16.	Sh.Dinesh Kumar s/o Sh.Labdhi Ram VPO Bandla, Teshil & District Chamba. Pin-176311	AE to EE Divn. Dalhausie
17.	Sh.Ankit Kumar s/o Mrs.suman Lata Technical Officer, o/o Chief Engineer (MES), Jalandhar Zone, Jalandhar Cantt. Punjab-144005	AE(QA)o/o CE (KZ) D/Sala against vacancy
18.	Sh.Divij s/o Sh.Hans Raj , House No.-146/4, Suhra Mohalla, Mandi Town, District Mandi. Pin-175001	NH S/D Shillai (Kaffota)
19.	Sh.Abhishek Malhotra s/o Sh.Shashi Pal VPO Bhawarna, Tehsil Palampur, District Kangra. Pin-176083	AE(D) Circle Rohroo

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20.	Sh.Rishi Kumar s/o Sh.Ram Lal c/o Sh.Mohinder singh Sardar, Near Padah Colony, Tarapuri Road, VPO Baijnath, Tehsil Baijnath, Distt. Kangra. Pin-176125	AE(D) Circle Dalhausie
21.	Sh.Nitin Choudhary s/o Sh.Hans Raj Choudhary Village Bari, PO Boungra, Tehsil Dehra, Distt. Kangra. Pin-177101	AE(D) o/o CE (NH), HPPWD Shimla

The above officers are directed to join their duties at new place of posting within 07 days and submit charge assumption report to this department, immediately.

By Order

Narinder Chauhan
Additional Chief Secretary(PW)
Government of Himachal Pradesh.

Endst. No. As above

Dated: Shimla-2, the

29th September 2015.

Copy for information and necessary action to:-

1. The Accountant General (A&E), HP Shimla-3.
2. The Secretary, HPPSC, Shimla-2 w.r.t. his letter No.3-56/2013-PSC(R-III) dated 30.1.15.
3. The Engineer-in-Chief, HPPWD Nirman Bhawan, Shimla-171002.
4. All the Chief Engineers, HP,PWD.
5. The Superintending Engineer, HPPWD Division, Rohroo.
6. The Executive Engineer, HPPWD Division, Chopal, Distt. Shimla.
7. All the concerned Officers.

(K. R. Saizal)

Deputy Secretary (PW) to the
Government of Himachal Pradesh

**Government of Himachal Pradesh
Public Works Department**

No. PBW-A-B(2)- 21/2014 Dated: Shimla – 2, the

29th September, 2015.

NOTIFICATION

The Governor, Himachal Pradesh, in exercise of powers vested in him under Rule-15 of the Himachal Pradesh Public Works Department, Assistant Engineer (Civil), Class-I (Gazetted) Recruitment and Promotion Rules, 2002 as amended from time to time, is pleased to order the appointment of the following candidates as Assistant Engineer (Civil) in HP, PWD on contract basis on the recommendation of HP Public Service Commission for a period of one year on fixed contractual emolument which shall be equal to minimum of the pay band + grade pay per month with immediate effect, in the public interest:-

SN.	Roll No.	Name & Address of the candidate
1.	400414	Sh.Divesh Thakur s/o Sh.Gopal Thakur Leela Niwas, cemetery Road, Sanjauli, Shimla Pin-171006
2.	400516	Sh.Gopal Dev Sharma s/o Sh.Vijay Pal Sharma VPO Nirath, Tehsil Rampur Bushaher, Distt. Shimla. Pin-172001
3.	400528	Sh.Dushyant Pal s/o Sh.Prithvi Singh Pal Village Tharass, PO Hurla, Distt. Kullu Pin-175125
4.	402050	Sh.Nitin Thakur s/o Sh.Virender Thakur, Thakur Niwas, Govind Mohalla, Near Shishu Shiksha Niketan School, Totu, Shimla. Pin-171011
5.	400587	Sh.Eshan Thakur s/o Sh.Anil Thakur Room No.-109, Arawali Hostel, PEC Chandigarh Punjab. Pin 160012
6.	401606	Sh.Rahul s/o Sh.Mohan Chand, Village Dhelu, PO Dohag, Tehsil Jogindernagar, Mandi, HP Pin-175015
7.	401095	Sh.Ankit Samkaria s/o Sh.Bipan Chand Technical Officer, CWE (MES), Mamun, Pathankot, Punjab. Pin-145001
8.	401718	Sh.Sahil Sharma s/o Sh.Som Dutt Sharma House No.110, Ward No.-1, Krishan Nagar, Hamirpur, HP Pin-177001
9.	401352	Sh.Shubham Aggarwal s/o Sh.Sharwan Aggarwal, Bhagwati Niwas, House No.-303/8, Near Shoolni Temple, Shilly Road, Solan, HP Pin-173212



10.	401354	Sh.Vishal Bhardwaj s/o Sh.Vijay Kumar Bhardwaj Neelam Niwas, Kailar, Solan Subathu Road, Solan (HP) Pin-173211
11.	401734	Sh.Akash Sood s/o Sh.Ranjan Sood Aniraj Printers, Akhara Bazar, Tehsil & Distt. Kullu (HP) Pin-175101
12.	401720	Sh.Abhay Singh Chauhan s/o Sh.Rattan Singh L-5, Housing Board Colony, Nahan (Sirmour), Pin-173001
13.	401852	Ms.Minakshi Sharma d/o Sh.Yashwant Singh c/o Sh.Prem Bansal, Village Nog (Malaghat) Near Sagar View Hotel, PO Binola, Teshil Sadar, Bilaspur. Pin-174001
14.	401464	Sh.Kanav Barotra s/o Sh.Lokinder Barotra, Barotra House, Mohalla Chountra, Chamba. Pin-176310
15.	400945	Sh.Bhupender Pal s/o Sh.Lekh Ram Village & Post Office Balt, Tehsil Sadar Distt. Mandi. Pin-175008.
16.	400988	Sh.Dinesh Kumar s/o Sh.Labdhi Ram VPO Bandla, Teshil & District Chamba. Pin-176311
17.	400556	Sh.Ankit Kumar s/o Mrs.suman Lata Technical Officer, o/o Chief Engineer (MES), Jalandhar Zone, Jalandhar Cantt. Punjab-144005
18.	401441	Sh.Divij s/o Sh.Hans Raj , House No.-146/4, Suhra Mohalla, Mandi Town, District Mandi. Pin-175001
19.	401110	Sh.Abhishek Malhotra s/o Sh.Shashi Pal VPO Bhawarna, Tehsil Palampur, District Kangra. Pin-176083
20.	400316	Sh.Rishi Kumar s/o Sh.Ram Lal c/o Sh.Mohinder singh Sardar, Near Padah Colony, Tarapuri Road, VPO Baijnath, Tehsil Baijnath, Distt. Kangra. Pin-176125
21.	401514	Sh.Nitin Choudhary s/o Sh.Hans Raj Choudhary Village Bari, PO Boungra, Tehsil Dehra Distt. Kangra. Pin-177101

2. The appointments of the above candidates are subject to the final decision in OA No.2992/2015 filed by Sh.Bhaskar Sehgal & others V/S State of HP & others pending before the Hon'ble HP Administrative Tribunal.

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3. The appointment to the Assistant Engineer (Civil) in the Public Works Department is subject to the following terms and conditions:-

- (a) Candidates selected for appointment on contract basis will be initially appointed for one year which shall be extended depending upon requirement of the services of such appointees and further subject to high standard of work, conduct and performance of such appointee. However, their services may be terminated even prior to the completion of contract period by issuing one month notice or payment of one month wages in lieu of notice, if their services are not required due to non-availability of work for which principle of first come last go shall be followed. Their services may also be terminated during the contract period, if their conduct and performance is not found satisfactory for which notice with due opportunity of being heard shall be given.
- (b) The Contractual Appointee shall be paid contractual emoluments as equal to minimum of the pay band + grade pay per month or as prescribed by the Government from time to time.
- (c) Contract Appointee so selected under these rules, will not have any right to claim regularization or permanent absorption in Government job.
- (d) The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.
- (e) Contract Appointee will be entitled for one day casual leave after putting one month service. However, the contract employee will also be entitled for 16 weeks Maternity Leave, 10 day's Medical Leave and 5 days special leave. He/she shall not be entitled for Medical Re-imbursement and LTC etc. No leave of any other kind except above is admissible to the contractual appointee.

Provided that the un-availed Casual Leave and Medical Leave can be accumulated upto the Calendar Year and will not be carried forwarded for the next Calendar Year..
- (f) Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract Appointee shall not be entitled for contractual amount for the period of absence from duty.
- (g) Contract appointee who has completed three years tenure at one place of posting, will be eligible for transfer on need based basis, wherever required on administrative grounds.
- (h) Selected candidate will have to submit a certificate of his/her fitness from a Government/ Registered Medical Practitioner. Women candidate pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The

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women candidate will be re-examined for the fitness from an authorized Medical Officer/ Practitioner.

- (i) Contract appointee will be entitled to TA/ DA, if required to go on tour in connection with his/her official duty at the same rate as applicable to regular counterpart official at the minimum of the pay scale.
- (j) Provisions of service Rules like FR, SR, Leave Rules, GPF Rules, Pension Rules and Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of contract appointees.
- (k) After selection of a candidate for appointment, he/she shall have to sign an agreement as laid down by the department attached as Annexure-A to these Rules or as amended from time to time.

4. The candidates will submit the documents mentioned in the para-3 above in the office of undersigned and thereafter, they shall report to the Engineer-in-Chief, PWD and thereafter join their place of posting. If for any reason, the candidate is unable or unwilling to accept the appointment, intimation be sent to this department, immediately. Further, the appointment order is subject to the verification of character and antecedents report.

By Order

Narinder Chauhan

Additional Chief Secretary (PW)

Government of Himachal Pradesh.

No. PBW-A-B(2)-21/2014 Dated: Shimla – 2, the 29th September, 2015.

Copy forwarded for information and necessary action to: -

- 1. The Accountant General, HP Shimla-3.
- 2. The Secretary, HPPSC, Shimla-2 w.r.t. his letter No.3-56/2013-PSC(R-III) dated 30.1.15.
- 3. The Sr. Dy. Accountant General (A&E), HP Shimla-3.
- 4. The Engineer-in-Chief, HP PWD, Shimla – 2
- 5. All the Chief Engineers, HP PWD.
- 6. The Controller, Printing & Stationery, HP Govt. Press, Shimla – 2.
- 7. All the Superintending Engineers, HPPWD.
- 8. All the concerned officers.

(K. R. Saizal)

**Deputy Secretary(PW) to the
Government of Himachal Pradesh**

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ANNEXURE-B

FORM OF CONTRACT/AGREEMENT TO BE EXECUTED BETWEEN THE ASSISTANT ENGINEER (CIVIL) AND THE GOVERNMENT OF HIMACHAL PRADESH THROUGH DEPUTY SECRETARY, HP PUBLIC WORKS DEPARTMENT.

This agreement is made on this day of in the year..... between Sh./Smt.S/o/D/o Shri.....R/o.....

....., contract appointee (hereinafter called the FIRST PARTY), AND the Governor, Himachal Pradesh through Deputy Secretary, HP PWD (herein-after the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as Assistant Engineer (Civil) on contract basis on the following terms & conditions:-

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as Assistant Engineer (Civil) for a period of 01 year commencing on day of and ending on the day of It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e. on and information notice shall not be necessary.

Provided that for further extension/renewal of contract period the HOD shall issue a certificate that the service and conduct of the contract appointee was satisfactory during the year and only then the period of contract is to be renewed/extended.

2 The contractual amount of the FIRST PARTY will be Rs. 21,000/- (Pay band + grade pay i.e Rs. 15600+5400) per month.

3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if a regular incumbent is appointed/posted against the vacancy for which the first party was engaged on contract.

4. Contractual Assistant Engineer (Civil) will be entitled for **one day** casual leave after putting one month service. However, the contract employee will also be entitled for 16 weeks Maternity Leave, 10 day's Medical Leave and 5 days special leave. He/She shall not be entitled for Medical Re-imbursement and LTC etc. No leave of any other kind except above is admissible to the contractual Assistant Engineer (Civil).

Provided that the un-availed Casual Leave and Medical Leave can be accumulated upto the Calendar Year and will not be carried forwarded for the next Calendar Year.

5. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contractual Assistant Engineer (Civil). However, in exceptional cases, where the circumstances for un-authorized absence from duty were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the Controlling Authority in this regard well in time. However, the contract appointee shall not be entitled for contractual amount for this period of absence from duty.

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Provided that he/she shall submit the certificate of illness/fitness issued by the Medical Officer, as per prevailing instructions of the Government.

6. An official appointed on contract basis who has completed three years tenure at one place of posting, will be eligible for transfer on need based basis, wherever required on administrative grounds.

7. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit until the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer/ practitioner.

8. Contractual Appointee shall be entitled to TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counter-part Official at the minimum of the pay scale.

9. The Employees Group Insurance Scheme as EPF /GPF facility will not be applicable to the contractual appointee(s).

IN WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1.
.....
.....

2.
.....
.....

(Name and Full Address)

(Signature of the FIRST PARTY)

1.
.....
.....

2.
.....
.....

(Name and Full Address)

(Signature of the SECOND PARTY)
