

HIMACHAL PRADESH  
PUBLIC WORKS DEPARTMENT

NO.PWE-94-82 (Misc)/29-ES-I  
From

Dated:-

Engineer-in-Chief,  
HP.PWD, Shimla-2.

To

The Engineer-in-Chief (Projects)HPPWD,  
The Chief Architect HPPWD, Shimla,  
All the Chief Engineer (s) HPPWD,  
All the Superintending Engineer (s) HPPWD,  
All the Executive Engineer(s) HPPWD,  
LAOs Shimla/Mandi /Kangra HPPWD,

**Subject: -**

Policy for providing 'Compassionate Employment' and delegation of Powers to department(s) for disposal of cases of compassionate appointments.

I am to enclose herewith a copy of letter No. Fin-F-(F) -1-1/2025 dated 06-01-2026 received from Principal Secretary (Finance) to the Govt. of Himachal Pradesh, Shimla on the subject cited above for information and taking necessary action in the matter.

Encl: As Above.

Signed by  
Som Bhardwaj  
Date: 30-01-2026 14:34:01  
Registrar,  
Himachal Pradesh, PWD,  
Shimla-2

Copy forwarded for information and similar necessary action to:-  
1.The Executive Engineer (IT Wing) HP.PWD Shimla-2 with direction to upload this letter a/w its enclosures on the official website of the Department.  
2. The dealing assistant in ES-I , EA-I in this office.

-sd-  
Registrar,  
Himachal Pradesh, PWD,  
Shimla-2



Government of Himachal Pradesh  
Finance Department  
( Expenditure Control - II )

No. Fin-F-( F )-1-1/2025

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Dated Shimla - 2, the

06.01.2026

OFFICE MEMORANDUM

Subject:- Policy for providing 'Compassionate Employment' and delegation of Powers to department(s) for disposal of cases of compassionate appointments.

1. With a view to bring all the Junior Office Assistant (IT) under single umbrella, a need has been considered imperative to partially modify the concerned provision(s) of Para-3 of the "Revised Policy for providing 'Compassionate Employment' framed/circulated vide this Department's OFFICE MEMORANDUM No. Fin-F-(A)-(16)-1/2013 dated 07.03.2019, in the wider public interest. Thus, the same, in partial modification, shall deem to have been amended from the date of issuance of this Office Memorandum below having prospective effect:-

Content of Para-3 of the Policy	Existing Provision	Amended Provision
<b>AUTHORITY COMPETENT TO MAKE APPOINTMENT(S) ON COMPASSIONATE GROUNDS</b>	The Administrative Department, shall be competent to make the compassionate appointment; subject to fulfillment of all essential conditions and satisfaction as to the indigent circumstances of the family of the deceased/retired Government servants.	The Administrative Department, shall be competent to make the compassionate appointment, subject to fulfillment of all essential conditions and satisfaction as to the indigent circumstances of the family of the deceased/retired Government servants, <u>except the case(s) approved for providing compassionate employment as Job Trainee - Junior Office Assistant (IT) which shall be recommended, after completion of all pre-requisites/formalities, to the Directorate of Recruitment in the Department of Personnel by the respective Administrative Department(s) for issuance of formal appointment offer/letter.</u>

2. The above amendment(s) may be brought to the notice all concerned for information and compliance in letter & spirit.

Contd ...



3. This Office Memorandum/instruction may also be seen on [www.himachal.nic.in/finance](http://www.himachal.nic.in/finance) under the link "Expenditure."

BY ORDER

Principal Secretary (Finance) to the  
Government of Himachal Pradesh, SHIMLA - 2.

To

All the Administrative Secretaries to the  
Government of Himachal Pradesh, SHIMLA -2.

Endst. No. Fin-F-( F )-1-1/2025 Dated:

06.01.2026

1. The Secretary to Governor, H.P., Shimla -2.
2. The Divisional Commissioner(s), Shimla/Kangra/Mandi.
3. The Secretary, H. P. Vidhan Sabha, Shimla - 4.
4. All Heads of Departments in Himachal Pradesh.
5. The Secretary, H. P. Public Service Commission, Shimla -2.
6. The Secretary, H. P. Rajya Chayan Ayog, Hamirpur.
7. The Registrar General, H. P. High Court, Shimla.
8. The Secretaries/Chairman/Managing Directors/Registrar of the Public Sector Undertakings/Autonomous Bodies and Boards/Corporations etc. in Himachal Pradesh.
9. 100 Spare Copies.

[ VIJAY WARDHAN, IAS ]

Special Secretary (Finance) to the  
Government of Himachal Pradesh, SHIMLA - 2.