

**HIMACHAL PRADESH
PUBLIC WORKS DEPARTMENT**

NO.PWE-94-82 (Misc)/29-ES-I
From

Dated:-

Engineer-in-Chief,
HP.PWD, Shimla-2.

To

The Engineer-in-Chief (Projects)HPPWD,
The Chief Architect HPPWD, Shimla,
All the Chief Engineer (s) HPPWD,
All the Superintending Engineer (s) HPPWD,
All the Executive Engineer(s) HPPWD,
LAOs Shimla/Mandi /Kangra HPPWD,

Subject: -

Policy for providing 'Compassionate Employment' and delegation
of Powers to department(s) for disposal of cases of compassionate
appointments.

I am to enclose herewith a copy of letter No. Fin-F-(F) -1-1/2025
dated 06-01-2026 received from Principal Secretary (Finance) to the Govt. of Himachal
Pradesh, Shimla on the subject cited above for information and taking necessary action
in the matter.

Encl: As Above.

Signed by

Som Bhardwaj

Date: 30-01-2026 14:34:01
Registrar,
Himachal Pradesh, PWD,
Shimla-2

Copy forwarded for information and similar necessary action to:-
1. The Executive Engineer (IT Wing) HP.PWD Shimla-2 with direction to upload this
letter a/w its enclosures on the official website of the Department.
2. The dealing assistant in ES-I , EA-I in this office.

-5d-

Registrar,
Himachal Pradesh, PWD,
Shimla-2

Government of Himachal Pradesh
Finance Department
(Expenditure Control - II)

No. Fin-F-(F)-1-1/2025

Dated Shimla - 2, the

06.01.2026

OFFICE MEMORANDUM

Subject:- Policy for providing 'Compassionate Employment' and delegation of Powers to department(s) for disposal of cases of compassionate appointments.

FR/Fin-C
B-1

LC
12/01/26

5759
13/01/26

1. With a view to bring all the Junior Office Assistant (IT) under single umbrella, a need has been considered imperative to partially modify the concerned provision(s) of Para-3 of the "Revised Policy for providing 'Compassionate Employment' framed/circulated vide this Department's OFFICE MEMORANDUM No. Fin-F-(A)-(16)-1/2013 dated 07.03.2019, in the wider public interest. Thus, the same, in partial modification, shall deem to have been amended from the date of issuance of this Office Memorandum below having prospective effect:-

Content of Para-3 of the Policy	Existing Provision	Amended Provision
AUTHORITY COMPETENT TO MAKE APPOINTMENT(S) ON COMPASSIONATE GROUNDS	The Administrative Department, shall be competent to make the compassionate appointment; subject to fulfillment of all essential conditions and satisfaction as to the indigent circumstances of the family of the deceased/retired Government servants.	The Administrative Department, shall be competent to make the compassionate appointment, subject to fulfillment of all essential conditions and satisfaction as to the indigent circumstances of the family of the deceased/retired Government servants, <u>except the case(s) approved for providing compassionate employment as Job Trainee - Junior Office Assistant (IT) which shall be recommended, after completion of all prerequisites/formalities, to the Directorate of Recruitment in the Department of Personnel by the respective Administrative Department(s) for issuance of formal appointment offer/letter.</u>

2. The above amendment(s) may be brought to the notice all concerned for information and compliance in letter & spirit.

Contd ...

3. This Office Memorandum/instruction may also be seen on www.himachal.nic.in/finance under the link "Expenditure."

BY ORDER

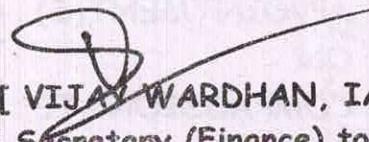
Principal Secretary (Finance) to the
Government of Himachal Pradesh, SHIMLA - 2.

To

All the Administrative Secretaries to the
Government of Himachal Pradesh, SHIMLA -2.

Endst. No. Fin-F-(F)-1-1/2025 Dated: 06.01.2026

1. The Secretary to Governor, H.P., Shimla -2.
2. The Divisional Commissioner(s), Shimla/Kangra/Mandi.
3. The Secretary, H. P. Vidhan Sabha, Shimla - 4.
4. All Heads of Departments in Himachal Pradesh.
5. The Secretary, H. P. Public Service Commission, Shimla -2.
6. The Secretary, H. P. Rajya Chayan Ayog, Hamirpur.
7. The Registrar General, H. P. High Court, Shimla.
8. The Secretaries/Chairman/Managing Directors/Registrar of the
Public Sector Undertakings/Autonomous Bodies and
Boards/Corporations etc. in Himachal Pradesh.
9. 100 Spare Copies.


[VIJAY WARDHAN, IAS]

Special Secretary (Finance) to the
Government of Himachal Pradesh, SHIMLA - 2.