

**HIMACHAL PRADESH
PUBLIC WORKS DEPARTMENT**

NO.PWE-95-3-75(Gen-Cir)-35/ES-I-

15401-31

Dated:-

21/02/2024

From:

Engineer-in-Chief,
HP.PWD, Shimla-2.

To,

The Engineer-in-Chief (Projects) Shimla.
The Chief Architect, in HP.PWD Shimla & Mandi.
All the Chief Engineers in HP.PWD.
All the Superintending Engineers in HP.PWD.

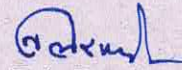
Subject:-

Regularization of contract appointees in the Government Departments in Financial year 2024-25-Instructions thereof.

I am directed to enclose herewith a copy of letter No. PER(AP)-C-B(2)-2/2015 dated 2.12.2023 alongwith its enclosures from the Chief Secretary to the Government of HP.

These instructions may please be brought in to the notice of all concerned and adhered to strictly.

The above instructions shall be available on the official website of HPPWD., hppwd.hp.gov.in as well as of Personnal Department.



(Tule Ram)
Registrar,
HP.PWD., Shimla-2.

Copy to the Executive Engineer (ICT Wing) HP.PWD Shimla-2 with direction to upload this letter a/w Govt. letter dated 02.12.2023 on the official website of the Department.

Copy to the Superintendent Gr.-I ES-II, ES-III and all Dealing Assistants in ES-I for information and necessary action.
DA/ As above.

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(Tule Ram)
Registrar,
HP.PWD., Shimla-2.

From

The Chief Secretary to the
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh
2. All the Divisional Commissioners/Deputy Commissioners in Himachal Pradesh
3. All the Heads of Departments in Himachal Pradesh

Dated: Shimla-171002, the ^{2nd December,} ~~November,~~ 2023

Subject: - Regularization of contract appointees in the Government Departments in Financial Year 2024-25-Instructions thereof.

Sir/Madam,

I am directed to refer to the subject cited above and to say that the contract employees who are due to complete two years' continuous service as on 31st March, 2024 shall be regularised, subject to observance of the following terms & conditions:-

- i. The contractual appointees will be eligible for regularization against available vacancies.
- ii. The regularization will be strictly on the basis of seniority subject to the condition that eligibility criteria etc. prescribed in the Recruitment and Promotion Rules for the post have been observed at the time of their initial recruitment on contract.
- iii. The candidate should be medically fit for the post against which he/she is being considered for regularization. Obtaining the Medical fitness certificate of the candidate shall be ensured in accordance with the provisions contained in FR 10 and SR 4 (1), 4 (2) and 4 (3).
- iv. The regularization shall be subject to verification of character and antecedents of the candidate being considered for regularization as provided in the H.P. Financial Rules.

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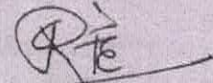
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- v. For the determination of date of birth of the candidate concerned, the criteria as laid down in Rule 172 of the Himachal Pradesh Financial Rules, 2009 shall be observed.
- vi. A Screening Committee shall be constituted in the Department concerned to screen eligible officials for regularization.
- vii. The contractual appointees who are to be regularized shall be appointed at the minimum of the time scale of the post.
- viii. The contractual appointee who are regularized shall be liable to be posted anywhere in the State.
- ix. The regularization will be with prospective effect i.e. from the date of issue of regularization orders.

These instructions may kindly be brought to the notice of all concerned for strict compliance. The receipt of the same may also be acknowledged.

Yours faithfully,



(Balbir Singh)

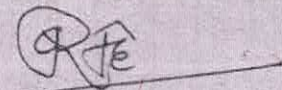
Deputy Secretary (Personnel) to the
Government of Himachal Pradesh
Email ID persbr3-hp@nic.in

Ph. No. 0177-2880851

Endst.No. PER(AP)-C-B-(2)-2/2015 Dated Shimla-2, the 2nd November, 2023
December,

A copy for information and necessary action is forwarded to:-

1. The Secretary to the Governor, Himachal Pradesh, Shimla-171002.
2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
3. The Registrar, H.P. High Court, Shimla-171001.
4. The Secretary, H.P. Public Service Commission, Shimla-2.
5. The Special Secretary (Finance) to the GoHP.
6. All Section Officers in H.P. Secretariat, Shimla-171002.



Deputy Secretary (Personnel) to the
Government of Himachal Pradesh
Email ID persbr3-hp@nic.in
Phone No. 0177-2880851