HIMACHAL PRADESH
PUBLIC WORKS DEPARTMENT

NO.PWE-94-82 (Misc)/29-ES-I 1017983 Dated:- 02-11-2026
From:-

Engineer-in-Chief,
HP.PWD, Shimla-2.

To,

The Engineer-in-Chief (Projects)HPPWD,
The Chief Architect HPPWD, Shimla,
All the Chief Engineer (s) HPPWD,
All the Superintending Engineer (s) HPPWD,
All the Executive Engineer(s) HPPWD,
LAOs Shimla/Mandi /Kangra HPPWD,

Subject: - Employees' Enrolment Campaign, 2026-Request for Appointment for Briefing and State Government Support.

Sir,

I am to enclose herewith a copy of letter No. 1-9/71(Lab) EPF Vol-II dated 14-10-2025 received from the Labour Commissioner-cum-Director of Employment of Himachal Pradesh, Shimla on the subject cited above for information and taking necessary action in the matter.

Encl: As Above.

Your faithfully,

Digitally signed by
DEEPAK KUMAR WALIA
Date: 31-10-2026
12:44:48

Registrar,
Himachal Pradesh,PWD
Shimla-2

Copy forwarded for information and similar necessary action to:-

1. The Executive Engineer (IT Wing) HP.PWD Shimla-2 with direction to upload this letter a/w its enclosures on the official website of the Department.
2. The Superintendent Gr.-I, ES-I,II&III in this office.

-Sd-
Registrar,
Himachal Pradesh, PWD,
Shimla-2

Comp. No - 381011

No.: 1-9/71(Lab) EPF Vol-II
Government of Himachal Pradesh
Directorate of Labour, Employment & Overseas Placement.

Dated, Shimla-1 **October, 2026.**

From

The Labour Commissioner-cum-
Director of Employment, Himachal Pradesh.

Directorate of Labour,
Employment & Overseas Placement
14 OCT 2026
Shimla (H.P.) 171001

To

1. All the Head of Departments in Himachal Pradesh.
2. All the Managing Directors/Registrars/Secretaries of Boards/Corporations/Universities/Autonomous Bodies in Himachal Pradesh.

Subject: **Employees' Enrolment Campaign, 2026- Request for Appointment for Briefing and State Government Support.**

Sir/Madam,

I am directed to invite your attention to this Directorate's letter of even number dated 27.08.2026 regarding the implementation of the Employees' Enrollment Campaign (EEC), 2026, under which all concerned departments and establishments were requested to identify and enroll eligible employees who had remained outside EPF coverage during the eligible period. A copy of the letter dated 27/08/2026 is enclosed.

In above context, It is further informed that the EPFO, Ministry of L&E, Govt. of India, vide letter No.RO/SML/HP/Intell/EEC/-661 dated 01.10.2026 has informed regarding Ministry of Labour and Employment, Government of India Notification No. S.O. 5109(E) dated 17.09.2026, vide which wage ceiling from ₹15,000 to ₹25,000 per month with effect from 17.09.2026 has been enhanced. Accordingly, all departments, Boards, Corporations, Universities, Autonomous Bodies and other establishments under your administrative control are requested to take note of the revised wage ceiling from Rs.15000/- to Rs.25000/- and ensure the identification and enrolment of all eligible employees under the applicable EPF Schemes, in accordance with the relevant statutory provisions.

Particular attention may be given to employees engaged through contractors, outsourcing agencies and other arrangements, wherever applicable, who may have remained outside EPF coverage during the eligible period. The concerned establishments may issue necessary directions to their

Contd. to Page 2/-

subordinate offices and coordinate with contractors and outsourcing agencies to ensure that eligible employees are appropriately identified and enrolled under the campaign.

Since, the Employees' Enrollment Campaign (EEC), 2026, is available only up to 31.10.2026, the matter may be treated as urgent. You are, therefore, requested to take necessary action on priority to ensure compliance with the applicable provisions and facilitate the enrolment of eligible employees within the stipulated period please.

Encls.:- (As above),

Yours faithfully,

13/10/2026

Labour Commissioner,
Himachal Pradesh.

Endst. No. As above, Dated, Shimla-01, October, 2026.

Copy to:-

1. The Secretary (Lab. Emp. & O.P.) to the Government of Himachal Pradesh, Shimla-171002 w.r.t. EPFO, Ministry of L&E, Govt. of India letter No. RO/SML/HP/Intell/EEC/661 dated 01.10.2026 for information please.
2. The Regional P. F. Commissioner-(1), Employees Provident Fund Organization, Block No. 34-II Floor & SDA, Complex, I Kasumpti, Shimla-9 w.r.t letter No. RO/SML/HP/Intell/EEC/661 dated 01.10.2026 & whatsapp messages dated 12.10.2026 for information please.
3. All the Labour Officers in H.P. for information and necessary action please.

Labour Commissioner,
Himachal Pradesh.

कर्मचारी भविष्य निधि संगठन
श्रम एवं रोजगार मंत्रालय, भारत सरकार
क्षेत्रीय कार्यालय, शिमला-9
डाक प्राप्ति
DAK RECEIVED
From

No.: 1-9/71(Lab) EPF Vol-II
Government of Himachal Pradesh
Directorate of Labour, Employment & Overseas Placement.

Dated, Shimla-1 August, 2026.

To

The Labour Commissioner-cum-
Director of Employment, Himachal Pradesh.

1 All the Head of Departments in Himachal Pradesh
2 All the Managing Directors/Registrars/Secretaries of Boards/Corporations/Universities/Autonomous Bodies in Himachal Pradesh.

Subject: **Implementation of Employees Enrolment Campaign, 2026-Notification No. G.S.R 525 (E), G.S.R 526 (E), and G.S.R. 527 (E) dated 29.06.2026-reg.**

Sir/Madam,

I am directed to forward herewith a copy of letter No RO/SML/HP/Intell/EEC/833 dated 18.08.2026 received from the Regional P.F. Commissioner-I, EPFO, Ministry of Labour & Employment, Govt. of India, Block 34, SDA Complex, Kasumpti, Shimla H.P. 171009, on the subject cited above.

The Regional P.F. Commissioner-I, Regional Office, Shimla has requested that this matter may brought to the notice of all Departments, Boards, Corporations, Public Sectors Undertakings and other establishments under the Government of Himachal Pradesh to identify eligible employees who were engaged through contractors, outsourcing agencies or other outside EPF coverage during the eligible period.

In this regard, you are requested to kindly examine the contents of the enclosed letter and issue necessary directions to all offices and establishments under your administrative control. Necessary action may kindly be taken to ensure that all such eligible employees are appropriately identified and enrolled under the Employees' Enrolment Campaign (EEC)- 2026 within the prescribed period, wherever the provisions of the EPF & MP Act, 1952/Code on Social Security are applicable.

Contd. at page 2/-

Accordingly the copy of the letter dated 18.08.2026 is enclosed herewith for information and further necessary action. The matter may kindly be treated as urgent, as the Employees' Enrolment Campaign (EEC), 2026 is available only up to 31.10.2026 please.

Encls.:- (As above),

Yours faithfully

Directorate of Labour,
Employment & Overseas Placement
27 AUG 2026
Shimla (H.P.) 171001

Deputy Labour Commissioner,
Himachal Pradesh.

Endst. No. As above, Dated, Shimla-01, the August, 2026.

Copy to:---

1. The Regional P. F. Commissioner-(1), Employees Provident Fund Organization, Block No. 34-II Floor & SDA Complex, I Kasumpti Shimla-9 w.r.t their letter No. RO/SML/HP/Intell/EEC/833 dated 18.08.2026 for information please.

2. All the Labour Officers in H.P. for information and necessary action please.

Deputy Labour Commissioner,
Himachal Pradesh.

MINISTRY OF LABOUR AND EMPLOYMENT

NOTIFICATION

New Delhi, the 17th September, 2026

S.O. 5109(E).— In exercise of the powers conferred by clause (89) of section 2 of the Code on Social Security, 2020 (36 of 2020) and in supersession of the notification of the Government of India in the Ministry of Labour and Employment, number S.O. 2702(E) dated 29th May 2026, except as respects things done or omitted to be done before such supersession, the Central Government hereby notifies rupees twenty-five thousand (₹25,000) per month as the wage ceiling for the purposes of Chapter III of the said Code, with effect from the date of publication of this notification in the Official Gazette.

[F. No. R-12025/01/2026-SS-II]

TEJASWI S. NAIK, Jt. Secy.

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