No.PWE-74-17-Disable Persons/ES-I /2024-25- 3925-29

Himachal Pradesh
Public Works Department

From:-

The Engineer-in-Chief,
HP.PWD., Shimla-02.

To

The Director,
Public Relation Department,
Himachal Pradesh, Shimla-02

Dated: Shimla-171002, the 13th November, 2026.

Subject: - Advertisement regarding the filling up of posts of Persons with Benchmark Disabilities for wide publicity in the leading National Newspapers.

Sir,

I am directed to enclose herewith a copy of the Advertisement regarding the filling up of shortfall vacancies of Persons with Benchmark Disabilities in the Himachal Pradesh Public Works Department.

It is, requested that this advertisement may kindly be published in two leading English and Hindi daily newspapers for wide publicity for all concerned, besides publication in Giriraj Weekly Newspaper, please.

DA:-As above.

Registrar
HPPWD Shimla-02.

Endst. No. As above. Dated Shimla-171002 the 13th November, 2026

Copy to the following for information and necessary action: -

1. The Principal Secretary (PW) to the Govt. of HP Shimla-02.
2. The Station Director, All India Radio, Shimla-171004 for wide publicity.
3. The Director, Doordarshan Kendra, Shimla-171004.
4. The Nodal Officer (IT) in this office with the request to upload the Advertisement on the departmental website.

Registrar
HPPWD Shimla-02.

HIMACHAL PRADESH PUBLIC WORKS DEPARTMENT

Recruitment -2026

Tel. No. 0177-2621403, 2625492
Email: reg-enc-hp@nic.in, es1branch.pwd@hp.gov.in
Dated 07th November, 2026
Last date of receiving applications
For Non-Tribal Areas : 15.12.2026 **and for Tribal Areas : 26.12.2026**

ADVERTISEMENT

It is notified for information of all the concerned that following posts are to be filled up in Himachal Pradesh Public Works Department by direct recruitment from amongst **Persons with benchmark disabilities** (in different sub categories) for which applications on the **prescribed format** are invited from the desirous and eligible candidates who are **bonafide resident** of Himachal Pradesh. The applicant should possess minimum 40% permanent disability certificate issued by the Competent Medical Board i.e. District Medical Board or above.

(A) The detail of post(s) and eligibility conditions are as under:-

1.	Name, Designation and address of theemployer	Er. S.P. Jagota, Engineer-in-Chief HPPWD Shimla-02	
2.	Telephone No. of Employer, if any.	0177-2621403, 2625492	
3.	Nos. of Vacancies	22 Nos. posts(Class-III) to be filled up on **Job Trainee** Basis Note:-The notified vacancies of different categories can be increased/ decreased subject to availability of posts.	
4.	DEGREE OF DISABILITY FOR RESERVATION: - Only such persons would be eligible for reservation in services/posts who suffer from **not less than 40 percent** of the relevant disability. A person who wants to avail benefit of reservation will have to submit a certificate of disability issued by a Competent Authority. Such certificate in the event of selection of such persons for any post will be subject to such verification/re-verification as may be decided by the competent authority.		
5.	**Designation of Posts**	**Post to be filled**	Physical requirements (i.e. job involved visual accuracy,frequent movement/ walking, continuous long hours sitting etc.)
	1. Junior Engineer (Civil) "Group C" (3 Posts)		
(i)	Deaf, Hard of Hearing	0	S-Sitting, ST-Standing, W-Walking, BN-Bending, L-Lifting, KC-Kneeling & Crouching, MF-Manipulation with fingers, RW-Reading & Writing, SE-Seeing, H-Hearing, C-Communication
(ii)	One Arm, One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	3	
(iii)	Specific Learning Disability, Mental Illness	0	
(iv)	Multiple Disabilities involving (i) to (iii) above	0	
	2. Junior Engineer (Mech.) "Group C" (2 Posts)		
i)	Low Vision	0	S-Sitting, ST-Standing, W-Walking, BN-Bending, L-Lifting, KC-Kneeling & Crouching, PP-Pulling & Pushing MF-Manipulation with fingers, RW-Reading & Writing, SE-Seeing, C-
ii)	Deaf, Hard of Hearing	0	
iii)	One Arm, Both Arms, One Leg, Leprosy Cured, Dwarfism, Acid Attack Victims	1	
iv)	Autism Spectrum Disorder (Mild), Specific Learning Disability, Mental Illness	1	
v)	Multiple Disabilities involving (i) to (iv) above		

			Communication
3. Junior Draughtsman "Group C" (2 Posts)			
i)	Deaf, Hard of Hearing	0	S-Sitting, ST-Standing, W-Walking, BN-Bending, L-Lifting, KC-Kneeling & Crouching, MF-Manipulation with fingers, RW-Reading & Writing, SE-Seeing, H-Hearing, C-Communication
ii)	One Arm, One Leg, Both Legs, One Arm and One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims.	1	
iii)	Autism Spectrum Disorder (Mild), Specific Learning Disability, Mental Illness	1	
iv)	Multiple Disabilities involving (i) to (iii)	0	
4. JOA (IT) "Group C" (15 Posts)			
i)	Blind, Low Vision	3	S-Sitting, W-Walking MF-Manipulation with fingers, RW-Reading & Writing, SE-Seeing, H-Hearing, C-Communication
ii)	Deaf, Hard of Hearing	3	
iii)	One Arm, Both Arms, Both Legs, One Leg, One Arm and One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims, Muscular Dystrophy	4	
iv)	Autism Spectrum Disorder (Mild), Specific Learning Disability, Mental Illness	5	
v)	Multiple Disabilities involving (i) to (iv) above		
	Total of above	**22 Posts**	
6.	Description of duty	As required from time to time	
7.	Essential requirement for a direct recruitment	A candidate for appointment to these posts must be Citizen of India.	
8.	**Minimum Qualification/ Technical Qualification**		
01-Junior Engineer (Civil)	i) Should have passed Matriculation Examination from any School/Institute situated within Himachal Pradesh. Provided that this condition shall not apply to the Bonafide Himachali ii) Must possess three years regular full time Diploma or degree in Civil Engineering from an Institution/ University duly approved/ recognized by the AICTE/ UGC or AMIE enrolled upto on or before 31.05.2013 from institute of Engineering (India) Calcutta. Desirable Qualifications: - Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.		
02-Junior Engineer (Mech.)	i) Should have passed Matriculation/ Higher Secondary Part-I or its equivalent from a recognized Board/ University. Provided that the candidate must have passed matriculation from any school/Institution situated within Himachal Pradesh. Provided further that this condition shall not apply to Bonafide Himachalis ii) Degree/Diploma in the trade of Mechanical/ Automobile/Production/Aeronautical or Marine Engineering of its equivalent from an Institution/ University duly recognized by the Central or State Government. Desirable Qualifications:- Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.		
03-Junior Draughtsman	i) Matriculation or its equivalent from a recognized Board of School Education/ University.		

	Provided that the candidate must have passed matriculation from any school/Institution situated within Himachal Pradesh. Provided further that this condition shall not apply to Bonafide Himachalis. ii) At least two years certificate course in the trade of Draughtsmanship (Civil) or its equivalent from a recognized ITI or from an Institute duly recognized by the Central/H.P. Government. <u>Desirable Qualifications:-</u> Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
04- Junior Office Assistant (IT)	i) Should have passed 10+2 Examination from a recognized Board of School Education/University. OR Matriculation from recognized Board of School Education with one/ two year Diploma/Certificate from an Industrial Training Institute (ITI) in information Technology & Information Technology Enabled Sectors (ITES) as notified by Director General of Employment & Training (Govt. of India) from time to time or three years Diploma in Computer Engineering/ Computer Science/ IT from a Polytechnic as approved by All India Council for Technical Education (AICTE). Provided that the candidate must have passed matriculation and 10+2 from any school/ Institution situated within Himachal Pradesh. Provided further that this condition shall not apply to Bonafide Himachalis. ii) Computer typing speed of 30 words per minute in English or 25 words per minute in Hindi. Provided that visually impaired persons selected/ recruited under 1% quota will be exempted from acquiring Diploma in Computer Science/Computer Application/ Information Technology and passing of typing test instead they shall be imparted necessary basic training including computer training course by the Department concerned through Composite Regional Centre (CRC), Sundernagar or National Institute for the Visually Handicapped (NIVH), Dehradun or Composite Training Centre (CTC), Ludhiana. They Shall have to complete the above training for which three chances will be afforded. If the incumbent fails to qualify the same his services shall be terminated. However, the incumbents already in the service shall be afforded sufficient number of chances to complete the aforesaid training. Provided further that differently abled persons who are otherwise qualified to hold clerical post as certified being unable to type, by the Medical Board, may be exempted from passing the typing test. Explanation:- The term, 'differently abled persons' does not cover visually impaired persons or persons who are hearing impaired but cover only those whose physical disability/deformity permanently prevents them from typing. The above criteria for grant of exemption from passing the

		typing test shall also be applicable to the skill test Norms on computers. Desirable Qualifications:- Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
9.	**Emoluments for employee to be paid**	
	01-Junior Engineer (Civil)	Fixed monthly amount @ Rs. 23,500/-
	02-Junior Engineer (Mech.)	
	03-Junior Draughtsman	Fixed monthly amount @ Rs15,500/-
	04-Junior Office Assistant (IT)	Fixed monthly amount @ Rs. 12,500/-
10.	Age, limit	Between 18 to 45 as on 1st January 2026 for all categories and 5 years in upper age is to be relaxed as per para 11 of the Department of Personnel, Govt.of HP letter dated 22nd June 2020
11.	Whether women are eligible	No gender bar

12.	**Other documents required to be submitted by the candidate(s) for completion of selection process and weightage as per letter dated 28.08.2017 of the Department of Social Justice & Empowerment, H.P. as under :-** **Weightage of marks**	**Maximum Marks** Group-C (Formerly Class-III)
(i)	Weightage for essential educational qualification asmentioned above or as per the R&P Rules (% of marks obtained in educational qualification prescribed for the posts would be divided by 10)	10
(ii)	Weightage for Maximum disabilities as perCertificate by the Medical Board/Authorities **(i.e. Health & Family Welfare Authorities/MedicalBoard).** (40% to 59%) = 2 marks (60% to 79%) = 4 marks (80% to 100%) = 6 marks	06
(iii)	Weightage for maximum additional qualification (% of marks obtained would be divided by 25)	04
(iv)	Belonging to notified backward Area or Panchayat, as the case may be **(issued by SDO(C), Tehsildar/Naib Tehsildar)**	01
(v)	Land Less family/ family having land less than 01 Hectare to be certified by the concerned Revenue Authority **(issued by SDO(c), Tehsildar/Naib-Tehsildar)**	01
(vi)	Non-employment Certificate to the effect that none ofthe family member is in Government/ Semi-Government services **(issued by SDO(C), Tehsildar/Naib-Tehsildar)**	01
(vii)	BPL family having family annual income (from all sources) below 40,000/- or as prescribed by the Govt.from time to time **(issued by BDO).**	02
(viii)	Widow/divorced/destitute/single women **(Issue by BDO)**	01
(ix)	Single daughter/Orphan **(issued by BDO)**	01
(x)	Training of at least 6 months duration related to thepost applied for from a recognized University/Institution.	01
(xi)	Experience upto a maximum of 5 years in Govt./Semi Govt. organization relating to the post applied for (0.4 marks only for each completed year in case of Class-III posts and 0.7 mark(s) only for each completed year in case of Class-IV).	02
	Total weightage of marks	**30**
13	Certificate of Bonafide Himachali. **(issued by competent authority)**	

14	Certificate of category (SC/ST/OBC/EWS) **(issued by competent authority)**	
15	Employment Registration Certificate	
16	Self-addressed **envelope** alongwith postal **stamps**	
17	Place of work (Name of town/village and district in which it is situated)	Where HPPWD has its organization
18	Probable date by which the vacancy will be filled up.	Immediately after selection
19	Particulars regarding interview/test of applicants Date & time of document verification Designation and address of the person to whom applicant should report.	Evaluation date (s) will be intimated to the candidate by the Department; however, the candidates may contact on telephone numbers as mentioned above during **Second week of February, 2027.**

(B) Other Eligibility Conditions:-

1. The candidates are advised to submit photocopies of latest Certificates as mentioned above.
2. The date of determining the eligibility of candidate in terms of essentialqualification etc. shall be reckoned as on the closing/last date.
3. The applicant should possess minimum 40% permanent Disability Certificate issued by the competent Medical Board i.e. District Medical Board or above. Such Certificate **in the event of selection for the post will be subject to verification** by the competent authority.
4. The candidate/applicant should be bonafide resident of Himachal Pradesh.
5. Incomplete application or received after due date or not in accordance with the prescribed format shall not be considered and will be rejected straightway without any intimation to the candidate. No correspondence will be entertained in this regard. Therefore, the **candidates are advised to ensure their eligibility for the post and submission of complete application form alongwith relevant documents/certificates.**
6. The Department will not be responsible for any kind of postal delay.
7. No TA/DA will be admissible.
8. **All the documents/certificates in original will have to be produced at the time of Evaluation,** failing which the candidature of the applicant will be cancelled/rejected.
9. In case of any objection, the decision of the Special Selection Committee shall be final.
10. The Department reserves the right whether to fill up the post or withdraw the advertisement at any point of time.

(C) Application Form :-

Application form as prescribed can also be downloaded after 16.11.2026 from the official Website of Himachal Pradesh Public Works Department. No other application will be accepted.
(Website link:- https://hppwd.hp.gov.in/recruitment)

(D) How to apply:-

The application must be submitted on the **prescribed format only** alongwith passport size latest **photograph** pasted thereon. Application form duly filled in all respect alongwith **self-attested photocopies of all relevant/requisite documents/certificates** as mentioned above, be sent through REGISTERED POST/BY HAND to the following address :-

The Engineer-in-Chief,
HPPWD,Nigam Vihar,
Shimla-171002

The envelope containing application form should be super-scribed as follows:-

"Application for the post of .....(name of the post)".

(E) Last Date for applications:-

The applications alongwith relevant supporting/ essential documents should reachin the Engineer-in-Chief HPPWD Nirman Bhawan,Nigam Vihar,Shimla-02 **on or before 15.12.2026** from **Non-Tribal Areas** positively and **on or before 26.12.2026** from **Tribal Areas** of Himachal Pradesh. The applications received after the last date and incomplete applications shall be rejected summarily.

(F) Mode of Selection/ Selection Procedure:-

Selection for appointment to the post (s) being filled up shall be made on the basis of weightage/merit of evaluation process as mentioned in Table-A above as per the Department of Social Justice & Empowerment, HP letter No. SJE- B(15)-03/2014-I dated 28th August 2017. The date of evaluation/ verification of documents will be intimated separately through post and the same will also be made available on the official Website of the Department; hence, the candidates are advised to visit the Website of the Department during the Second week of February, 2027 for Evaluation Schedule.

(Er. S.P. Jagota)
Engineer-in-Chief,
HP PWD., Shimla-2.

No.PWE-74-17/Disable Persons/Resv/ES-I 3846-3896 Dated:- 07/11/2026

Copy is forwarded to the following:-

1. The Director, Labour & Employment Shimla.
2. The Regional Employment Officer, Regional Employment Exchange Shimla/ Mandi and Dharamshala.
3. The Deputy University Employment Information Guidance Bureau HP University Shimla-5.
4. The District Employment Officers, Distt. Employment Exchange- Shimla/Bilaspur/ Chamba/ Hamirpur/Kullu/Kaza/Keylong/Nahan/Reckongpeo/Solan/Una/Mandi/ Dharamshala.
5. Incharge Employment Exchanges Theog/ Rampur/ Jubbal/ Sunni/ Chopal/ Palampur/ Nurpur/ Lamagaon/ Nagrota Surian/ Nagrota Bhagwan/ Baijnath/ Indora/ Sundernagar/ Jogindernagar/ Karsog/ Sarkaghat/ Anni/ Banjar/ Arki/ Nalagarh/ Kasauli/ Bhoranj/ Nadaun/ Ghumarwin/ Rohru/ Kumarsain/ Gohar/ Jawali/ Dehra/ Amb/ Chirgaon/ Lahaul &Spiti/ Mashobra/ Barsar/ Bharwain/ Dodrakwar.
   It is requested that the name with full particular alongwith complete neat/ clean postal address of the candidate may be intimated to this office by 15.12.2026 and 26.12.2026 in respect of Non-Tribal and Tribal area respectively.
6. The Principal Secretary (PW) to the Govt. of HP Shimla-2.
7. The Principal Secretary (SJ&E) to the Govt. of HP Shimla-2.
8. The Director, SJ&E, Himachal Pradesh Shimla.
9. The Director, Empowerment of SCs, OBCs, Minorities & Specially Abled, H.P. Shimla -9.
10. The Director of Employment HP Shimla a/w one spare copy.
11. The Director, HP Public Relation Department Shimla-2 for broad publicity in the leading National Newspapers for information of all concerned at the earliest.
12. The Station Director, All India Radio Shimla for wide publicity.
13. The Additional Director (Publication) information and Public Relation Department Shimla-5. He is requested to please get it publish in "Giri Raj" at the earliest.
14. The Officer on Special Duty, Director of Sainik Welfare, Himachal Pradesh at Hamirpur.
15. The Labour Commissioner-cum-Director of Employment H.P. Special Employment Exchange for Persons with Disability, Directorate of Labour & Employment H.P. Himrus Building Near Himland Hotel Shimla.

(Er. S. P. Jagota)
Engineer-in-Chief,
HP PWD., Shimla-2.

APPLICATION FORM FOR THE POST OF ..... (NAME OF POST) FROM THE PERSON(S) WITH BENCHMARK DISABILITIES RECRUITMENT - 2026" IN HIMACHAL PRADESH PUBLIC WORKS DEPARTMENT, SHIMLA-171002

Self atteste **latest coloured** photograph to be pasted

1	Name of applicant (in CAPITAL letters)							
2	Father's/Husband's name (in capital letters)							
3	Mobile No.							
4	Email id							
5	Date of birth (as per matriculation certificate)							
6	Age as on 01.01.2026				..... Years .....Months ..... days			
7	Permanent home address with pincode							
8	Correspondence address with pin code							
9	Category (General/SC/ST/OBC/EWS etc.) (Proof be attached)							
10	Nature of disability							
11	Percentage of disability (40% & above)							
12	Male/Female/Third gender							
13	Nationality							
14	Religion							
15	Whether Himachali Bonafide? (Yes or No)							
16	Name of Employment Exchange							
17	Employment Registration No.							
18	Detail of Educational qualification:-							
	Sr. No.	Examination	Roll No.	Year of passing	Board/ University/ Institute	Marks obtained	Total marks	%age
	i)	8th or its equivalent						
	ii)	10th or its equivalent						
	iii)	10+2 or its equivalent						

	iv)	higher, if any						
	v)							
	vi)							
	vii)							
	Note: Self attested copies of education certificates to be attached.							
19	Have you ever been debarred or disqualified by any Public Service Commission/Recruitment Board etc. from any of the Examination Selection? Yes or No, detail if yes							
20	Have you ever been convicted by any court for any offence? (Yes or No)							
21	**Whether Other additional document(s) attached as under:-**							
	i)	Essential Educational qualification as mentioned above or as per R&P Rules **Yes/No**						
	ii)	**UDID Card** or **Certificate of disabilities** from Persons with benchmark disabilities with more than 40% disability **(as certified by the Medical Board/Authorities)** **Yes/No**						
	iii)	Certificate(s) of maximum additional qualification **Yes/No**						
	iv)	Certificate of belonging to notified Backward Area or Panchayat, as the case may be. **(Issued by SDO(c)/Tehsildar/Naib Tehsildar).** **Yes/No**						
	v)	Land less family/family having land less than 1 Hectare to be certified by the concerned Revenue Authority **(Issued by SDO(c)/Tehsildar/Naib Tehsildar)** **Yes/No**						
	vi)	Non-employment Certificate to the effect that none of the family member is in Government/Semi-Government service. **(Issued by SDO(c)/ Tehsildar/ Naib Tehsildar).** **Yes/ No**						
	vii)	BPL family having family annual income (from all sources) below Rs. 40,000/- or as prescribed by the Govt. from time to time. **(Issued by the BDO).** **Yes/No**						
	viii)	Widow/divorced/destitute/single woman. **(Issued by the BDO)** **Yes/No**						
	ix)	Single daughter/Orphan **(Issued by the BDO)** **Yes/No**						
	x)	Training of atleast six months duration related to the post applied for, from a recognized University /institution. **Yes/No**						
	xi)	Experience upto a maximum of 05 years in Govt./ Semi Govt.organization relating to the post applied for. **Yes/No**						

22	Certificate of Bonafide Himachali **(issued by the Competent authority) Yes/No**	
23	Certificate of category (SC/ST/OBC/EWS) **(issued by the Competent authority) Yes/No**	
24	Employment Registration Certificate with Registration No. **Yes/No**	
25	Self-addressed envelope alongwith postal stamps **Yes/No**	
26	If employed, then indicate	Designation..... Department..... Period of services.....
27	List of documents attached 1..... 2..... 3..... 4..... 5..... 6..... 7.....	8..... 9..... 10..... 11..... 12.....

(Signature of applicant)

Name in Block letters.....

Date: / / 2026

Place:

Declaration

I,..... S/D/W/o Sh. ..... Hereby solemnly declare that I have read and understand all the conditions as per advertisement and I am a bonafide resident of Himachal Pradesh and all the statements/particulars/documents/certificate furnishedby me in this application form are correct and true to the best of my knowledge and belief and nothing has been concealed therein. In the event of any information being found false or incorrect, suppressed or ineligibility is detected at any stage, my candidature may be cancelled/rejected without any notice besides legal action/criminal proceeding in the matter under prevailing laws.

Dated:

Place:

Signature of the applicant