HIMACHAL PRADESH PUBLIC WORKS DEPARTMENT

No.PWE-80-4-Part Time Sweeper/ES-I-9542-966ated 101218 From:-

> Engineer-in-Chief, HPPWD.,Shimla-2.

То

The Engineer-in-Chief, (QC &D), Shimla-1. The Architect-in-Chief, HPPWD., Shimla-2. All the Chief Engineers, in HPPWD. All the Superintending Engineers, in HPPWD. All the Executive Engineers, in HPPWD. All the Land Acquisition Officers, in HPPWD.

Subject:-

F.W. N.O. (1.f.)

St. Street

Policy to regulate the services of Part-Time workers.

I am directed to enclose herewith a copy of Letter No. Per(AP-B)F(1)-1/2016 dated 30-11-2018 received from Additional Chief Secretary (Personnel) to the Govt. of HP. Shimla-2 on the subject cited above for information and strict compliance of the instructions contained in the above letter.

DA:- As above.

Reg

HPPWD., Nigam Vihar, Shimla-171002

Copy is forwarded for information and similar necessary action to:-

- 1. Copy to the Additionkal Chief Secretary(Personnel) to the Govt. of HP. Shimla-2 for information with reference to above letter please.
- 2. Nodal Officer (IT) in this office alongwith copy of above letter. He is requested to display above letter on the official website of the department at the earliest please.
- 3. All Head of branches/Supdt. In this office.
- 4. All the PA'S in this office.
- 5. Guard file.

Encl: As above.

Registrate HPPWD., Nigam Vihar, Shimla-171002. No. Per(AP-B)F(1)1/2016 Government of Himachal Pradesh Department of Personnel Appointment-II

From

To

Subject

The Additional Chief Secretary (Personnel) to the Government of Himachal Pradesh

 All Administrative Secretaries to the Government of Himachal Pradesh.
All Heads of Departments in H.P.

All Deputy Commissioner in H.P.

Dated Shimla-171002, the

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30 November, 2018.

Policey to regulate the services of Part- Time Workers.

Sir, I am directed to invite your attention to this Department's letter of even number dated 4th May, 2017 regarding policy to regulate the services of Part-tTime Workers and to say that it has now been decided that Part-Time Workers including Part-time Water Carrier(s) of Education Department completing eight (8) years of continuous service as on 31<sup>st</sup> March, 2018 and 30<sup>th</sup> September, 2018 respectively in all Government Departments will be converted to Daily Wager subject to the observance of following terms and conditions:-

Part-Time Class-IV Workers after completing eight (8) years of continuous service as on 31<sup>st</sup> March, 2018 and 30<sup>th</sup> September, 2018 will only be made Daily Wagers. Posts so vacated by such Part Time Workers shall stand abolished.

The orders to this effect will be issued at the level of Head of Department after verifying the facts.

For determination of Date of Birth of the candidate concerned, the provisions as laid down in Rule 172 of HP Financial Rules, 2009 and instructions issued under Rule-7.1 of HP Financial Rules, 1971 Vol.I shall be observed.

The conversion to daily wager status shall only be from prospective effect i.e. after the date of issuance of these orders after completion of all codal formalities.



- The autonomous Boards and Corporations including the Universities are not required to follow these orders mutatismutandis but should decide the same depending on their own financial position.
- Such Part-Time workers, who have been engaged without being sponsored by the Employment Exchange may be given relaxation while conversion.
- After conversion the Part-Time Workers as daily wager, the information should come to the Finance Department for effective monitoring.

2. This issues with the prior concurrence of the Finance Department obtained vide their U.O. No. 53506143-Fin-F/2018, dated 5<sup>th</sup> November, 2018.

3. These instructions may be brought to the notice of all concerned for strict compliance and receipt of the same may also be acknowledged.

Yours faithfully,

(Om Prakash Bhandari) Deputy Secretary(Personnel) to the Government of Himachal Pradesh Tel. No.0177-2626097

Endst. No. Per(AP-B)F(1)1/2016

Dated Shimla-2, the 30 November, 2018

Copy to :-

- 1. The Pr. Accountant General, H.P. Shimla-171003.
- 2. The Secretary (GAD) to the Govt. of H.P. Shimla-171002.
- 3. The Finance Department (F), H.P. Secretariat, Shimla-171002.
- 4. Guard File/Spare Copies.

Deputy Secretary (Personnel) to the Government of Himachal Pradesh

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