

**HIMACHAL PRADESH  
PUBLIC WORKS DEPARTMENT**

NO.PWE-95-3-75(Gen-Cir) 34/-ES-I-  
From:

1475-1575

Dated:- 26/4/2022

Engineer-in-Chief,  
HP.PWD, Shimla-2.

To

The Engineer-in-Chief (Project),  
The Architect-in-Chief, HPPWD., Mandi.  
The Chief Architect, HP.PWD Shimla.  
All the Chief Engineers in HP.PWD.  
All the Superintending Engineers in HP.PWD.  
All the Executive Engineers in HP.PWD.  
All the LAOs in HP.PWD.

Subject:-

Enhancement of maximum limit of gratuity of employees governed by Defined Contributory Pension Scheme (National Pension System).

I am directed to enclose herewith a copy of letter No.

Fin(Pen)-A(3)-1/2019 dated 16.03.2022 received from the Additional Chief Secretary (Finance) to the Govt. of Himachal Pradesh on the subject cited above for strict compliance of these directions as envisaged in the said letter.

Encl:- As above.

|  
(Lobzang Namgyal)  
Registrar,  
HP.PWD., Shimla-2.

✓ Copy to the Executive Engineer (ICT Wing) HP.PWD Shimla-2 with direction to upload this letter a/w Govt. letter dated 16.03.2022 on the official website of the Department.

Copy to the Superintendent G.A. Cash in this office for information and further necessary action.

Encl:- As above.

(Lobzang Namgyal)  
Registrar,  
HP. PWD., Shimla-2.

F.R.  
Chakraborty  
EE(1st) 28/4  
upload the  
instructions  
on official  
website.  
JE(1T)



**Fin (Pen) A(3)-1/2019**  
**Government of Himachal Pradesh**  
**Finance(Pension) Department**

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Shimla-171002 Dated: Shimla-2, the

16<sup>th</sup> March, 2022

**OFFICE MEMORANDUM**

**Subject: Enhancement of maximum limit of gratuity of employees governed by Defined Contributory Pension Scheme (National Pension System).**

1. The undersigned is directed to say that the benefit of Retirement Gratuity and Death Gratuity was extended to regular Government employees appointed on or after 15.05.2003 and governed by the Contributory Pension Scheme (National Pension System) vide Office Memorandum No. Fin(Pen)A(3)-1/96 dated 18.09.2017 from a prospective effect i.e. from the date of publication of the said instructions in the Rajpatra. The instructions dated 18.09.2017 above, were published in the Govt. Rajpatra on 22.09.2017, therefore, the said instructions had come into effect from 22.09.2017. Under the said instructions, Retirement Gratuity and Death Gratuity was allowed with maximum limit of Rs. 10 Lakh, at par with employees covered under the CCS (Pension) Rules, 1972.

2. Later in partial modification of para-5 of the OM No. Fin(Pen)A(3)-1/96, dated 18.09.2017, the benefit of Retirement Gratuity and Death Gratuity was extended to the regular employees governed by Defined Contributory Pension Scheme (NPS) from retrospective date i.e. w.e.f. 15.05.2003 vide OM No. Fin(Pen)A(3)-1/2019 dated 08.01.2021.

3. Now, after careful consideration of the matter, the Governor, Himachal Pradesh is pleased to enhance the maximum limit of Retirement Gratuity and Death Gratuity from Rs. 10 Lakh to Rs. 20 Lakh w.e.f. 01.01.2016 in respect of employees governed by the Defined Contributory Pension Scheme (National Pension System) as is applicable to employees covered under the CCS (Pension) Rules, 1972 subject to maximum of 16½ times of the emoluments (i.e. 33 years qualifying service). The para-2 of the OM No. Fin(Pen)A(3)-1/96 dated 18<sup>th</sup> September, 2017, whereby, the maximum ceiling of Retirement Gratuity and Death Gratuity was fixed at 12½ times



of the emoluments (i.e. 25 years qualifying service) shall stand modified retrospectively, from the date of application of these orders i.e., 01.01.2016.

**By Order,**

**Prabodh Saxena, IAS**  
**Addl. Chief Secretary (Finance) to the**  
**Govt. of Himachal Pradesh Shimla-2**

**To**

**All the Administrative Departments**  
**Government of Himachal Pradesh**

**Endst. No. Fin (Pen) A(3)-1/2019**

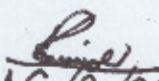
**Dated: 16<sup>th</sup> March, 2022**

**Copy for information and necessary action is forwarded to:-**

1. The Principal Accountant General (Audit), H.P. Shimla-171003.
2. The Principal Accountant General (A&E), H.P. Shimla-171003.
3. The Resident Commissioner, Himachal Pradesh, Himachal Bhawan, 27-Sikandra Road, New Delhi-110001.
4. The Executive Director, Pension Fund Regulatory & Development Authority First Floor, ICADR Building, Plot No.6 Vasant Kunj Institutional Area, Phase-II, New Delhi- 110070.
5. The Director, National Securities Depository Ltd., 4<sup>th</sup> Floor, A-Wing, Trade World, Kamala Mills compound, Senapati Bapat Marg, Lower Parel Mumbai-400013.
6. All the Divisional Commissioners in Himachal Pradesh.
7. All the Heads of Departments in Himachal Pradesh.
8. The Director, H.P. Institute of Public Administration, Mashobra, Shimla-171012.
9. All the Universities/Corporations/Boards & Public Sector Undertakings.
10. The Registrar General, H.P. High Court, Shimla-171001.
11. All the Deputy Commissioners in Himachal Pradesh.
12. The Controller, Printing & Stationery, Himachal Pradesh, Shimla-171005 for publication in the Gazette of Himachal Pradesh.
13. All the Controllers/Joint Controllers/ Deputy Controllers /Asstt. Controllers / Section Officers of HPFAS cadre under the Control of Department Treasuries, Accounts & Lotteries, H.P.
14. All the District Treasury Officers/ Treasury Officers in H.P.
15. The Director Defence Estates, Ministry of Defence, 144/6 Panchkula, Haryana.
16. The Cantonment Executive Officer, Jatogh (Shimla)/Subathu (Solan) Kasauli (Solan)/Yol Cantt. (Kangra) Bakloh (Chamba)/Dalhousie (Chamba), Himachal Pradesh



17. The Commandant Training Centre, SSB Sarahan (Rampur Bushehar) Distt. Shimla, Himachal Pradesh.
18. The Divisional Organiser, Punjab & Himachal Pradesh Division, Directorate of Security, Shimla-4.
19. The Deputy Director, Defence Estates and Cantonments Northern Command Udampur, Jammu and Kashmir.
20. All the Sections of the Finance Department, H.P. Secretariat, Shimla-171 002.
21. The Incharge, NIC, H.P. Sectt. Shimla-2 with the request that this order of the State Government may kindly be uploaded on the State Finance Department Website.

  
16/3/22  
(Amarjeet Singh, IAS)  
Special Secretary (Finance) to the  
Government of Himachal Pradesh.