

Himachal Pradesh  
Public Works Department

No PWE-133-11-MTW (Lok Nirman) /ES-III- 2022-5546-5645  
From :-

Dated : 14.07.2022

Engineer-in-Chief

To

All the Zonal Chief Engineers  
In HPPWD

All the Superintending Engineers (Civil)  
In HPPWD

**Subject: - Regarding filling up of 5000 posts of Multi Task Workers (Lok Nirman) in HP PWD (Revised Physical Test Criteria)**

**Reference: -** This office letter no. PWE-133-11-MTW (Lok Nirman) /ES-III-2749-2848 dated 23.5.2022, even no. 4508-4657 dated 28.06.2022 & even no. 5133-5233 dated 06.07.2022.

The process of recruitment of the Multi Task Workers (MTW) in the department is in process and presently the process of physical test is also under process in some Divisions. This office, vide its letters referred above has circulated the physical test criteria for recruitment process of the Multi Task Workers, subsequent clarification thereof and revised physical test criteria for making the process of recruitment transparent as per policy guidelines.

In this context, it has come to the notice of this office that many of the Divisions are not adopting the right approach for conduct of various processes of the recruitment as provided in the Policy notified by the GoHP date 12.04.2022 and subsequent clarifications issued time to time by this office. It has been noticed that some of the Divisions are calling all the candidates for the physical test which is delaying the process of recruitment.

It is further clarified that Clause 7 provides the selection criteria which prescribes that the selection committee shall judge the suitability of the candidates purely on merit. In the selection process, marks shall be awarded to the candidates out of 10 marks. There are total 10 marks out of which the physical test shall be of 2 marks which shall be conducted after screening of the applications of all the candidates in order of their merit arrived after adding academic marks, marks on their belonging to SC/ST/OBC family on production /submission of certificates as prescribed by GoHP and marks obtained on their belonging to BPL family/EWS family on submission of certificate as prescribed in the notification of the policy. Thus, **an initial merit** list covering all the eligible candidates shall be prepared excluding 2 marks of the physical test.

The Division wise/Sub-Division wise allotment for recruitment of the MTWs has already been finalized and circulated. Therefore, after scrutiny of the applications under Clause 7 of the policy and drawing initial merit list covering all the eligible candidates, the number of applicants to be

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Chakraborty  
EE(1T) 14/7/22

Uphal on  
official  
website  
JE(1T)

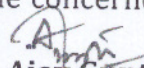


called for physical test should be 3 times to the number of posts allotted for the Division/ Sub-Division in order to avoid delay in the recruitment process. After conduct of the physical test, merit list will be drawn w.r.t. their overall marks obtained out of total of 10 marks and result shall be declared on the basis of final merit list drawn subject to verification of all the information and certificates. It is further clarified that if any candidate gets no marks in the physical test or remains absent from the physical test or gets lesser marks; in that event next candidate(s) from the initial merit list be called for the physical test on the last day of the physical test or any other date fixed to complete the criteria of 3 times number of the candidates for physical test w.r.t. number of posts allotted. As per Clause 9 of the policy; for every selected candidate, a waiting list of two candidates will be prepared on merit which shall be valid for one year after the selection process is over. Waiting list candidates may be appointed if the selected candidate does not join the duty within stipulated time period or he/she leaves the job within one year of appointment.

It is once again clarified that disqualified female candidate, if any, in the physical test conducted earlier as per Physical test criteria circulated initially vide this office letter no. 2749- 2848 dated 23.5.2022 be called again for re-conduct of the Physical test in accordance with the revised physical criteria circulated vide this office even no. 5133-5233 dated 06.07.2022.

The Superintending Engineer incharge of Division shall personally supervise the physical test being taken by the concerned Division to ensure the compliance of instructions/guidelines.

You are, therefore requested to instruct all the Executive Engineers (Civil) under your control to adhere to the above instructions during the recruitment process of Multi Task Workers (Lok Nirman) in order to make the recruitment process transparent and accountable. Any laxity in the matter shall be the personnel responsibility of the concerned Executive Engineer and selection committee.

  
( Er. Ajay Gupta )  
Engineer-in-Chief,  
HPPWD Nirman Bhawan,  
Shimla -2

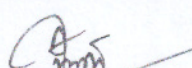
Copy to :- (i) The Principal Secretary (PW) to the GoHP Shimla-2 for information.

(ii) The Superintending Engineer (D-III) in this office for information.

(iii) The District Attorney in this office for information.

(iv) All the Executive Engineers (Civil) in HPPWD through e-mail for strict compliance of above modified physical test criteria.

✓ (v) The Executive Engineer (IT) in this office with the direction to upload the same on departmental website.

  
( Er. Ajay Gupta )  
Engineer-in-Chief,  
HPPWD Nirman Bhawan  
Shimla-2