## High Court matter

# HIMACHAL PR ADESH PUBLIC WORKS DEPARTMENT 278-3448

Dated:-15/6/2015

No. PWE-133(Court Case Rakesh Kumar) ES-III-2015-From:-**Engineer-in** Chief

H.P.PWD, Shimla-2

To

- Control), Engineer-in-Chief (Quality & 1. The HPPWD,
- 2. All the Chief Engineers in HPPWD,
- Engineers in HPPWD 3. All the Superintending including Mechanical & Electrical,
- 4. All Executive Engineers in HPPWD including Mechanical, Electrical & Horticulture.

Subject: -

Supply of copy of order in granting of work charge status upon completion of 8 years service to those workmen in continuous engagement since year, 1994, 1995, 1996 & 1997 with citizen of India and in Nepali citizen for 1994, 1995 & 1996.

Sir,

In the subject cited matter kindly find enclosed herewith copy of detailed speaking order passed by this office in numerous Writ Petitions / OAs decided by Hon'ble High Court and Hon'ble Administrative Tribunal after affording opportunity of being heard on various dates by the undersigned to all the petitioner / applicant respective workmen working in PWD. This order shall be applicable to all the workmen who have filed Writ Petitions / OAs as well as to those Class-IV workmen who have not filed the same but found entitled to this benefit as per guidelines mentioned in this order. This order has also been passed after obtaining the advice of Finance Department as well as by the Administrative Department / Government.

Therefore, to avoid any ambiguity and multiplicity of you are as such requested to form screening litigation, in each case committee at circle level with its members "Superintending Engineer" concerned, "Executive Engineer" and "Assistant Engineer" in which working days detail of each workmen be again re-verified, only thereafter the benefit as per the guidelines conveyed in this speaking order be allowed positively within 15 days to each workman to avoid multiplicity of litigation as well as any adverse proceedings.

Yours faithfully,

### **Encls:** as above

Engineer-in-Chief H.P.PWD, Shimla-2

# Copy forwarded for information and necessary action to:-

- 1. The Additional Chief Secretary (PW) to the Govt. of H.P. with reference to his office letter No. PBW-A-E(1)-42/2012 dated 29-5-2015.
- 2. The Principal Secretary (Finance) to the Government of HP with respect to his office UO No. 53146811-Fin-F/2015 dated 13-3-2015.
- 3. The Accountant General, Himachal Pradesh, Shimla-3.
- 4. Copy to IT Section In-charge for updating this letter a/w speaking order and Annexures-'A', 'B', 'C' & 'D' on departmental website.
- 5. File No.PWE-133-11(Regularization)/2015 for record.

Engineer-in-Chief, H.P.PWD, Shimla-2

## Himachal Pradesh Public Works Department <u>"Office Order"</u>

*Whereas* numerous petitions (i.e. CWP, OA) have been filed before Hon'ble High Court of HP as well as before Ld. Administrative Tribunal by various workmen engaged in Public Works Department on daily wage basis w.e.f. year 1994 onward. In these petitions respective workmen are seeking work charged status upon completion of 8 years continuous service in terms of instructions/policy framed by Govt. dated 06.05.2000. This policy dated 06.05.2000 was considered by the Hon'ble High Court in CWP No. 2735/2010 titled Rakesh Kumar Vs. State of HP and finally decided on 28-7-2010 with precise directions as under: -

> "7. In the above circumstances, these Writ Petitions are disposed of directing the respondents to consider the case(s) of the petitioners herein for conferment of work-charged status, subject to their eligibility in termsof the policy dated 03.04.2000 and as explained in 06.05.2000 policy, as extracted above. Needful in this regard shall be done within a period of three months from the date of production of the copy of this judgment by the respective petitioners. <u>Needless to say</u> that the question of conferment of work-charged status does not arise in case the establishment ceases to be a work charged establishment and hence, the conferment of the status will not arise after the abolition of the work-charged status of the establishment."

And whereas the above decision was challenged by State in SLP(s) and now after the decision of Hon'ble Apex Court dated 15.01.2015 the above directions passed by Hon'ble High Court had attained finality due to dismissal of SLPs filed by the State of HP against said verdict. Accordingly, the matter was taken up with the Govt. and in consultation with Finance Deptt. the govt. of HP advised the I&PH deptt. as under: -

"Examined. In order to implement the order of the Hon'ble Court, Department to keep in view of the following fact(s): -

a) The claim of arrears is to be restricted to three years from the date of filing the claim in the Court as per the F.D.'s instructions dated 15<sup>th</sup> December, 2011 (copy enclosed) and as per the Supreme Court of India decision in case of Jai Dev Gupta Vs. State of Hp and State of Madhya Pradesh & Ors. Vs. Yogendra Shrivastava and Union of India & Ors. Vs. Tarsem Singh (Copy enclosed).

b) The Hon'ble court in Para-7 of its judgment dated 28<sup>th</sup> July, 2010 has ordered that <u>"Conferment of work charged status does not arise in case the establishment ceases to be work charged establishment and hence the conferment of the status will not arise after abolition of work charged status of the establishment." In I&PH Department, the work charged establishment cease to exist on 19.06.2001 for Class-III and on 12.12.2005 for Class-IV. Hence, a workman completing 8 years prior these dates will only be conferred work charge status.</u>

Department may thus proceed further in the matter accordingly."

And whereas upon receipt of this advise so conveyed to I&PH deptt., as such, to grant its parity to the similar situated workmen of Public Works Deptt., the matter was also taken up with govt. vide letter dated 10.04.2015 whereupon now the office of Addl. Chief Secretary to the Govt. of HP vide letter dated 29.05.2015 had advised as under: -

"Examined. Finance Department reiterates its earlier advice(s) in this case too (as reproduced vide N-31(X) of AD (PWD)'s file) as tendered/conveyed vide U.O. No. 53146811-Fin-F/2015 dated 13.03.2015 in similar situated case of I&PH Department on their departmental file bearing No. IPH(A)-E(3)-109/2010 loose.

It has therefore been decided to take further necessary action in the matter as per advice given by the Finance Department on IPH department's file No. IPH(A)-E(3)-109/2010 loose dated 17.03.2015 ordered by Justice CJ Kurian in Rakesh Kumar case, which mandates no conferment of work charge status where stand abolished. However, while such cadre implementing the judgment of Apex Court in SLP No. 8830-8868/2011 titled State of HP Vs. Rakesh Kumar and others, the decision of Jai Dev Gupta case be implemented for restricting arrear to three years. Further, regularization shall be made as per decision in Gauri Dutt case mandating regularization as per policy of Government as existing."

*Now, therefore,* taking into consideration the above discussed directions passed by Hon'ble High Court and Hon'ble Apex Court and thereupon the decision conveyed by the Government dated 29-5-2015also as discussed above it has been decided as under: -

(a) That only the workmen engaged on daily wage basis and in

- continuous service with 240 days w.e.f. calendar year of 1994 to 1997 that too, only in Class-IV category shall be granted work charge status upon completion of 8 years w.e.f. 01.01.2005 01.01.2004 & 01.01.2003, 01.01.2002, respectively. However, the workmen in Class-IV category engaged thereafter i.e. since the year 1998 onward shall not be entitled for this benefit because the work charge status in Class-IV category stood abolished by govt. in Public Works Deptt. that too, upon the demand of workers union itself or 19.08.2005 and converted into regular posts. Therefore the benefit of Rakesh Kumar judgment in Public Works Deptt. becomes admissible only to above mentioned workmen of Class-IV category i.e. with continuous service in the British Calendar year of 1994, 1995, 1996 and 1997 only.
- (b) None of the workmen falling in Class-III category are entitled for this benefit of work charge status in view of the specific directions passed by the Hon'ble High Court in Rakesh Kumar case mentioned above to the extent that where work charge category ceases to exist this benefit is not admissible. In Class-III category, upon demand of workers union the govt. of HP in Public Works Deptt. abolished work charge status as on 01.04.2001 as such the parity of Rakesh Kumar ratio of law shall not be admissible to Class-III category which view recently has also been upheld by Hon'ble High Court in CWP No. 4589/2012 titled Vinay Kumar Vs. State of HP dated 27.10.2014.
- (c) In the terms of amended regularization policy framed by Hon'ble Apex Court in Mool Raj Upadhyay case thereafter followed in Gehar Singh case by Hon'ble Apex Court and thereafter in Gauri Dutt case by Hon'ble High Court, the workmen in continuous service as on 31.12.1993 as per para-1 of amended regularization policy by Hon'ble Apex Court have been granted work charged status w.e.f. 01.01.1994 upon completion of 10 years continuous daily wage service. This granting of work charged status in every year w.e.f. 01.01.1994 to 01.01.2003 for 10 years had continuously been followed by the Public Works Deptt. upon verdict in Gehar Sinch and Gauri Dutt cases. As such these workmen in Class-

IV categories who were initially made work charge on respective dates w.e.f. 01-01-1994 to 01-01-2003have also been granted regular status w.e.f. 19.08.2005, whereas now their juniors engaged in the British Calendar years of 1994, 1995, 1996 & 1997 on daily wage basis and completing continuous daily wage service in the said years upto 8 years continuously shall be granting this benefit upon completion of required 8 years daily wage continuous service as on 01-01-2002, 01-01-2003, 01-01-2004 and 01-01-2005 respectively. Therefore, to avoid seniority dispute interse 8 years continuous daily wage service workmen and 10 years daily wage continuous service workmen it has been decided that the workmen who have got work charge status automatically under Mool Raj regularization policy upon conversion of work charge status to regular status on 19-8-2005 shall be reckoned enblock seniors. However, the workmen who are now granted work charge status w.e.f. 01-01-2002, 01-01-2003, 01-01-2004 & 01-01-2005 shall be placed enblock junior, that too, as per their interse seniority below the workman having been converted to regular post on 19-8-2005 and regularized w.e.f. 19-8-2005 upon conversion of work charge status into regular status under Mool Raj regularization policy simply on the ground that the workmen granted work charge status upon completion of 10 years continuous daily wage service are senior in daily wage category to the workmen engaged on daily wage basis w.e.f. 01-01-1994 under policy of Government dated 06-5-2000.

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- (d) Since numerous petitions have been filed by the workmen engaged in Public Works Deptt. As such in terms of decision conveyed by the govt. now passed these workmen upon receiving of work charged status shall be fixed notionally in the respective block year of 1994, 1995, 1996 & 1997to which respective workmen is found entitled in the pay scale admissible. However, the actual financial benefit shall be admissible to respective workmen for proceeding three years from the date of filing of writ petition(s) or OA(s). But in those cases where workmen had not filed any writ petition, he/they shall be entitled for financial/actual benefit for proceeding three years from the date of this order only.
- (e) Since the Hon'ble High Court and Hon'ble Tribunal through respective writ petitions /O.A.'s have passed respective directions to consider and grant parity of Rakesh Kumar judgment to the incumbent workmen. Therefore, to consider

and decide all these cases, the list of all these cases who are found entitled to said benefit with complete status Circle & Division wise in Public Works Deptt. are annexed herewith as Annexure-Aand as such shall be treated to considered and allowed in terms of above findings. This status in terms of Writ Petition /O.A. includes name of workmen, date of filing petition, and name of Circle/Division to prepare admissible actual and notional benefit. Therefore all the respective appointing authorities/Executive Engineer(s) of Public Works Deptt. are hereby directed to grant work charged status to the respective workmen in Class-IV category in terms of findings as above. However, the remaining claims in cases of Class-III category of workmen in engagement since 1994 itself and the workmen of Class-IV category in continuous service since the year 1998 onward are hereby considered and rejected in terms of findings above and the list of these cases which shall be treated as finally decided and rejected in terms of above findings are annexed herewith as Annexure-B.

- (f) Lastly the workmen who is not citizen of India and is of Nepali origin but engaged and in continuous service in Class-IV category in the calendar year 1994, 1995 and 1996 shall also be entitled to get work charge status w.e.f. 01.01.2002, 01.01.2003 & 01.01.2004 respectively. This being so because since 03.07.2004 the amended R&P Rules in Class-IV categories providing regularization to incumbent who is only "Citizen of India" became applicable. As such the workmen with Nepali origin engaged in the year 1997 shall not be entitled for the parity of Rakesh Kumar ratio of law and above decision of the Government dated 29-5-2014to get work charge status. Accordingly, the list of cases to be dealt by respective Executive Engineer(s) for granting the foreign this benefit of work charge status is enclosed nationals herewith as Annexure-C. However, the Nepali Citizen being not citizen of India and who are found not entitled to this status in view of findings as recorded above and also as per verdict in Dal Bahadur and Shiv Kumari cases of Division Bench of Hon'ble High Court of HP dated 09-11-2011 and 27-4-2012, the list of these cases have also been prepared and annexed as Annexure-D. All these cases in Annexure-D are considered and rejected in terms of above findings.
- (g) That the cases in annexures 'A', 'B', 'C' & 'D' have been decided as per information / working days detail and other service record supplied by employer / respective Executive

Engineer during personal hearing of each case. But still to avoid any ambiguity, respective Superintending Engineer, Executive Engineer and Assistant Engineer may form screening committee immediately to grant this benefit by reconsidering individual cases of each workman in the ambit of guidelines mentioned above in paras (a) to (f) and thereafter may also carry necessary entries in the service record of respective workman in whose favour this benefit has been allowed. However, in rejected cases the copy of this order be kept in the service book file so that in future if the workman again assail the issue, proper reply is also prepared as per said service record. In case any ambiguity is found, the case be re-referred to this office for clarification immediately.

- (h) That in those cases where workman is found entitled to the benefit, the actual arrear to which the workman is found entitled shall be disbursed to him as per instruction issued by Finance Department vide letter No. FIN-E-1-C(17)-6/08 dated 7-01-2012 i.e. in equal installments. However, in those cases where workman is found entitled to the benefit but had already retired, he be allowed the entire benefit of arrear in one installment only as per ratio of law laid down by Hon'ble High Court of HP in CWP No. 1849/2013 titled Daya Ram vs State of HP dated 28-6-2013. But only in serving workmen cases arrear be paid as per above instructions of Finance Department in installments.
- (i) That copy of this order alongwith the copy of abstract of the Annexures through which his case is found allowed or disallowed be also supplied to respective workman immediately by Assistant Engineer concerned with proper receipt so that this order may came to his knowledge to avoid any adverse proceedings as individual order are unable to be supplied to each workmen being numbers in thousands. Thus copy of this order alongwith respective annexures are also placed at the department website which may kindly be downloaded and under proper receipt be also supplied through Assistant Engineer-in-charge under whom respective workman is working and proof of receipt of copy of order be annexed on the respective service book of each workman.

May inform the all accordingly.

Engineer-in-Chief. HPPWD Shimla-2

## Copy forwarded for information and necessary action to:-

- 1. The Additional Chief Secretary (PW) to the Govt. of H.P. with reference to his office letter No.PBW-A-E(1)-42/2012 dated 29-5-2015.
- 2. The Principal Secretary (Finance) to the Government of HP with reference to his office U O No. 53146811-Fin-F/2015 dated 13.03. 2015.
- 3. The Accountant General, Himachal Pradesh, Shimla-3.
- 4. Copy to IT Section In-charge for updating this speaking order a/w letter to all CEs, SEs & EEs with Annexures-'A', 'B', 'C' & 'D' on departmental website.
- 5. To individual workman through Assistant Engineer concerned with the request to respective Assistant Engineer to download the copy of order from department website and supply copy of order under proper receipt which be placed on service record of workman.

Engineer-in-Chief, **HPPWD** Shimla-2.

ANNEXURE- 'A'

#### LIST OF CASES WHICH ARE ALLOWED WORK CHARGE STATUS AS PER JUDGMENT DATED 28-7-2010 PASSED IN CWP NO. 2735/2010 TITLED RAKESH KUMAR VS STATE OF HP UPON DISMISSAL OF SLP NO. 8830-8868/2011 TITLED STATE OF HP VS RAKESH KUMAR AND OTHERS.

Sr N O.	1	Date of filing of CWP		nuous	Date of entitle- ment of work charge status on 'Notional Basis'	Date of actual entitlement of 'Actual Benefit' (arrears).	Remarks
1	2	3	4	5	6	7	8
SE	, 1st Circle, Mandi.						
Ma	andi Division, No.II, HP.PWD., Mandi.						
1	CWP No. 2452/2014-Sh. Roop Lal vs State of HP. Date of decision 16.04.2014	04-06-2014	Beldar Class-IV	1997	01.01.2005	06.04.2011	Considered and allowed
2	CWP No. 1159/2015-Smt. Kamla Devi & 1 Other vs State of HP. Date of decision 23.02.2015		Beldars Class-IV	1996 and 1997	01.01.2004 and 01.01.2005 as the case may be	25.01.2012	Considered and allowed
3	CWP No. 1321/2014-Sh. Karam Singh & 4 Other vs State of HP. Date of decision 05.03.2014		Beldars Class-IV	1995,1996 and 1997	01.01.2003, 01.01.2004 and 01.01.2005 as the case may be	09.02.2011	Considered and allowed

1	2	3	4	5	6	7	8
1 4	CWP NO. 607/2014 Naresh Kumar and 23 others vs State of HP . (Except Petitioner No. 2, 4, 7 & 8 other petitioners are in Class-IV category)Date of Decision 18-3- 2014	01-05-2014	Beldar (Class-IV)	1994,1995 , 1996 & 1997	01-01-2002, 01-01- 2003, 01-01-2004 & 01-01-2005 as the case may be	01-05-2011	Considered and allowed for petitioner No. 1, 3, 5, 6, 9 to 24. But for Petitioner No. 2, Sh. Bir Singh, Petitioner No. 4, Sh. Umesh Chand, Petitioner No. 7, Sh. Krishan Chand Petitioner No. 8, Sh. Man Singh considered and rejected being Class-III category.
5	CWP No. 8293/2014 titled Khem Chand and 1 other vs State of HP. Date of decision 14-11-2014	14-11-2014	Beldar(Class-IV)		1/1/2005 as the case may be	14-11-2011	Considered and allowed for Petitioner No. 2 only namely ,Sh. Khem Chand s/o Sh. Chand Ram. But for petitioner No. 1 is considered and rejected being Class-III category whose work charge status abolished on 01-4-2001 and converted into regular post.
6	CWP No. 325/2014- titled Sh. Jai Dev vs State of HP. Date of decision 09.01.2014	29.12.2013	Beldar Class-IV	1994	01.01.2002as the case may be	29.12/2010	Considered and allowed
Su	ndernagar Division. , HP.PWD., Sunderna	gar.					
1	CWP No. 1372/2014-Sh. Garib Dass & ors. Date of decision 06.03.2014	03-06-2014	Beldar (Class-IV)	1996	01.01.2004 as the case may be	09.02.2011	Considered and allowed
Dh	narampur Division, HP.PWD., Dharampu	r.					
1	CWP No.2164/2014-Sh. Vikram Singh Vs. State of H.P. Date of decision 04.04.2014	02.04.2014	Beldar (Class-IV)	1995	01.01.2003 as the case may be	02.04.2011	Considered and allowed

1	2	3	4	5	6	7	8
Go	ohar Division, HP.PWD., Gohar .						
1	CWP No. 1425/2014-Sh. Sher Singh Vs. State of H.P. Date of decision 10.03.2014	12.01.2014	Beldar (Class-IV)	1994	01.01.2002 as the case may be	02.04.2011	Considered and allowed
SE	z, 3rd Circle, Solan .			1			
Ar	ki Division., HP.PWD., Arki .						
1	CWP No. 217/2014-Sh.Satish Kumar vs state of HP. Date of decision 23.06.2014	08.12.2013	Beldar (Class-IV)	1995	01.01.2003 as the case may be	08.12.2010	Considered and allowed
2	CWP No. 7307/2010-Sh.Paras Ram vs state of HP. Date of decision 28.07.2011	25.11.2010	Beldar (Class-IV)	1994	01.01.2002 as the case may be	25.11.2007	Considered and allowed
3	CWP No. 1377/2014-Sh. Kirpu Ram vs state of HP. Date of decision 07.03.2014	02.02.2014	Beldar (Class-IV)	1994	01.01.2002 as the case may be	02.02.2011	Considered and allowed
So	lan / Nalagarh Division., HP.PWD.,Solan	/ Nalagarh .		1			
1	CWP No. 454/2014-Sh. Ashok Kumar & 3 Others vs state of HP. Date of decision 07.03.2014	15.12.2013	Beldar (Class-IV)	1995 & 1997 respectively	01.01.2003 & 01-01- 2005 as the case may be	15.12.2010	Considered and allowed
50	lan Division., HP.PWD.,Solan			•			•

1	2	3	4	5	6	7	8
1	CWP No. 255/2014-Smt. Santosh Sharma	01-08-2014	Beldar (Class-IV)	1994	01.01.2002 as the	01-08-2011	Considered and allowed for
	& 4 ors. (Except Petitioner No. 1 other 4				case may be		petitioner No. 2, Sh.
	i.e. 2,3,4 & 5 petitioner are in Class-IV						Ramesh Kumar,
	category). Date of decision 08.01.2014						Petitioner No. 3, Sh.
							Manohar Lal,
							Petitioner No. 4, Sh.
							Roshan Lal,
							Petitioner No. 5, Sh.
							Pradeep Kumar. But for
							petitioner No. 1, Smt.
							Santosh Sharma considered
							and rejected being Class-III
							category whose work
							charge status abolished on
							01-4-2001.
	Solan Division., HP.PWD.,Solan						
1	CWP No. 1631/2014- titled Sh. Surender	09.03.2014	Beldar (Class-IV)	1995	01.01.2003 as the	09.03.2014	Considered and allowed
	Kumar vs state of HP. Date of decision				case may be		
	19.03.2014						
SE	2, 4th Circle, Shimla/SE Electrical Shimla						
Sh	imla Division, No.III, HP.PWD., Shimla.						
	CWP No. 3959/2013-Sh. Joginder kumar	18.05.2014	Beldar (Class-IV)	1994, 1995	01.01.2002,	18.05.2011	Considered and allowed for
1	& 4 ors. Vs State of HP. Date of decision			and 1996	01.01.2002,	10.03.2011	all five petitioners.
	06.06.2014				3 and 01.01.2004 as		
	00.00.2014				the case may be		
EL	ectrical Division / Shimla Division No. III, J	HPPWD	l		the cuse may be		1

1	2	3	4	5	6	7	8
1	CWP NO. 10043/2013 titled Devender	01-01-2014	Beldar Class-IV and	1994 & 1995	01-01-2002 & 01-	01-01-2011	Considered and allowed for
	Kumar and 3 others vs state of HP. (Except		Wailder GrII	respectively	01-2003 as the case		Petitioner No. 1,, Devender
	Petitioner No. 2 all others are Class-IV				may be		Kumar,
	workmen). Date of Decision 01-01-2014						Petitioner No. 3, Sh.
							Surender Kumar,
							Petitioner No.4, Sh.
							Jagdish Kumar only. For
							petitioner No. 2 considered
							and rejected being Class-III
							category whose work
							charge status abolished on
							01-04-2001.
1	CWP No. 1948/2014-Sh. Ram Lal vs state of HP. Date of decision 04.04.2014	07.03.2014	Sewerman (Class-IV)	1996	01.01.2004as the case may be	07.03.2011	Considered and allowed
Sh	imla Division, No.I, HP.PWD., Shimla.						
1	CWP No. 1718/2014- titled Sh. Rajan	09.3.2014	Sweeper (Class-IV)	1994	01.01.2002 as the	09.03.2011	Considered and allowed
	Kumar vs state of HP. Date of decision 24.03.2014				case may be		
Sh	imla Division, No.I, HP.PWD., Shimla.			I			
1	CWP No. 522/2014- Sh. Mohan Singh	13.03.2013	Beldars (Class-IV)	1994, and	01.01.2002	13.03.2011	Considered and allowed for
	titled & 2 others vs State of HP. Date of			1995	,01.01.2003 as the		all 3 petitioners.
	decision 13.03.2013				case may be		
Sh	imla Division, No.I/III , HP.PWD., Shimla.	•	<u> </u>				<u> </u>

1	2	3	4	5	6	7	8
1	CWP No. 9281/2013 titled Dev Raj and 23	17-11-2013	Beldar, Chowkidar,	1994, 1995,	01-01-2002,01-01-	17-11-2010	Considered and allowed for
	others. (Except Petitioner No. 2 namely		Carpenter-IV, Mali	1996 & 1997	2003, 01-01-2004 &		petitioner No. 1, 3 to 24.
	Sh. Om Prakash all other Petitioners at Sr.		(Class-IV)		01-01-2005 as the		But for petitioner No. 2
	No. 1 and 3 to 24 are serving in Class-IV				case may be		namely Sh. Om Prakahs
	category). Date of decision 29-11-2013						considered and rejected
							being Class-III category
							whose work charge status
							abolished on 01-4-2001 and
							converted into regular post.
SE,	5th Circle, Palampur						
Dha	aramshala Division, HP.PWD., Dharamsh	nala .					
1	CWP No. 1568/2014-Smt. Nisha Devi vs	23.02.2014	Beldar (Class-IV)	1996	1.012004 as the	23.02.2011	Considered and allowed
	state of HP. Date of decision 14.03.2014				case may be		
2	CWP No. 1423/2014 titled Balwinder	26-01-2014	Beldar (Class-IV)	1994, 1995 &	01-01-2002, 01-01-	26-01-2011	Considered and allowed for
	Singh & 9 others vs State of HP. Date of			1996	2003 & 01-01-2004		all 10 petitioners.
	decision 10-3-2014				as the case may be		
3	CWP No. 1424/2014 titled Sh. Gambhir	26-01-2014	Beldar (Class-IV)	1995	01-01-2003 as the	26-01-2011	Considered and allowed for
	Singh & 1 others vs State of HP. Date of				case may be		all 2 petitioners.
	decision 10-3-2014				5		1
SE,	6th Circle, Kullu						
	lu Division, No. I HP.PWD., Kullu .						
	· · ·			1			
	CWP No. 5418/2014-Sh. Gopal Chand	08-08-2014	Beldar Class-IV	1994 and	01.01.2002,	08-08-2011	Considered and allowed for
	& 2 Others. Date of decision 08.08.2014			1995	01.01.2003 as the		all three petitioners.
					case may be		
Ku	lu Division, No. II HP.PWD., Kullu .		1	1	1		1

1	2	3	4	5	6	7	8
1	CWP No. 48/2014-Sh. Rewat Ram & 6	01-03-2014	Beldar Class-IV	1994 , 1995	01.01.2002,	22.12.2010	Considered and allowed for
	ors. (Except Petitioner No. 5 & 6 other			and 1996	01.01.2003 and		Petitioner No. 1, Rewati
	petitioners are class-IV workman) Date of			respectively	01.01.2004 as the		Ram,
	decision 03.01.2014				case may be		Petitioner No. 2, Chain
							Singh,
							Petitioner No. 3, Hukam
							Ram,
							Petitioner No. 4, Smt.
							Barna
							Petitioner No. 7, Sh.
							Bahadur.
							And for Petitioner No. 5
							& 6 considered and rejected
							because in Class-III &
							Class-IV category work
							charge status was abolished
							on 01-4-2001 and 19-8-
Kı	llu Division, No. II HP.PWD., Kullu .						
1	CWP No. 221/2014-Sh.Sher Singh & 4	29.12.2013	Beldar Class-IV	1997 and	01.01.2005 as the	29.12.2010	Considered and allowed for
	ors. (Except Petitioner No. 1 & 4 other			1997	case may be		Petitioner No. 2, Tirath
	petitioners are class-IV workman) Date of			respectively			Ram,and
	decision 08.01.2014						Petitioner No. 3, Smt. Banti
							Devi . And for Petitioner
							No. 1 Sh. Sher Singh &
							Petitioner No. 4 Smt.Geeta
							Devi considered and
							rejected because in Class-
							III & Class-IV category
							work charge status was
							abolished on 01-4-2001 and
							19-8-2005 respectively.

1	2	3	4	5	6	7	8
2	CWP No . 6288 /2014-Smt. Ishwari Vs	17.08.2014	Beldar Class-IV	1996	01.01.2004 as the	17.01.2011	Considered and allowed
	State of H.P. Date of decision 29.08.2014				case may be		
3	CWP No . 6290 /2014-Smt. Kanauri Devi		Beldar Class-IV	1996	01.01.2004 as the	17.01.2011	Considered and allowed
	Vs State of H.P. Date of decision				case may be		
	29.08.2014						
	Udaipur Division, HP.PWD., Udaipur						
1	CWP No .6307 /2014-titled- Sh. Neel		Mali Class-IV	1995	01.01.2003 as the	17.08.2014	Considered and allowed
	Chand Vs State of H.P. Date of decision				case may be		
	29.08.2014						
SE	, 7th Circle Dalhausie,						
	looni /Chamba Division, HP.PWD., Saloo	ni /Chamba D	ivision, .				
1	CWP No. 440/2014-Chamaru & 16 others		Beldar (Class-IV)	1994 & 1995	01.01.2002 & 01-01-	03-12-2011	Considered and allowed for
	vs State of HP. Date of decision 12-3-2014				2003 as the case		petitioner No.5 to 17. But
					may be		petitioner No. 1 to 4 are
							not working with HPPWD
							as such considered and
17:	lon at Dan ai /Chamba Division IID DWD	Killar at Pa	l ngi /Chamba				rejected
	<b>llar at Pangi /Chamba Division, HP.PWD.,</b> CWP No. 332/2014 titled Sh. Jay Ram &		Beldar (Class-IV)	1995 & 1996	,01.01.2003 and	04.03.2011	Considered and allowed for
1	6 others vs State of HP. Date of decision		Deluar (Class-IV)	1775 & 1770	01.01.2004 as the	04.03.2011	all 6 petitioners.
	04.03.2014				case may be		un o pertioners.
SE	9th Circle, Nurpur		•	•			• 
	ehra Division, HP.PWD., Dehra.						
1	CWP No. 1960/2014-Sh. Bhajan Singh vs	09.02.2014	Beldar (Class-IV)	1995	01.01.2003 as the	09.02.2011	Considered and allowed
	state of HP. Date of decision 04.04.2014				case may be		
L							
Fa	tehpur Division, HP.PWD., Fatehpur .						
1	CWP No. 1880/2014-Sh.Shamsher Singh	09.02.2014	Beldar (Class-IV)	1997	01.01.2005 as the	09.02.2011	Considered and allowed
	vs state of HP. Date of decision 28.03.2014				case may be		
R	•						

2	3	4	5	6	7	8
Nurpur Division, HP.PWD., Nurpur .						
CWP No. 1641/2014 -titled Smt. Santosh Kumari vs state of HP. Date of decision 19.03.2014	09.03.2014	Beldar (Class-IV)	1996	01.01.2004 as the case may be	09.03.2011	Considered and allowed
E, 10 th Circle, Bilaspur		•		•		•
humarwin Division, HP.PWD., Ghumary	vin.					
CWP No. 165/2013 - Sh. Basu Dev & 6 others vs state of HP. (Except Petitioner No. 5 & 7 all other petitioners are Class-IV employees). Date of decision 08.01.2014.		Beldar/ Chowkidar (Class-IV)	1994, 1995 and 1996	01.01.2002, 01.01.2003 01.01.2004 as the case may be	29.12.2010	Considered and allowed for Petitioner No. 1, Sh. Basu Dev, Petitioner No. 2, Sh. Prem Lal Petitioner No. 3, Sh. Achhru Ram, Petitioner No. 4, Sh. Kamlesh Kumar, Petitioner No. 6, Sh. Manohar Lal only. For petitioner No. 5 who have already granted work charge status w.e.f. 01-01- 2002 under Mool Raj regularization policy, hence not entitled for parity

1	2	3	4	5	6	7	8
1	CWP No. 1846/2014 -Sh. Chaman Lal	16.03.2014	Helper (Class-IV)	1994	01.01.2002 as the	16-3-2011	Considered and allowed for
	& 2 Others ( Except Petitioner No. 1				case may be		petittioner No. 1 namely
	namely Sh. Chaman Lal other 2 petitioners						Sh. Chaman Lal and for
	are in Class-III). Date of decision						petitioner No. 2 & 3
	26.03.2014						considered and rejected
							being Class-III cateogy
							whose work charge status
							abolished on 01-4-2001
2	CWP No. 3805/2014 titled Sher	06-03-2014	Beldar (Class-IV)	1994, 1995,	01.01.2002,	06-03-2011	Considered and allowed for
	Mohammad and 13 others vs state of HP.			1996 & 1997	01.01.2003		petitiioner No. 1 to 9 and
	(Except Petitioner No. 10 & 14, other				01.01.2004 & 01-01-		11 to 13. But for petitioner
	petitioners are Class-IV workmen). Date of				2005 as the case		No. 10 & 14 considered
	decision 03-6-2014				may be		and rejected being Class-III
							category.
SE	, 11th Circle, Rampur .		I				
Ku	ımarsain Division., HP.PWD., Kumarsain	•					
1	CWP No.6710/2013-Sh. Bhag Chand Vs	16-9-2013	Beldar (Class-IV)	1994	01.01.2002 as the	16-9-2010	Considered and allowed
	State of H.P. Date of decision 16.09.2013				case may be		
2	CWP No. 851/2014-Sh. Ramu Vs State of	21.03.2014	Beldar (Class-IV)	1994	01.01.2002 as the	21.03.2011	Considered and allowed
	H.P. Date of decision 21.03.2014		· · · /		case may be		
K	alpa Division , HPPWD., Kalpa		1		1		1
1							

1	2	3	4	5	6	7	8
1	CWP No. 2790/2012 titled Sh. Laxman Khalko and 7 others. (Except Petitioner No. 1 namely Sh. Laxman Khalko all other Petitioners at Sr. No. 2 to 7 are serving in Class-IV category). Date of decision 27.04.2012	27.04.2012	Beldars, (Class-IV)	1994, 1995, &1996	01-01-2002,01-01- 2003,& 01-01-2004 as the case may be	27.04.2009	Considered and allowed for petitioner No. 2 to 7 But for petitioner No. 1 namely Sh. Laxman Khalko considered and rejected being Class-III category whose work charge status abolished on 01-4-2001 and converted into regular post.
Nii	rmand Division , HPPWD., Nirmand						
1	CWP No. 9765/2014-titled Sh. Vidya Chand Vs State of H.P. Date of decision 04.01.2014	02.06.2013	Beldar (Class-IV)	1996	01.01.2004 as the case may be	02.06.2010	Considered and allowed
2	CWP No. 143/2014-titled Sh.Dalip Kumar Vs State of H.P. Date of decision 28.02.2014	28.02.2014	Beldar (Class-IV)	1995	01.01.2005 as the case may be	28.02.2011	Considered and allowed
SE	, 12th Circle, Nohan						
Sa	ngrah Division., HP.PWD., Sangrah .						
1	Execution Petition No4008 /2013-in CWP No. 2477/2013 Sh. Satya Pal Vs State of H.P. & o Date of decision 04.07.2014		Beldar (Class-IV)	1995	01.01.2003 as the case may be	17-02-2010	Considered and allowed
Ra	jgarh Division , HPPWD			-			•

1	2	3	4	5	6	7	8
1	CWP NO. 339/2014 titled Anil Kumar and	18-12-2013	Beldar (Class-IV)	1994, 1996	01-01-2002 & 01-	18-12-2010	Considered and allowed for
	4 others vs state of HP. Date of Decision 04				01-2004 as the case		petitioner No. 1, Sh. Anil
	3-2014 (Petitioner No. 3 & 5 are in				may be		Kumar,
	continuous engagement since year, 1999)						Petitioner No. 2, Sh. Ran
							Bahadur,
							and Petitioner No. 4, Sh.
							Keshav Ram. But for
							petitioner No. 3 & 5
							considered and rejected
							being in continuous
							engagement since year,
							1998 & 1999 and in Class-
							IV category work charge
							status abolished on 19-8-
							2005.
SE	, 14 th Circle, Rohru.						
Ro	hru Division., HP.PWD., Rohru .						
1	CWP No .222 /2014-Sh. Pritam Lal & 27	01-08-2014	Beldar, Mate and	1994,1995	01.01.2002	01-08-2011	Considered and allowed for
	others Vs State of H.P. Date of decision		Cleaner (Class-IV)	and 1996	,01.01.2003 and		all 28 petitioners.
	08.01.2014				01.01.2004 as the		
					case may be		
2	CWP No .4444/2014-Sh. Shishi Ram and	09.06.2014	Beldar, Mate	1994.1995	01.01.2002	09.06 .2011	Considered and allowed for
	19 others Vs State of H.P. (Except		,Chowkidar and Helper	and 1996	,01.01.2003 and		petitioner No. 1 to 6 and 8
	Petitioner No. 7 & 18 all other workmen		(Class-IV)		01.01.2004 as the		to 17 & 19. But for
	are in engagement since year, 1994, 1995 &				case may be		petitioner No. 7 & 18
	1996). Date of decision 07.08.2014.			1004 1005 0	01.01.0000		considered and rejected.
3	CWP No. 4586/2013 titled Sukh Chain &	06-09-2013	Mate & Beldar (Class-	1994, 1995 &		06-09-2010	Considered and allowed for
	19 others vs State of HP. Date of decision		IV)	1996	,01.01.2003 and		all 20 petitioners.
	07-8-2013				01.01.2004 as the		
					case may be		

1	2	3	4	5	6	7	8
4	CWP No. 4466/2013 titled Hukum Chand & 19 others vs State of HP. (Except Petitioner No. 19 all other petitioners are working in Class-IV category)Date of decision 07-8-2013	06-09-2013	Beldar, Mate (Class-IV)	1995	01-01-2003	06-09-2010	Considered and allowed for Petitioner No. 1 to 18 & 20. But for Petitioner No. 19, Sh. Kirpa Ram is considered and rejected being Class-III category whose work charge status abolished on 01-4-2001 and converted into regular post.
5	CWP No . 594 /2014-Sh. Phina Dass & 5 others Vs State of H.P. (Petition No. 2. Sunak Ram workman) Date of decision 18.03.2014	05.01.2014	Beldars (Class-IV)	1994 and 1995	01.01.2002 ,01.01.2003 as the case may be	01-05-2011	Considered and allowed for all 5 petitioners.
6	CWP No. 503/2014-Sh. Ganga Ram & 6 others Vs State of H.P. Date of decision 13.03.2014	13.03.2014	Beldars (Class-IV)	1994 and 1995	01.01.2002 ,01.01.2003 as the case may be	13.03.2011	Considered and allowed for all 6 petitioners.
7	CWP No. 608/2014 titled Raju Ram & 19 others vs State of HP. Date of decision 24- 01-2014		Beldar (Class-IV)	1994 & 1995	01-01-2002 & 01- 01-2003 as the case may be	01-05-2011	Considered and allowed for all 20 petitioners.
1	CWP No .4488/2013-Sh. Narender Kumar and 19 others Vs State of H.P. (Except Petitioner No. 1 & 6 being Class-III other petitioners are Class-IV workman) Date of decision 07.08.2013	09.06.2013	Beldar, Mate Chowkidar Cleaner and Helper (Class-IV)	1994,1995 and 1996	01.01.2002 ,01.01.2003 and 01.01.2004 as the case may be	09.06 .2010	Considered and allowed for Petitioner No. 2, Sh. Angrej, Petitioner No. 3, Sh. Keshav Ram, Petitioner No. 4, Smt. Man Dassi, Petitioner No. 5, Smt. Misi Devi & Petitioner No. 7 to 20. For petitioner No. 1 & 6 considered and rejected being Class-III category

1	2	3	4	5	6	7	8
1	CWP No. 3819/2012-Sh. Dhoom Singh	06-11-2012	Beldar, Mate Chowkidar	1994 ,1995	01.01.2002	11.06.2009	Considered and allowed for
	& 19 ors. (Except Petitioner No. 20 being		Cleaner and Helper	and 1996	,01.01.2003 and		Petitioner No. 1 to 19. But
	Class-III other 19 are in Class-IV		(Class-IV)		01.01.2004 as the		for Petitioner No. 20
	category). Date of decision 11.06.2012				case may be		considered and rejected
							being Class-III category.
Ju	bal Division., HP.PWD., Jubbal .						
1	CWP No. 93/2014-Sh. Roshan Lal Vs	01-07-2015	Beldar (Class-IV)	1994	01.01.2002 as the	01-07-2012	Considered and allowed
	State of H.P. Date of decision 07.01.2015				case may be		
2	CWP No. 95/2014-Sh. Lobhu Ram Vs	01-07-2015	Beldar (Class-IV)	1995	01.01.2003 as the	01-07-2012	Considered and allowed
	State of H.P. Date of decision 07.01.2015				case may be		
<b>S.</b> 1	E, Jaginderagar Circle, HP.PWD Jagind	eragar .					
	andi Division No.I HP.PWD.,at Drang .						
	CWP No . 876 /2014-Sh. Suresh Kumar	12.01.2014	Beldar (Class-IV)	1994	01.01.2002 as the	12.01.2011	Considered and allowed
	Vs State of H.P. Date of decision	12.01.2011			case may be		
	21.01.2014						
2	CWP No . 426/2011-Sh. Chint Ram Vs	22-3-2011	Beldar (Class-IV)	1995	01.01.2003 as the	22-3-2008	Considered and allowed
	State of H.P. Date of decision 22.03.2011				case may be		
3	CWP No . 9725/2013-Sh. Dharam Pal	18-3-2014	Beldar (Class-IV)	1996	01.01.2004as the	18-3-2011	Considered and allowed
	Vs State of H.P. Date of decision		, , , ,		case may be		
	18.03.2014						
4	CWP No . 1766 /2014-Sh. Tej Singh Vs	04-01-2014	Chowkidar(Class-IV)	1994	01.01.2002as the	04-01-2011	Considered and allowed
	State of H.P. Date of decision 01.04.2014				case may be		
1							
5	O.A No . 194 /2015-Sh. Kunju Ram Vs	23-3-2015	Beldar (Class-IV)	1995	01.01.2003as the	23-3-2012	Considered and allowed
	State of H.P. Date of decision 23.03.2015				case may be		
6	O.A No . 191/2015-Sh.Parma Nand Vs	23-3-2015	Beldar (Class-IV)	1995	01.01.2003as the	23-3-2015	Considered and allowed
	State of H.P. Date of decision 23.03.2015				case may be		
					1		

1 2	3	4	5	6	7	8
7 O.A No . 189/2015-Sh. Keshav Ram Vs	23-03-2015	Beldar (Class-IV)	1995	01.01.2003as the	23-3-2012	Considered and allowed
State of H.P. Date of decision 23.03.2015				case may be		
8 CWP No . 9633 /2014-Smt. Devindra Devi	02 12 2013	Belder (Class IV)	1995	01.01.2003 as the	02.12.2010	Considered and allowed
Vs State of H.P. Date of decision	02.12.2015	Deluar (Class-1V)	1775	case may be	02.12.2010	
02.01.2014				cuse may be		
0_1011_011						
9 CWP No .1843 /2014-Sh. Devender Kumar	16.03.2014	Beldar (Class-IV)	1995	01.01.2003 as the	16.03.2011	Considered and allowed
Vs State of H.P. Date of decision				case may be		
2603.2014						
10 CWP No. 1365/2014- titled Sh. Dinesh	09 02 2014	Beldar (Class-IV)	1995 and	01.01.2003 and	09.02.2011	Considered and allowed
Kumar & 1 Others. Date of decision	07.02.2014	Deluar (Class-1V)	1996	01.01.2004 as the	07.02.2011	
06.03.2014			1770	case may be		
SE, Electrical /4th Circle, Shimla .						
Electrical /Shimla Division. No.II, HP.PWD.	Shimle/Floo	trical				
			-			
1 CWP No.9786/2013-Sh.Yog Raj & 4	23-12-2013	Beldar/T-Mate	1995 and	01.01.2003 and	23-12-2010	Considered and allowed
Others. Date of decision 23.12.2013			1996	01.01.2004 as the		
				case may be		
Electrical Division No.I , Shimla Division. N	o.III, and Ru	iral Divn Dhami HP.PW	D., Shimla, R	ural Dhami and Ele	ctrical.	
1 CWP NO. 9274/2013 titled Rakesh	17.11.2013	T-Mates, Chowkidar,	1994 , 1995	01.01.2002,	17.11.2010	Considered and allowed for
Kumar and 15 others vs state of HP.	17.11.2010	and Beldars	and 1996	01.01.2003 and	1,.11.2010	petitioner No. 2 to 16 only.
(Except Petitioner No. 1 Sh. Rakesh Kumar				01.01.2004 as the		But for petitioner No. 1 Sh.
being Class-III all others Petitioner No. 2				case may be		Rakesh Kumar considered
to 16 are Class-IV workmen). Date of				, i		and rejected being Class-III
Decision 28.11.2013						
SE, Mechanical Circle, HP.PWD., Dhalli .						
Chpoal Mechanicai and Rohru and Theog	Division. HP.	PWD., Chpoal Mechani	cal and Rohr	u and Theog .		

1	2	3	4	5	6	7	8
1	CWP No 101./2014-Sh.Bhag Mal & 55	01-04-2014	Beldar, Chowkidar,	1994, 1995	01-01-2002,	01-04-2011	considered and allowed for
	Other vs state of HP. (Except Petitioners		Mate	and 1996	01.01.2003 and		petitioner No. 1 to 3, 5 to
	No. 4, 15, 24 & 43 all other workmen are				01.01.2004 as the		14, 16 to 23, 25 to 42 and
	working in Class-IV category) Date of				case may be		44 to 56. But for petitioner
	decision 04.01.2014						No. 4,15,24 & 43
							considered and rejected
							being Class-III category
NF	I Circle Shahpur, HPPWD						
N.	H. Division., HP.PWD., Pandoh .						
1	Review Petition No. 53/2012 in CWP No.	08-07-2013	Beldar	1994	01.01.2002	08-07-2010	Considered and allowed
	1961/2010-Sh. Roshan Lal Vs State of						
	H.P. Date of decision 07-8-2013						
SE	, N.H Circle, Shimla						
N.]	H. Division., HP.PWD., Solan .						
1	CWP No. 1628/2014-Sh. Sohan Lal Vs	09.03.2014	Beldar	1995	01.01.2003	09.03.2011	Considered and allowed
	State of H.P. Date of decision 19.03.2014.						
2	CWP No. 5508/2014-Sh. Tej Singh and	08-11-2014	Beldar	1995	01.01.2003	08-11-2011	Considered and allowed for
	Ran Singh sons of deceased Smt. Ram						deceased Ram Kali
	Kali workman) Vs State of H.P. & ors.						retrospectively
	Date of decision 11.08.2014.						
	H. Division., HP.PWD., Rampur .				1	<b>-</b>	
1	CWP No. 1576/2014-Smt. Amrita Vs	18-3-2014	Beldar	1996	01.01.2004	03-09-2011	Considered and allowed
	State of H.P. (wife of deceased Sh. Ganga						
	Ram) Date of decision 18.03.2014.						
1							

1	2	3	4	5	6	7	8	
	CWP No. 322/2014 titled Puran Chand and	29-12-2013	Beldar	1995 & 1996	1/1/2003 &	29-12-2010	Considered and allowed for	
	5 others vs State of HP. Date of decision 09-				01/01/2004 as the		Petitioner No. 1, Sh. Puran	
	1-2014				case may be		Chand and	
							Petitioner No. 4, Sh. Vijay	
							Kumar. But for Petitioner	
							No. 2, 3 & 5 considered	
							and rejected being Class-III	
							category work charge status	
							abolished on 01-4-2001 and	
							converted into regular post	
	Note: The process of individual considera	-				0		
	cases/files still left to be considered which shall also be decided very shortly within two weeks as per the guidelines Para a-f and shall also be placed in the							
	corrigendum of this Annexure as the case	may be.						

-SD-

Engineer-in-Chief HP.PWD Nirman Bhawan Nigam Vihar Shimla -2

### LIST OF CASES ENGAGED W.E.F. YEAR, 1994 and 1998 ONWARDS WHICH ARE ALLOWED WORK CHARGE STATUS AS PER JUDGMENT DATED 28-07-2010 PASSED IN CWP NO. 2735/2010 TITLED RAKESH KUMAR VS STATE OF HP UPON VS RAKESH KUMAR AN OTHERS DATED 15-1-2015.

	Title of the case/Name of petitioner(s)	-	Date of filing of		Remarks
NO.	Divn./Circle.	(Class-III & Class-IV)	СWР	nuous engage-	
				ment on daily	
1	2	3	4	wage basis	6
1 SF 14	<u> </u>	5	4	5	0
· · · ·	r Division,., HP.PWD., Gohar.				
Gulla					
1	CWP No. 1378 /2014-Sh. Yuvraj Singh Petitioner. Date of decision 07.03.2014	<b>U</b>	09.02.2014	1994	Considered & rejected being class-III category whose work charge status after 01- 4-2001 abolished and converted into regular post
2	CWP No. 2486 /2014- titled as Sh. Mansha Ram Petitioner. Date of decision 21.04.2014	Mason Gr-II (Class-III)	21.04.2014	1997	Considered & rejected being class-III category whose work charge status after 01- 4-2001 abolished and converted into regular post
Divisi	on Dharampur, HPPWD.				
1	CWP No. 2163/2014 titled Salochana Devi and 22 others vs State of HP. Date of decision 04-04-2014	· · · · · ·	04-02-2014	1998	considered & rejected for all 23 petitioners being class-IV category whose work charge status abolished on 19-8-2005 and converted into regular post
2	CWP No. 6721/2014 titled Kartar Singh and 23 others vs State of HP. Date of decision 19-9-2014	Beldar (Class-IV)	09-01-2014	1999, 2000, 2001 & 2002	considered & rejected for all 24 petitioners being class-IV category whose work charge status abolished on 19-8-2005 and converted into regular post
Divisi	on No. II, Mandi, HPPWD				

1	2	3	4	5	6
1	CWP No. 8293/2014 titled Khem	Blacksmith (Class-III)	26-10-2014	1996	Considered & rejected for Petitioner No. 1,
	Chand and 1 other vs State of HP. Date				Sh. Khem Chand S/o Sh. Surjan being class-
	of decision 14-11-2014				III category whose work charge status
					abolished on 01-4-2001 and converted into
					regular post
Divis	ion No. II, Mandi, HPPWD				
1	CWP No. 3480 /2014- titled as Sh. Devi	Mason Gr-II (Class-III)	22.04.2014	199	Considered & rejected being class-III
	Ram Petitioner. Date of decision				category whose work charge status after 01-
	22.05.2014				4-2001 abolished and converted into regular
					post
SE, 3	rd Circle, Solan .				
Solar	Division,., HP.PWD., Solan .				
1	CWP No. 255 /2014-Smt. Sanatosh	IDM (Class_III)	29.12.2013	1994	Considered & rejected for Petitioner No. 1,
	sharma & 4 ors. Vs State of H.P. Date				Smt. Santosh Sharma being class-III category
	of decision 08.01.2014.				whose work charge status abolished on 01-
					4-2001 and converted into regular post
SE, E	lectrical Circle, Shimla /4th circle Shi	nla		• •	
Elect	rical Division / Shimla Division No. II, H	IPPWD			
1	CWP NO. 10043/2013 titled Devender	wailder Grade-II	01-01-2014	1994	Considered & rejected for Petitioner No. 2,
	Kumar and 3 others vs state of HP. Date				Sh. Pradeep Kumar only being class-III
	of Decision 01-01-2014.				category whose work charge status abolished
					on 01-4-2001 and converted into regular post
Shim	 la Division, No.I/III , HP.PWD., Shimla	 ].			
1	CWP No. 9281/2013 titled Dev Raj and		17-11-2013	1994	considered and rejected for
	23 others vs State of HP. Date of		17-11-2013	1777	Petitioner No. 2, Sh. Om Prakash being Class
	decision 29-11-2013	111)			III category whose work charge status
	decision 29-11-2015				abolished on 01-4-2001 and converted into
					regular post.
Shim	la Division. No.I HP.PWD., Shimla.				

	4	3	4	5	6
1 CWP N	o. 164/2014-Sh. Lachmi V/s	Beldars (Class-IV)	29.12.2013	1993	considered and rejected having already
State o	f H.P. Date of decision				received work charge status w.e.f. 01-01-
07.01.20	14				2003 under Mool Raj regularization policy.
					Hence not entitled for parity under Rakesh
					verdict.
SE, 6th Circle					
Udaypur Divis	sion, Kullu .				
1 CWP N	o. 8459/2013 titled Chhering	Work Inspector (Class-	29-09-2013	1994	considered and rejected being Class-III
Aangchu	vs state of HP. Date of	III)			category whose work charge status abolished
decision	08-11-2013				on 01-04-2001 and converted into regular
					post.
	n, No. II HP.PWD., Kullu .				
1 CWP No	o. 48/2014-Sh. Rewat Ram &	Masson Grade-II	22-12-2013	1994 & 1998	considered and rejected for
	State of HP. Date of decision	U			Petitioner No. 5, Sh. Jeet Ram
03.01.20	14	employee but engaged			Petinoer No. 6, Tek Chand as work charge
		w.e.f. 1998			status in Class-III & Class-IV abolished on 01-
					4-2001 and 19-8-2005 respectively.
	n, No. II HP.PWD., Kullu .				
CWP N	o. 221/2014-Sh. Sher Singh	Beldars (Class-IV)	08.01.2014	1998	considered and rejected for
& 4 ors.	(Except Petitioner No. 1 & 4				Petitioner No. 1, Sh. Sher Singh
other per	titioners are class-IV workman)				Petinoer No. 4, Sh. Geeta Devi as work
Date of a	lecision 08.01.2014				charge status in Class-III & Class-IV
					abolished on 01-4-2001 and 19-8-2005
SE, 8th Circle	, Dharampur				
Dharampur I	Division, HP.PWD., Dharan	pur .			
1 CWP No	o. 9833/2013 - Sh. Balbir &	Beldar, Mate Chowkidar	29.12.2013	1998	considered & rejected all 118 petitioners
	8 Other. Date of decision	· ·			being class-IV category whose work charge
08.01.20		L			status abolished on 19-8-2005 and
					converted into regular post
SE, 10 th Circ	le, Bilaspur	ļ	Į	<u> </u>	
,	Division, HP.PWD., Ghuman	min			

1	2	3	4	5	6
1	CWP No. 165/2013 - Sh. Basu Dev	Beldar, Black Smith	29.12.2013	1992 & 1998	considered & rejected for
	& 6 Others. Date of decision	Class-III		respectively	Petitioner No. 5, Sh. Rajesh Kumar
	08.01.2014.				who have already granted work charge status
					w.e.f. 01-01-2002 under Mool Raj
					regularization policy, hence not entitled for
					parity under Rakesh Kumar verdict. And for
					Petitioner No. 7, Sh. Bishan Dass also
					considered and rejected being Class-III
					category whose work charge status abolished
					on 01-4-2001 and converted into regular post.
	pur Division No. II.				
1		-	16-3-2014	1993 & 1994	considered & rejected for petitioner No. 2
	Chaman Lal and 2 others vs State of	· ·			namely Sh. Ala Ditta having already received
	HP. Date of decision 26-3-2014	Class-III			work charge status w.e.f. 01-01-2003 under
					Mool Raj regularizatio policy, hence not
					entitled for parity under Rakesh Kumar.For
					Petitioner No. 3, namely Sh. Kuldeep Kumar also considered and rejected being Class-III
					whose work charge status abolished on 01-04-
					2001.
2	CWP No. 3805/2014 titled Sher	Daldan & Massan	06-03-2014	1994 & 1999	considered & rejected for
	Mohammad and 13 others vs state of	Beldar & Masson Grade-II			Petitioner No. 10, Sh. Renchu Ram being
	HP. Date of decision 03-6-2014				Class-III category whose work charge status
					abolished on 01-4-2001. And for
					Petitioner No. 14, Sh. Dharam Chand also
					considered and rejected being Class-IV
					category whose work charge status abolished
					on 19-8-2005 and converted into regular post
SE, 1	1th Circle, Rampur.				
	a Division , HPPWD., Kalpa				
naipa					

1	2	3	4	5	6
1	CWP No. 2790/2012 titled Sh. Laxman	Masson Grade-II Class-	27.04.2012	1995	considered & rejected for
	Khalko and 7 others. (Except Petitioner	III			Petitioner No. 1, Sh. Laxman Khalko
	No. 1 namely Sh. Laxman Khalko all				being class-III category whose work charge
	other Petitioners at Sr. No. 2 to 7 are				status abolished on 01-4-2002 and converted
	serving in Class-IV category). Date of decision 27.04.2012				into regular post.
	decision 27.04.2012				
	Kalpa Division , HPPWD., Kalpa				
1	CWP No. 9767/2014-Sh. Man Chand		04.01.2014	1995	considered & rejected being class-III category
	Vs State of H.P. Date of decision	III			whose work charge category after 01-4-
	04.01.2014 .				2001 abolished and converted into regular
					post
12th	Circle Nahan, HPPWD				
Rajga	arh Division , HPPWD				
1	CWP NO. 339/2014 titled Anil Kumar	18-12-2013	Beldar	1998 & 1999	considered & rejected for
	and 4 others vs state of HP. Date of				Petitioner No. 3, Sh. Chaman Lal and
	Decision 04-3-2014				Petitioner No. 5, Sh. Keshav Ram being in
					continuous engagement since year, 1998 &
					1999 and in class-IV category work charge status abolished on 19-8-2005 and
					converted into regular post
SE.	N.H Circle, Shahpur .				converted into regular post
N.H.	Division., HP.PWD., Hamirpur.				
1	CWP No. 9896/2013-Sh. Surendr	Beldar Class-IV	08.12.2013	1998 and 1999	considered & rejected being class-IV
	Kumar and 11 others Vs State of H.P.				category whose work charge status abolished
	Date of decision 05.03.2014.				on 19-8-2005 and converted into regular post

1	2	3	4	5	6
2	CWP No. 1474/2014 - Sh. Balbir &	Beldars, Mates	27.03.2014	1998,1999 and	considered & rejected being Class-IV
	22 other vs State of HP. Date of	Chowkidars and		2000	category whose work charge status
	decision 27.03.2014. All petitioners	Helpers			abolished on 19.08.205 and converted into
	engaged since 1998 onward				regular post
N.H.	Division., HP.PWD., Jogindernagar.				1
1	CWP No. 2217/2014-Sh. Narender	U (	16.03.2014	1996	considered & rejected being class-III category
	Singh Vs State of H.P. Date of	III)			whose work charge category after 01-4-
	decision 07.04.2014 .				2001 abolished and converted into regular
~					post
	N.H Circle, Shimla.				
	<b>Division., HP.PWD., Rampur .</b> CWP No. 847/2013-Sh. Radhe Shyam	Beldars Class-IV	04.04.2013	1998 and 1999	
1	& 4 others Vs State of H.P. Date of	Beldars Class-IV	04.04.2015		considered & rejected for
	decision 04.04.2013.			respectively	Petitioner No. 1, Sh. Radhe Shyam Petitioner No.2, Sh. Ravinder,
	decision 04.04.2015.				Petitioner No. 3, Sh. Sunny,
					Petitioner No. 4, Sh. Manoj (Expired)
					Petitioner No. 5, Vishwanath
					being class- IV category whose work charge
					status after 19.08.2005 abolished and
					converted into regular post.
2	CWP No. 322/2014 titled Puran Chand	Masson Grade-II, and	29-12-2013	1995	Considered and rejected for
	and 5 others vs State of HP. Date of	Driver Class-IV			Petitioner No. 2, Sh. Karam Chand,
	decision 09-1-2014				Petitioner No. 3, Sh. Dayal Chand being
					Class-III category whose work charge status
					abolished on 01-04-2001 and converted into
					regular status. But Petitioner No. 5, Sh.
					Jaswinder Singh being not working with
					HPPWD (as he is working with Chief
					Electrical Inspector, Shimla )and Class-III
					category as such rejected.
N. H.	Shimla/ ShimlaDivision., No.III HP.PV	VD., N. H. Shimla/ Shim	nlaDivision.,		

1	2	3	4	5	6
	CWP No. 3965/2014-Sh. Amar Singh and 1 other vs state of HP. Date of Decision 01-01-2014.	Beldars (Class-IV)	25.05.2014	1999	considered & rejected for Petitioner No. 1, Sh. Amar Singh, Petitioner No. 2, Smt. Narbada Chauhan being class-IV category whose work charge status abolished on 19-8-2005 and converted into regular post
	th Circle, Rrohru .				
1	ru Division., HP.PWD., Rrohru. CWP No .4444/2014-Sh. Shishi Ram and 19 others Vs State of H.P. Date of decision 07.08.2013	Beldar, Mate Chowkidar and Helper	0906.2013	1998 and 2003 respectively	considered & rejected for Petitioner No. 7, Sh. Jodh Ram Petitioner No. 18, Sh. Sundlu Devi being class-IV category whose work charge status abolished on 19-8-2005 and converted into regular post.
2	CWP No. 4466/2013 titled Hukum Chand & 19 others vs State of HP. (Except Petitioner No. 19 all other petitioners are working in Class-IV category)Date of decision 07-8-2013		06-09-2013	1995	Considered and rejected for Petitioner No. 19 namely Sh. Kirpa Ram being Class-III category whose work charge status abolished on 01-4-2001 and converted into regular post.
Dodra	akwar Division., HP.PWD., Dodrakwa	r.			
1	CWP No .4488/2013-Sh. Narender Kumar and 19 others Vs State of H.P. Date of decision 07.08.2013.		09.06.2013	1994.1995 and 1996	considered & rejected for Petitioner No. 1, Sh. Narender Kumar Petitioner No. 6, Sh. Birbal being class-III category whose work charge status abolished on 01-4-2001 and converted into regular post
Divis	sion chopal, HPPWD				

1	2	3	4	5	6
1	CWP No. 3819/2012-Sh. Dhoom	Beldar, Mate Chowkidar	06-11-2012	1994,1995 and	Considered and allowed for Petitioner No.
	Singh & 19 ors. (Except Petitioner No.			1996	20, Sh. Durgu being Class-III category
	20 being Class-III other 19 are in Class-	(Class-IV)			whose work charge status abolished on 01-
	IV category). Date of decision				04-2001 and coverted into regular post.
	11.06.2012				
/	Jaginderagar Circle, HP.PWD Jagind	leragar .			
Mand	li Division No.I HP.PWD.,at Drang .				
1	CWP No . 9748/2013-Sh. Yoginder Pal	Beldar	02.12.2013	1999	considered & rejected being class-IV
	Vs State of H.P. Date of decision				category whose work charge status
	04.01.2014				abolished on 19.08.2005 and converted into
					regular post
2	CWP No . 8369/2014-Sh. Prem Singh	Work Inspector Class-III	01.11.2013	1990	considered & rejected having already
	Vs State of H.P. Date of decision				received work charge status w.e.f. 01-01-
	01.11.2013				2000 under Mool Raj regularization policy.
					Hence not entitled for parity under Rakesh Verdict.
Dalal	krupi Division HP.PWD., Balakrupi .				Verdicet.
		LC D. On anoton Class III	16.02.2014	2000	accordented by minested heing along III actorogy
1	CWP No . 2099/2014-Sh. Joginder Singh Vs State of H.P. Date of	J.C.B Operator Class-III	10.02.2014	2000	considered & rejected being class-III category whose work charge status after 01-4-2001
	decision 11.01.2014				abolished and converted into regular post.
					abonstied and converted into regular post.
Mano	li Division No.I HP.PWD.,at Drang .				
2	CWP No . 887/2014-Sh. Sher Singh	Black Class-III	25.042014	1995	considered & rejected being class-III category
	Vs State of H.P. Date of decision				whose work charge status after 01-4-2001
	25.04.2014				abolished and converted into regular post.
SE,	Electrical /4th Circle, Shimla .	II		1	
Floot	rical Division No.I , Shimla Division. N	o.III. and Rural Divn D	hami HP.PWD.	Shimla. Rural F	Dhami and Electrical .
riect				, ~, Itul ul L	

1	2	3	4	5	6
1	CWP NO. 9274/2013 titled Rakesh	Forman	17.11.2013	1996	considered and rejected for Petitioner No. 1
	Kumar and 15 others vs state of HP.	(Electrical)Grade-I Class			namely Sh. Rakesh Kumar being Class-III,
	Date of Decision 28.11.2013.	III			whose work charge status abolished on 01-04
					2001 and converted into regular posts.
SE, I	Mechanical Circle, HP.PWD., Dhalli .				
Chpo	al Mechanicai and Rohru and Theog	Division. HP.PWD., C	Chpoal Mechanica	i and Rohru and	1 Theog
1	CWP No 101./2014-Sh.Bhag Mal &	Store Clerk, Dozer	29-12-2013	1994, 1995 and	considered & rejected for
	ors. 55 Nos. Other Petitioner. Date of	Driver, Work Inspector		1996	Petitioner No. 4, Smt. Asha Devi
	decision 04.01.2014	Class-III			Petitioner No. 15, Sh. Ramesh Chand
					Petitioner No. 24, Sh. Govind singh
					Petitioner NO. 43, Sh. Bhagat Ram
					being class-III category whose work charge
					status abolished on 01-4-2001 and converted
					into regular post.
Divisi	on Nirmand, HPPWD				
1	CWP NO. 607/2014 Naresh Kumar and	Painter, Work	18-3-2014	1994,	considered & rejected for
	23 others vs State of HP. Date of	Inspector, Junior		& 1999	Petitioner No. 2, Sh. Bir Singh,
	Decision 18-3-2014	Engineer Masson Grade-			Petitioner No. 4, Sh. Umesh Chand,
		II			Petitioner No. 7, Sh. Krishan Chand
					Petitioner No. 8, Sh. Man Singh being Class-
					III category. whose work charge status
					abolished on 01-4-2001 and converted into
					regular post.

Note: The process of individual consideration in the petition in terms of directions passed by Hon'ble Court is continuing. However there are numerous cases/files still left to be considered which shall also be decided very shortly within two weeks as per the guidelines Para a-f and shall also be placed in the corrigendum of this Annexure as the case may be.

> Engineer-in-Chief HOPWD Nirman Bhawan Nigam Vihar Shimla -2

	OF CASES WORKMEN WITH (NEP VP NO. 2735/2010 TITLED RAKESH	•					
•			VS RAKESH KUMAR AN OTI		-		
Sr. NO.	Title of the case/Name of petitioner(s) Divn./Circle.	Date of filing of CWP	In Class-IV to which petitioner belongs such as Beldar, Chowkidar, sweeper, cleaner, Mali, Mate, T- Mate, Catpenter Grade-IV.		Date of entitle- ment of work charge status	Date of actual entitlement of arrears.	
1	2	3	4	5	6	7	8
SE, 4	th Circle, Shimla						
Shim	la Rural Division, HP.PWD., Dl	hami .					
1	CWP No. 5514/2014-Sh. Tikka Ram Vs State of H.P. Date of decision 11.08.2014	20.07.2014	Class-IV Mate	1994	01.01.2002	20.07.2011	Considered and allowed
Shim	la Rural Division, HP.PWD., Dl	hami .	•				
1	CWP No. 532/2014-Sh.Tek Chand Vs State of H.P. Date of decision 23.02.2014	04.01.2015	Class-IV Helper	1996	01.01.2004	04.01.2012	Considered and allowed
Shim	la Division. No.I HP.PWD., Shi	mla.		1	1		
1	CWP No. 1531/2015-Sh.Jeet Bahadur Vs State of H.P. Date of decision 03.03.2015	03.03.2015	Class-IV Mali	1996	01.01.2004	03.03.2012	Considered and allowed
	th Circle, Dalhousie						
Saloo	oni Division, HP.PWD., Salooni.	1	1	1		r	
1	CWP No. 4053/2014-Sh. Puran Bahadur Vs State of H.P. Date of decision 17.06.2014	17-6-2014	Beldar Class-IV	1995	01.01.2003	17.06.2011	Considered and allowed

Court is continuing. However there are numerous cases/files still left to be considered which shall also be

decided very shortly within two weeks as per the guidelines Para a-f and shall also be placed in the corrigendum of this Annexure as the case may be.

-SD-

Engineer-in-Chief HP.PWD Nirman Bhawan Nigam Vihar Shimla -2

ANNEXURE-"D"

#### LIST OF CASES (NEPALI ORIGIN) ENGAGED W.E.F YEAR, 1994 to 1997 ONWARDS WHICH ARE ALLOWED WORK CHARGE STATUS AS PER JUDGMENT DATED 28-7-2010 PASSED INC WP NO. 2735/2010 TITLED RAKESH KUMAR VS STATE OF HP AND OTHERS UPON DISMISSAL OF SLP NO. 8830-8868/2011 TITLED STATE OF HP AND OTHERS VS RAKESH KUMAR AN OTHERS DATED 15.01.2015.

	Title of the case/Name of petitioner(s) Divn./Circle.	e	CWP	Year of conti- nuous engage-	Remarks		
				ment on daily wage basis			
1	2	3	4	5	6		

SE 14 th Circle, Rohru .

Solan / Nalagarh .

6	Solan / Nalagarn .						
Ť	olan / 1	CWP No. 1570/2015-Smt. Kalu Devi	Beldar Class-Iv	04.03.2015	1997	considered and rejected for petitioner	
		Vs State of H.P. Date of decision				namely Smt. Kalu Devi as R & P Rules	
		07.03.2014.				in Class-IV category providing work	
						charge / regularization to only citizen	
						of India became applicable w.e.f. 03-7-	
						2004 and petitioner did not complete 8	
						years continuous service on this date.	
						Hence as per Shiv kumari decision	
						work charge status is not maintainable.	

Note: The process of individual consideration in the petition in terms of directions passed by Hon'ble Court is continuing. However there are numerous cases/files still left to be considered which shall also be decided very shortly within two weeks as per the guidelines Para a-f and shall also be placed in the corrigendum of this Annexure as the case may be.

> '-SD-Engineer-in-Chief HP.PWD Nirman Bhawan Nigam Vihar Shimla -2