

HIMACHAL PRADESH
PUBLIC WORKS DEPARTMENT

NO.PWE-94-82 (Mise)/27-ES-I
From

27646-27745 Dated:- 14-03-2025

Engineer-in-Chief,
HP.PWD, Shimla-2.

To

The Engineer-in-Chief (Projects)HPPWD,
The Chief Architect HPPWD, Shimla,
All the Chief Engineer (s) HPPWD,
All the Superintending Engineer (s) HPPWD,
All the Executive Engineer(s) HPPWD,
LAOs Shimla/Mandi /Kangra HPPWD,


Subject:- Instructions regarding re-engagement/re-employment cases.

I am directed to enclose herewith a copy of letter No. PWD-A-G0 (6)/2/2024 dated 01-03-2025 alongwith its enclosures received from the Addl. Chief Secretary (PW) to the Govt. of H.P.Shimla on the subject cited above whereby it has been directed that while processing the case for extension/ re-employment the instructions contained in Chapter-22 of the Hand Book on Personnel Matters (Vol-II), may be strictly adhered to.

You are, therefore, requested that the instruction issued by the Department of Personnel / Finance Department as well as the above directions of Hon'ble Public Works Minister may be adhered to in letter & spirit while sending any proposal of extensions / re-employment /re-engagement to the Government and violation, if any will be viewed seriously.

This may be given personal attention.

Encl: As Above


Registrar,
Himachal Pradesh,PWD,
Shimla-2

Copy forwarded for information and similar necessary action to:-
All Head of branches/Supdt in this office.

Encl: As Above

/
Registrar,
Himachal Pradesh,PWD,
Shimla-2

HIMACHAL PRADESH
PUBLIC WORKS DEPARTMENT

NO.PWE-94-82 (Mise)/27-ES-I 27645-27744 Dated:- 12-03-2025
From

Engineer-in-Chief,
HP.PWD, Shimla-2.

To

The Engineer-in-Chief (Projects)HPPWD,
The Chief Architect HPPWD, Shimla,
All the Chief Engineer (s) HPPWD,
All the Superintending Engineer (s) HPPWD,
All the Executive Engineer(s) HPPWD,
LAOs Shimla/Mandi /Kangra HPPWD,

Subject:- Instructions regarding re-engagement/re-employment cases.

I am directed to enclose herewith a copy of letter No. PWD-A-G0 (6)/2/2024 dated 01-03-2025 alongwith its enclosures received from the Addl. Chief Secretary (PW) to the Govt. of H.P.Shimla on the subject cited above whereby it has been directed that while processing the case for extension/ re-employment the instructions contained in Chapter-22 of the Hand Book on Personnel Matters (Vol-II), may be strictly adhered to.

You are, therefore, requested that the instruction issued by the Department of Personnel / Finance Department as well as the above directions of Hon'ble Public Works Minister may be adhered to in letter & spirit while sending any proposal of extensions / re-employment /re-engagement to the Government and violation, if any will be viewed seriously.

This may be given personal attention.

Encl: As Above

Registrar,
Himachal Pradesh,PWD,
Shimla-2

Copy forwarded for information and similar necessary action to:-
All Head of branches/Supdt in this office.
Encl: As Above

Registrar,
Himachal Pradesh,PWD,
Shimla-2

No. PWD-A-G0(6)/2024
Government of Himachal Pradesh
Public Works Department

From

The Additional Chief Secretary (PW) to the
Government of Himachal Pradesh.

To

The Engineer-in-Chief,
HPPWD Nigam Vihar,
Shimla-171002

Dated: Shimla-2, the

01-03-2025.

Subject:-

Instructions regarding re-engagement/re-employment cases.

Sir,

I am directed to enclose herewith a photocopy of U.O. letter No. PPS/PWD/UD Min-2-18032, dated 13-02-2025 received from Hon'ble Public Works Minister on the subject cited above whereby it has been directed that while processing the cases for extension/re-employment the instructions contained in Chapter-22 of the Hand Book on Personnel Matters (Vol-II), may be strictly adhered to.

It is therefore, requested that the instructions issued by the Department of Personnel/Finance Department as well as the above directions of Hon'ble Public Works Minister may be adhered to in letter & spirit while sending any proposal of extensions/re-employment/re-engagement to the Government and violation, if any will be viewed seriously.

This may be given personal attention. ✓

Yours faithfully,

Signed by

Surjeet Singh Rathore

Date: 01-03-2025 16:45:53

(Surjeet Singh Rathore)

Additional Secretary (PW) to the
Government of Himachal Pradesh

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03/03/25

7206
4/3/25

2874 ESI

6/3

V/8

4/3

हिमाचल प्रदेश सरकार

Office of Hon'ble PWD & UD Minister
Himachal Pradesh

Re-engagement / re-employment requests have increased recently rapidly . As per provisions contained in Chapter 22 of the hand book on personnel matters (Vol-II) no proposal for extension of service/ re-employment beyond the age of superannuation should ordinarily be considered. Further, it has been provided that extension in service/ re-employment can be justified only in very rare and exceptional circumstances. It has specifically been provided/ specified in above instructions that the overriding consideration for grant of extension of service /re-employment is that it must be clearly in public interest and in addition satisfy one of the following condition:-

1. That other officers are not ripe enough to take over the job; or
2. That retiring officers is of outstanding report.

Therefore, while processing the cases for extension / re-employment the instructions contained in Chapter-XX of the Hand Book on personnel matters (Vol-22), may be strictly adhered to so that such cases are examined properly and extension / re-employment is granted only in genuine cases.


P.W. Minister

The Additional Chief Secretary (PWD)

UO No. PPS/PWD/UD Min-2 - 18032 dated 13.02.2025

(30)
ACS (PWD)

AS (PWD)
17.2.25

17/02
SO (PW-A)

18/02/25

S.D.K.
Please ensure that
these instructions are
noted by each D.A.