

**Government of Himachal Pradesh
Public Works Department**

No PBW-A-A(1)-11/2017 Dated: Shimla-2 the

18-06-2025

NOTIFICATION

WHEREAS, a separate dedicated Design Wing was constituted by carving out from the Civil Wing in Himachal Pradesh Public Works Department vide Notification dated 25-07-2005 to make it responsible for design and related functions like quality, tendering and contract administration in relation to original works, maintenance, projects planning and monitoring etc. when 50 posts of Assistant Engineer (Design) and 70 posts of Design Engineer were internalized by reducing such number of posts in Civil Wing as under :-

Name of Post	Cadre strength at that time	Revised cadre strength fixed in Civil Wing upon creation of posts mentioned in Col.No. 4 & 5	New Creation	
			Assistant Engineer (Design)	Design Engineers
1	2	3	4	5
Assistant Engineer (Civil)	316	266	50	---
Junior Engineer (Civil)	1161	1091	--	70

2. **WHEREAS**, the main objective of creation of a dedicated Design Wing was to assign the work of design, quality, planning, monitoring and implementation etc. to the graduate Junior Engineers who would form part of the Design Wing and accordingly the design cadre was notified and R & P Rules for Design Engineers (JE Design) and AE (Design) were framed in the year 2006;

3. **WHEREAS**, over the years, the graduate Junior Engineers (Civil)/Design Engineers managed their postings both in Civil as well as Design Wings due to which the posts of Design Wing and Civil Wing became interchangeable which diluted the very purpose of constitution of a dedicated Design Cadre. Besides, no parallel promotion channel existed in the Design Wing for the posts above Assistant Engineer (Design) which resulted in limited promotional avenues in said Wing;

4. **WHEREAS**, it is observed that at present majority of the newly appointed Junior Engineers in the Civil Wing of the Department are graduate and capable of handling the works of design, quality, planning, monitoring and implementation etc.;

5. **WHEREAS**, over the years, several seniority disputes, issues of interchangeable postings, limited and overlapping promotional avenues, excess representation in promotional quotas and litigations have emerged between the Civil and Design Wings as the design functions continue to be managed interchangeably by officers of both cadres, defeating the purpose of having a separate Design Wing. Hence, the intended objectives behind the creation of the separate Design Wing could not be fully achieved;

6. **AND WHEREAS**, after careful consideration of these factors and in the interest of administrative efficiency and organizational coherence, the Government of Himachal Pradesh has decided to merge the Design Wing with the Civil Wing of the Public Works Department (HPPWD); and

7. **THEREFORE**, in supersession of all previous orders, the Governor of Himachal Pradesh is pleased to order the merger of Design Wing as constituted vide Notification dated 25-07-2005 with the Civil Wing of Himachal Pradesh Public Works Department, with the following modalities:-

- That 70 posts of Design Engineers and 50 posts of Assistant Engineers (Design) so internalized from Civil wing in year 2005, will be restored to their original cadres of Junior Engineer (Civil) and Assistant Engineer (Civil) and will be filled up in future as per the updated provisions of R&P Rules of Junior Engineer (Civil) and Assistant Engineer (Civil) respectively.
- That the R&P Rules for the posts of Assistant Engineer (Design) and Design Engineers so framed in the year 2006 shall be repealed by following due process in the matter.
- That the Engineer-in-Chief, HPPWD will explore to re-determine the promotional quota amongst the feeder category(s) in both cadres i.e. Assistant Engineer (Civil) and Junior Engineer (Civil) as per the present requirement of the department and will supply the proposal of amendments in Recruitment and Promotion Rules to the Government within a period of 15 days.
- That further clarification in the matter, if required, will be issued separately.

By Order

Dr. Abhishek Jain, IAS
Secretary (Public Works) to the
Government of Himachal Pradesh.

Endst.No.As above Dated: Shimla-2 the 18-06-2025

Copy is forwarded to the following for information and necessary action:-

1. The Secretary to the Hon'ble Chief Minister HP Shimla
2. The Pr. Private Secretary to Hon'ble PWD Minister, HP Shimla.
3. The Engineer-in-Chief, HPPWD, Nirman Bhawan, Nigam Vihar, Shimla-171002
4. The Joint Secretary (GAC-C) to the Government of Himachal Pradesh. w.r.t. Cabinet decision in item No. 6 dated 19.05.2025
5. All the Chief Engineers, HPPWD.
6. All Superintending Engineers (Civil), HPPWD.
7. All Executive Engineers / Assistant Engineers, HPPWD through office of ENC, HPPWD Shimla.
8. The Nodal Officer (IT) O/o ENC for uploading this notification on official website of HPPWD.
9. Guard file

Signed by

Surjeet Singh Rathore

Date: 18-06-2025 15:03:00

(Surjeet Singh Rathore)
Additional Secretary (PW) to the
Government of Himachal Pradesh.