

**Himachal Pradesh  
Public Works Department**

No PWE-133-11-MTW (Lok Nirman) /ES-III- 5133-5233 Dated :- 6-7-2022  
07.2022

From:-

Engineer-in-Chief

To

All the Zonal Chief Engineers  
In HPPWD

All the Superintending Engineers (Civil)  
In HPPWD

**Subject: - Regarding filling up of 5000 posts of Multi Task Workers(Lok Nirman) in HP PWD (Revised Physical Test Criteria)**

**Reference: -** This office letter no. PWE-133-11-MTW (Lok Nirman) /ES-III- 2749-2848 dated 23.05.2022 & even no. 4508-4657 dated 28.06.2022.

The process of recruiting the Multi Task Workers (MTW) has already been started by the department and presently many of the Divisions in HPPWD have started the process of Physical Test for the recruitment. In this context, the physical test criteria for selection of Multi Task Workers (Lok Nirman) in HPPWD was circulated vide letter no. PWE-133-11-MTW (Lok Nirman) /ES-III- 2749-2848 dated 23.5.2022 and further clarification was issued vide letter no. 4508-4657 dated 28.06.2022.

In this context, this office is receiving no. of queries on the Physical test criteria so fixed and circulated to the field units, more specifically in respect of the female candidates regarding criteria of lifting 50 Kg cement bag for a distance of 50m in the time limit of 90 to 120 seconds. This has created grievance among the female candidates and they want relaxation in the above criteria. The issue is also being raised through various platforms. There is also query as to whether the candidate will lift the cement bag at his /her own or he/she will be allowed to take help of other worker for getting the bag lifted to his shoulder height or not.

Accordingly, a meeting to discuss the issue and re-fix the Physical test criteria has been convened today by the designated committee and the Physical test criteria has been revised as under:-

F.R. Shukla  
SE(I.T.)  
11/7/22  
uphad on  
official  
website -  
SE(I.T.)



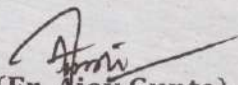
| Sr. No. | Gender | Criteria  | Time Limit        | Remarks  |
|---------|--------|---|-------------------|--|
| 1       | Male   | Lifting of cement bag of 50 kg for a distance of 50 m without putting down the bag. | 60 to 90 Seconds. | <p>(i) Full marks will be given in case the candidate lifts the cement bag within prescribed time limit of 60 seconds.</p> <p>(ii) Marks shall be deducted @ 0.06 no. for each second of delay beyond 60 seconds up to 90 seconds taken for completion of the test criteria.</p> <p>(iii) No marks will be given in case time taken by the candidate is beyond 90 seconds.</p> <p>(iv) The cement bag will be placed at office table height and the candidate is allowed to take help of other worker for lifting the bag to his shoulder height. The time taken for lifting the bag to shoulder height will not be counted for time limit. A start line will be marked with lime which will be 2 metre from the position of lifting the bag and the time limit shall be counted from that line. Finishing line at a distance of 50 m from the start line will also be marked with lime.</p> |
| 2       | Female | Lifting of cement bag of 25 kg for a distance of 50 m without putting down the bag. | 90 to 120 Seconds | <p>(i) Full marks will be given in case the candidate lifts the cement bag within prescribed time limit of 90 seconds.</p> <p>(ii) Marks shall be deducted @ 0.06 no. for each second of delay beyond 90 seconds up to 120 seconds taken for completion of the test criteria.</p> <p>(iii) No marks will be given in case time taken by the candidate is beyond 120 seconds.</p> <p>(iv) The cement bag will be placed</p>   |



|  |  |  |  |  |
|--|--|--|--|--|
|  |  |  |  | <p>at office table height and the candidate is allowed to take help of other worker for lifting the bag to his shoulder height. The time taken for lifting the bag to shoulder height will not be counted for time limit. A start line will be marked with lime which will be 2 metre from the position of lifting the bag and the time limit shall be counted from that line. Finishing line at a distance of 50 m from the start line will also be marked with lime.</p> |
|--|--|--|--|--|

It is further directed that disqualified female candidate, if any, in the recently conducted physical test as per earlier criteria be called again for re-conduct of the Physical Test in accordance with this revised criteria. It is again clarified that during the recruitment process of the Multi Task Workers, if the participants get equal marks, then they shall be selected on the basis of their date of birth and elder will be selected.

You are, therefore requested to instruct all the Executive Engineers(Civil) under your control to adhere to the above revised physical test criteria strictly during the recruitment process of Multi Task Workers(Lok Nirman).

  
(Er. Ajay Gupta)  
Engineer-in-Chief,  
HPPWD., Shimla-2.

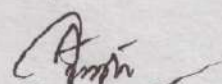
Copy to :- (i) The Principal Secretary (PW) to the GoHP Shimla-2 w.r.t. his letter dated 21.4.2022 for information w.r.t discussions held in his office chamber on 06.07.2022 along with copy of proceedings of the designated committee dated 06.07.2022.

(ii) The Superintending Engineer (D-III) in this office for information.

(iii) The District Attorney in this office for information.

(iv) All the Executive Engineers (Civil) in HPPWD through e-mail for strict compliance of above modified physical test criteria.

✓ (v) The Executive Engineer (IT) in this office with the direction to upload the same on departmental website.

  
(Er. Ajay Gupta)  
Engineer-in-Chief,  
HPPWD., Shimla-2.



**Proceeding of the meeting held in the office of Engineer-in-Chief, HP. PWD. Shimla-2 on 06.07.2022 to discuss and revise the Physical Test Criteria for recruitment of the Multi Task Workers (Lok Nirman) in HPPWD in view of various queries received from the field units of the Department.**

A meeting has been convened in the office chamber of Engineer-in-Chief HPPWD Shimla-2 on 06.07.2022 to re-examine the issue of revising the Physical test criteria for recruitment of Multi Task Workers (MTW) in HPPWD in light of various queries being received from the field units /Executive Engineers and to re-fix the physical criteria. The following were present:-

1. Sh. Ajay Gupta, Engineer-in-Chief, HPPWD .....Chairman
2. Sh. Deepak Sharma, Chief Engineer (SZ)..... Member
3. Sh. Ajay Soni, Superintending Engineer (D-III)..... Member
4. Sh. Sandeep Agnihotri, DA HPPWD..... Member

At the outset, it was apprised to the committee that the process of recruiting the Multi Task Workers has already been started by the department and nowadays many of the Divisions in HPPWD have started the process of Physical Test for the recruitment. In this context, the Physical test criteria was finalized and circulated vide this office letter No. PWE-133-11-MTW (Lok Nirman) /ES-III- 2749-2848 dated 23.5.2022.

It was further apprised to the committee that this office is receiving no. of queries on the Physical test criteria so fixed and circulated to the field units, more specifically in respect of the female candidates regarding criteria of lifting 50 Kg cement bag for a distance of 50m in the time limit of 90 to 120 seconds. It was apprised to the committee that this has created grievance among the female candidates and they want relaxation in the above criteria. The issue is being raised through various platforms. There was also query as to whether the candidate will lift the cement bag at his /her own or he/she will be allowed to take help of other worker for getting the bag lifted to his shoulder height or not.

The committee discussed at length the above queries/grievances. The committee also discussed the physical test criteria fixed by other departments i.e. HP Jal Shakti Vibhag and Railway Board and after detailed deliberations, the committee unanimously decided to revise the Physical Test criteria as under:-

| Sr. No. | Gender | Criteria  | Time Limit        | Remarks   |
|---------|--------|---|-------------------|---|
| 1       | Male   | Lifting of cement bag of 50 kg for a distance of 50 m without putting down the bag. | 60 to 90 Seconds. | i) Full marks will be given in case the candidate lifts the cement bag within prescribed time limit of 60 seconds.<br>ii) Marks shall be deducted @ 0.06 no. for each second of delay beyond 60 seconds up to 90 seconds taken for completion of the test criteria.<br>iii) No marks will be given in case time taken by the candidate is beyond 90 seconds.<br>iv) The cement bag will be placed at office table height and the candidate is allowed to take help of other worker for lifting the bag to his shoulder height. The time taken for lifting the bag to shoulder height will not be counted for time limit. A start line will be marked with lime which will be 2 metre from the position of lifting the |

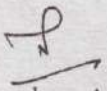
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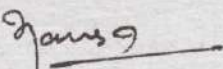



|   |        |   |                   |   |
|---|--------|---|-------------------|---|
|   |        |   |                   | bag and the time limit shall be counted from that line. Finishing line at a distance of 50 m from the start line will also be marked with lime.   |
| 2 | Female | Lifting of cement bag of 25 kg for a distance of 50 m without putting down the bag. | 90 to 120 Seconds | <p>i) Full marks will be given in case the candidate lifts the cement bag within prescribed time limit of 90 seconds.</p> <p>ii) Marks shall be deducted @0.06 no. for each second of delay beyond 90 seconds up to 120 seconds taken for completion of the test criteria.</p> <p>iii) No marks will be given in case time taken by the candidate is beyond 120 seconds.</p> <p>iv) The cement bag will be placed at office table height and the candidate is allowed to take help of other worker for lifting the bag to his shoulder height. The time taken for lifting the bag to shoulder height will not be counted for time limit. A start line will be marked with lime which will be 2 metre from the position of lifting the bag and the time limit shall be counted from that line. Finishing line at a distance of 50 m from the start line will also be marked with lime.</p> |

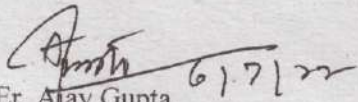
Further it has also been decided in the meeting that direction to re- conduct the physical test for disqualified female candidates, if any, in the recently conducted physical test as per earlier criteria shall be issued simultaneously.

The meeting ended with a vote of thanks to the chair.

  
 Sh. Sandeep Agnihotri,  
 Distt.Attorney-cum-Member  
 HPPWD Nigam Vihar Shimla-2

  
 Er. Ajay Soni,  
 SE(D-III)-cum-Member  
 HPPWD Nigam Vihar, Shimla-2

  
 Er. Deepak Sharma  
 CE(SZ)-cum-Member  
 HPPWD Nigam Vihar, Shimla-2

  
 Er. Ajay Gupta,  
 Engineer-in- Chief -cum-Chairman  
 HPPWD Nigam Vihar, Shimla-2