Himachal Pradesh Public Works Department No.PW(Misc) Works/2017- 9247-83

Dated

- То
- 1. The Engineer-in-Chief,(QC&D) HP.PWD U.S. Club Shimla
- 2. The Architect –in-Chief, HP.PWD Shimla.
- All the Chief Engineers(KZ,MZ,HZ,SZ,NH) HP.PWD
- 4. The Chief Engineer(PMGSY) HP.PWD Shimla-2
- 5. All the Superintending Engineers, in HP.PWD
- 6. The Superintending Engineer(Elect.) HP.PWDShimla & Dharmshala.
- 7. The Superintending Engineers(Mech) HP.PWD Shimla & Dharmshala.

Subject: Minutes of review meeting held at Nirman Bhawan at 10:30 AM on 20.11.2017 under the Chairmanship of Addl. Chief Secretary(PW)

Enclose please find herewith the Minutes of review meeting held at Nirman Bhawan at 10:30 AM on 20.11.2017 under the Chairmanship of Addl. Chief Secretary(PW) for information and taking further necessary action.

Encl: As above.

Engineer-in-Chief. HP.PWD Shimla-2

Copy to the following for immediate necessary action.

- 1. Superintending Engineer (Works) HP.PWD Nigam Vihar, Nirman Bhawan Shimla-2
- 2. Superintending Engineer(P&M) HP.PWD Nigam Vihar, Nirman Bhawan Shimla-2
- 3. Superintending Engineer(D-III) HP.PWD Nigam Vihar, Nirman Bhawan Shimla-2
- 4. Executive Engineer(Project)HP.PWD Nigam Vihar, Nirman Bhawan Shimla-2
- 5. Executive Engineer(Mech.)HP.PWD Nigam Vihar, Nirman Bhawan Shimla-2
- 6. Nodal Officer(I.T.)HP.PWD Nigam Vihar, Nirman Bhawan Shimla-2
- 7. Joint Controller(F&A)HP.PWD Nigam Vihar, Nirman Bhawan Shimla-2
- 8. Registrar, HP. PWD Nigam Vihar, Nirman Bhawan Shimla-2
- 9. Deputy Controller(F&A) HP.PWD Nigam Vihar, Nirman Bhawan Shimla-2

Encl: As above.

Engineerin HP.PWD Shimla-2

Minutes of Review Meeting held under the Chairmanship of Addl. Chief Secy (PW) to the Govt. of HP on 20-11-2017 in Nirman Bhawan, Shimla 171002.

(The list of participants is enclosed at Annexure-A)

Sh. R.P Verma Engineer-In-Chief, HPPWD welcomed the Additional Chief Secretary and other colleagues present in the meeting, andthereafter with the permission of the chair commenced the proceedings of this meeting as per Agenda Items.

The meeting commenced with a review of the action taken on the decisions of the last review meeting held in September 2017 and the following was decided:

i) A proper action plan will be prepared by the zonal CEs in coordination with CE PMGSY to monitor the completion of all such PMGSY works which have been pending for more than 4 years. All out efforts should be made to complete these works within the next 6 months without compromising on quality of execution.

(Action: All Zonal CE's, CE PMGSY)

ii) The Chairman expressed his disappointment about the poor progress in roads constructed with new technologies and delay in sending up to date information on the progress. It was agreed that all zonal CE's would send the up to date information latest by 5.12.2017 for the period ending 30.11.12017 and would take proactive steps to speed up the construction of New technology roads.

(Action: All Zonal CE's, CE PMGSY)

iii) The Chairman was also disappointed to note that there had not been any follow up on organizing any workshop on contract management. After detailed deliberations, it was agreed by E-n-C that he would get the structure, content and resource persons for these workshops finalized by 30.11.2017 and all Zonal CEs would ensure that the first round of workshops is completed by 15.12.2017

(Action: E-n-C, All Zonal CE's)

1

iv) It was noted that the GST issues still need resolution. It was pointed out by many participants that there is still lack of clarity on several issues. It was therefore decided that Jt./DyController (Fin & Accounts) would coordinate with the o/o ETC

Shimla as well as the GST Commissioner in Shimla and thereased detailed advisory to all field units. This should be done within the next 10 days

(Action: Jt./DyController Fin & Accounts in o/o E-n-C)

 v) It was also decided that the Committee headed by CE (SZ) to analyze the impact of GST on new as well as new contracts will complete its analysis and make its recommendations to the E-n-C within the next 15 days positively.

Action: CE (SZ))

 vi) The ATR on preparation of Infrastructure Maps was still awaited from all CE's. All CE's assured the Chairman that they will send the desired information within the next 15 days positively.

(Action: E-n-C, All Zonal CE's)

vii) The Chairman appreciated the efforts made by all CE's to carry out field inspections asper the decision in the last review meeting. However, a need was felt for a standardized template for inspections so that all inspection reports covered observations/comments on at least a minimum of pre-defined parameters. E-n-C (Q&A) was tasked with the job of preparing this standardized template for inspections within the next 10 days in consultation with his colleagues. It was also decided that a senior officer in the E-n-C office would continuously monitor the inspection reports being submitted by all the CEs and would also follow up for action taken by the field units so that the inspections were effective and resulted in all round improvement in the final outcomes being delivered by the Department.

(Action: E-n-C, E-n-C (Q&A))

After completing the review of the Action Taken Report, the Chairman reviewed the agenda items in detail including the progress of various works under PMGSY/NABARD/CRF/ISC. The progress of assessing the value of structures being acquired for NHAI 4 laning Project as well as the working of the Architect's wing was also reviewed in detail. The discussion &various decisions, in brief, are as under:-

1) <u>Contract Management:</u> While reviewing the performance of various works awarded to the Contractor(s) under Central & State schemes for construction of roads, bridges and buildings, itwas observed thatall the Executive Engineer (s)and the Supervisory Senior Officersneed greater support in good contract management Various contractors, afteraward of work, either do not start the same or if at all started by them, there is abnormal delay in completion of work. Besides the contractors are also getting the number of works awarded in their favour byconcealing their existing works. This affects the progress of awarded works as their mobilization and financial capacity is constrained. This in turn leads to more and more incomplete projects, drawing adverse observations from the funding agencies. Thus, after detailed deliberations with all present, the following has been decided.

- i) On contract management, Engineer-in-Chief shall prepare Zonal level training programmefor the Executive Engineer(s)& their support staff, with resource persons drawn amongstSr. Advocates working in Honble High Court of HP who are approved by Govt.for appointment as Arbitrator under Section 11(6) of the Arbitration Act or are defending the department as a Special Counsel so that the field officers may get up to dateknowledge of Arbitration law as well ascontract management.
 - ii) Whenever any tender is uploaded, aspecific condition be incorporatedforthe bidders, thattheyshould also annex an affidavit with the declaration that they donot have more than two works at in hand.
 - iii) Whenever any work is awarded to the contractor, the awardletter be published on the departmental website, so thatExecutive Engineers, while opening the bid, mayalso have knowledge regarding works in hand with the contractors. For this a simple portal needs to be developed by the IT wing of the department. It should be done within a month positively.
- iv) The award letter in any work may not be issued in favour of contractors till the site is certified by Executive Engineers himself as hindrance free.
- v) Whenever there is delay in completion of works, penalty or liquated damages, as the case may be, befixed and imposed upon the contractorsas per appropriate

provision of contract agreementwithout any fail. Any lapse shall invite comproceedings against Executive Engineers as well as Blacklisting contractor as provided under Enlistment Rules 2015.

(Action: E-n-C, CE's, Registrar o/o E-n-C, IT Department)

2) Implementation of GST: During themeeting, the issue of implementation of GST was discussed at length Since now the Govt. of India had deferred section 51 (1) of said Act, thus Public Works Department is alsoexempted from deduction at source of GST till 31.03.2018. However, under of GST Act, for purchase and supply/issue of materials purchased by it, Executive Engineers are required to get the office of respective Engineer registered as supplier/dealer by the obtaining PAN for the office of Executive Engineer. Besides this, the following was decided.

- i) The Joint Controller/Deputy Controller at Head Quarter and Zonal Head quarter is to act as Nodal Officer for implementation of GST. Therefore, whenever there is any query, it also needs to be discussed with Nodal Officer by the respective Executive Engineers.
- ii) CE's will continuously review the status of obtaining the PAN and TAN registration by the Executive Engineers, so that properly managed system as per provisions of GST Act is in place in Plublic Works Department. All registrations should be completed by 31.12.2017
- iii). The instructionas issued on 16-11-17 by the Excise and Taxation Commissioner be also brought to the notice of Executive Engineer by Chief Engineers which is also available on the departmental website.

(Action: All Zonal Chief Ingineers, Jt/E)y Controller of Fin & A/C's)

3) Inspection conducted by Sr. office s. For execution of works under Central and state schemes, it was observed that supervisory officers either do not inspect these works, or if inspected, the inspection report invariably is not sent to the concerned superiors officers or if sent to them, it is not reviewed by the concerned officers. Thus, after detailed deliberations, the following has been decided.

Whenever any Supervisory Officersinspects the site of works, he should send his inspection report to hisimmediate Superior. Copies of inspections carried out by all CE's will be sent to Engineers-in-Chief (PWD, QC&D) and Addl Chief Secy(PW). ATR must invariably be insisted upon by the Inspecting Officer with a period of 4 weeks after the inspection and compliance should be verified either personally or by deputing staff from the CE Office. he may review the points raised in the saidinspection report.

Further, in the Annual Performance Appraisal all officers will invariably include the number of works inspectedvis-à-vis annual target works and the Superior Officers should invariably comment on the inspections carried out both in terms of quantity and quality. The Registrar will immediately make a formal reference to the Secretariat to get the Government's approval for this modification in the APAR proforma.

iii) Incase of bad quality of work(s), Executive Engineer(s)and his subordinate Supervisory officersshall be equally responsible for the lapse.

(Action: All Senior Officers of the Department, Registrar HQ)

Review of PMGSY works.

ii)

(a). PMGSY works pending for more than 4 years and RRP-II works pending for
2-4 years

PMGSY works pending for more than 4 years and RRP-II works pending for 2-4 years were discussed. Since the last meeting, 9 works more than 4 years old have been physically completed and 8 works between 2-4 years have been physically completed. However, as Rampur circle has 14 works. Rohru 7, Mandi 24, Kullu 7 and Dalhousie 40 works more than 4 years old, Superintending Engineers and Zonal Chief Engineers were specifically advised to expedite these works. SE Mandi apprised the chair that 8 eight works were held up due to pending forest clearances and SE Dalhousie apprised that 7 proposals for dropping are pending with NRRDA.SE Rampur has committed to complete 9 works till June 2018 and SE Rohru committed for completing 4 works till March 2018 and 3 works by June 2018. Similarly, for works more

than 2-4 years old, all SEs committed to complete maximum number of works 2018.The Chairperson directed all field officers to take the issue of all pending seriously and ensure early completion of all these works.

(Action: ALL Zonal CE's, All SE's)

(b). Position of Tenders in respect of Batch I and Batch II 2016-17 and Batch-I 2017-2018.

The field officers apprised that for some of the works of Batch II, award letters of works could not be issued due to imposition of Model Code of Conduct by Election Commission and for same reason, tenders for Batch I 2017-18 could not be called. The Chairperson advise E-in-Chief HPPWD to send consolidated case to Govt. for seeking permission of Election Commission for call and award of tenders.

(c). New technology targets and achievements.

Against the New Technology targets of 448 kilometers on OMMAS, progress of only 32.59 kilometers has been entered. The Chairperson conveyed his unhappiness with the progress. Field officers conveyed that some more tarring with cold mix technology has been done but it has still not been entered on OMMAS. The Chairperson issued directions that all entries on OMMAS in respect of physical progress, tendering and habitation connectivity be completed within a month's time and its review shall be undertaken in next meeting.

(d). Physical Targets and Achievements for the year 2017-18.

Against the physical targets of 1700 kms for the year 2017-18 the achievement as on 15-11-2017 is 1094 kilometers and against the habitations targets of 220 achievement is 47 (35 eligible + 12 incidental) Achievement against target in terms of length of road constructed/upgraded/strengthened was found somewhat satisfactory but in case of habitations connected, the progress was not at all satisfactory. All Senior Officers present in the meeting were given directions to achieve the habitations connectivity target also and if there is any data gap on OMMAS, the same may be rectified by 31-12-2017 positively by each executing officers under where the work is being executed. However, the progress was not be obtained at the expense of data integrity. Accuracy of data is of paramount importance and it must reflect the true progress

(e). Preparation of New DPRs for the Batch II 2017-18.

Earlier field officers had committed preparing of 116 DPRs of New Connectivity but due to difficulty in procuring gift deeds of private lands and delay in forest clearances under FCA 1980, now they agreed to prepare 49 DPRs of New Connectivity and 51 other DPRs of stage II and upgradation. The Chairperson directed that all the feasible DPRs be submitted to STA Hamirpur for checking before 25th November 2017 positively.

(f). Pending financial completion of physically closed works.

While discussing this issue, it was observed that there are 38 works which were physically completed and sanctions pertain to years earlier than 2011-12. This is clearly an unacceptably long delay in closing the projects financially and cannot be condoned. After deliberations all senior officers present assured that the financial closure of all these works be completed by 31st December 2017.

2) NABARD Works : During the review of the works sanctioned under NABARD, it has been observed that there is only 32% expenditure against the target of Rs. 305.28 croresi.e. upto 30-09-2917. ACS (PW) expressed his disappointment on account of the low expenditure. Kangra zone has shown achievement of 18% and Hamirpur zone & Shimla zone have shown a progress of 31% and 35% respectively Mandi zone has a progress of 43%. All zones especially Kangra, Shimla and Mandi need to increase the pace of settling bills substantially during the current quarter so that entire budget allocation could be utilized. While reviewing the status of ongoing works i.e. from RIDF-XXII, it has been observed by the ACS (FW) that in some works physical

progress has been reflected between 31-07-2017 to 31-10-2017 but there is no progress, which means that bills of contractors have not been processed paid in to remove the gap between physical progress and financial achievement, all the zero Chief Engineers/ Superintending Engineers were asked to make the payments of regular basis and ensure that gap between physical progress and financial achievement is minimum. All Zonal CEs were advised to review Slow Moving Projects &Non Starter Projects on monthly basis and initiate proactive steps to resolve the issues which were holding up the pace of execution of these projets. In the Slow-Moving Projects, expenditure should be commensurate with financial targets. Non-Starter projects, which could not be grounded within phasing period should be recommended for dropping. CEs assured that they have started identifying and recommending suchnonstarter projects for dropping. All the Zonal Chief Engineers/ Superintending Engineers shall ensure that this gap between physical & financial progress will be brought down to the minimum and payments will be made on regular basis. ACS (PW) also directed the SEs to have regular monitoring meetings with the concerned field officers in order to achieve the target and complete the work within the scheduled time. It was brought to the notice of all by the E-in-C that RIDF-XVII has been extended upto March 2018 and claims will be entertained upto June 2018 and further that the shelf period of RIDF-XVIII is also going to expire on 31-03-2018. All the Zonal Chief Engineers/Superintending Engineers were asked to ensure that works of RIDF-XVII & XVIII are completed on or before 31-03-2018 and reimbursement claims submitted before 30-06-2018. Delay in taking up execution of works as per the above decisions must be reported in the ACR of the executing officer concerned.

3) C.R.F Works : During the review of the CRF works ACS(PW) has pointed out that there are many works which have been sanctioned during the financial year 2017-18, for which all the codal formalities have been completed but award letters could not be issued due to Election Code of Conduct. These works may be submitted for approval from the Election Commission of India for their award. It was emphasized that efforts shall be made to arrange the reimbursement from the MORT&H against the

CCs submitted to MORT&H from time to time. It has been observed by the ACS (PW) that out of 18 Improvement of Black spots works sanctioned during the Feb, 2016, only 5 could be completed so far and hence directed that balance works shall be completedpositively before June 2018. ACS (PW) emphasized that the Department is duty bound to provide safe and comfortable roads (from riding comfort perspective) to the road users and towards this end, the execution of road safety works must be accorded top priority. After detailed discussions, all CEs undertook to complete the works sanctioned during 2014 before 31-12-2017 i.e. within three years period as per CRF rules and if these are required to be extended beyond 31-12-2017, approval from MORT&H shall be arranged at the earliest.

4) Deposit Works:- While detailed work wise review of all the deposit works could not be undertaken due to paucity of time, it was decided that the department wise list of six line deposit works where the site has not been handed over will be provided to E-n-C by 30th November 2017. Similarly, the department wise list of six-line deposit works where the works have been executed to the extent of 75% and completion is pending for want of adequate funds, either additionality or re-allocation of funds from the other works is required to complete the works can be examined if the zonal CEs send in the detailed information. Of course, the first priority should be to resolve the issues at the local level with the departmental officers.

List of FCA cases where all the formalities have been completed by the HPPWD & the cases are lying pending with the different offices of the forest department and where the intervention of the ACS (forest) is requiredmust be sent to the Government through the E-n-C by zonal Chief Engineers by 30.11.2017.

The issue of evolving a suitable mechanism for early completion of deposit works was discussed at length because in many cases of building works of other departments, the client department is now being alluredby BSNL HUDCO etcto get their works executed through them. This is leading to loss of 9% departmental charges. Hence, Chief Engineersmust review the progress of these depositworks every month to sortout the issues leading to delay.

5) Black Spot: The ACS (PW) took note that the status of rectification of 90 spots (identified for the period 2014-16) was updated till 30th June 2017 emphasised the need for early rectification of all the identified black spots therefore issued directions to the department for updating the latest status erectification as on date

6) Vidhan Sabha Assurance. The review regarding Vidhan Sabha Assurance revealed that there are 28 No assurances pending, for which reply is to be submitted by concerned Chief Engineer/Superintending Engineers.Additional Chief Secretary (PW) expressed his concern in the matter and directed all concerned Chief Engineers/Superintending Engineers to submit the replies of pending Vidhan Sabha Assurances to Engineer-in-Chief office up to 10-12-2017 positively.

7) IR & Para In regard to the position of IR & Para minutes of the Adhoc Committee Meeting held last year in the month of October 2016 is still awaited from the office of the Accountant General, H.P. Shimla.One Suo-Moto reply of CAG report for 2015-16 is pending for want of information form Chief Engineer (NH).Compliance report in respect of one FATRs No. 102 is being prepared & will be submitted soon to the Government.In addition to this, all the FATR's (21 No) have been sent by the Administrative Department to the Secretary Vidhan Sabha.

<u>Other issues</u>

1 RADMS: The ACS(PW) further emphasized the need to prioritize safety of roads. As such the Department has already launched road accident data management software(RADMS) application for recording the data of all the accidents throughout the State. It was apprised during the meeting that the field Executive Engineers throughout the State are not recording the data entries mandated to be filled in by them as required in the Standard operating procedure circulated for the same. The ACS(PW) took a strong note of it and issued directions for immediate recording of entries. The backlog should be completed by 31.12.2107

PMIS: All the Chief Engineer/SE were directed to complete the PMIS data also by 31.12.2017.

3). Quality Control issues --

The E-in-Chief (QC&D) presented the quality control and PMGSY works related issues as State Quality Coordinator.

1. ATR of NQM

In the PMGSY works, list of 44 ATRs of NQMs not submitted so far, 3 Nos. with NRRDA and 11 rejected ATRs were presented Circle wise. Lists of these ATRs has already been mailed to CEs/SEs by E-in-C(QC&D). It was also conveyed that NRRDA vide its letter no: DO No. P-17028/1/2006/P-III, dated: 9th November, 2017 has directed the State to liquidate long pending ATRs via a special drive. The following instructions have been conveyed by NRRDA.

"ATRs pending for about 5 years or more (November 2010 to March 2013) without any valid reasons (Court Cases, terminated contracts etc.)-- the SRRDA may be directed to furnish such ATRs latest by 31st December 2017, from the level of the CEO of SRRDA failing which, these works may be declared as having defects of non-rectifiable nature and the expenditure on these projects may be treated as infructuous. Consequent to declaring the expenditure on such projects infructuous, the State shall be required to deposit the equivalent amount in the programme fund of SRRDA. In case of ATRs pending for about 21¹/₂ years and more (April 2013 to March 2015), the SRRDA will furnish the ATR through the level of concerned Chief Engineer latest by Jan. 2018 and after that the grade improvement in all such cases shall be considered only after detailed examination of the State's contention, in each case, by the Technical Committee of NRRDA".

The ACS (PW) clearly directed the officers to complete this exercise within the specified time and in case the State is penalized for nonperformance

of the officers at field level, SE & EE concerned will be person responsible.

ATRs of SQMs:-

370 No. ATRs of SQM inspections are pending. The Circle wise and workwise list was shared and also had been mailed to CEs/SEs by E-in-C(QC&D). All CEs and SEs were asked to liquidate pendency in a campaign mode by 31.3.2018.

3. Works not inspected even once by SQMs:

There are 153 works which have not been inspected even once by SQM and as such are to be treated as priority works for SQMs inspections. The details were shared with the participants with the direction that same be got inspected through SQMs by PIUs immediately.

- 4. The list of packages which have been started but field labs have not been established was shared. There are about 124 packages where laboratories have not been established, 23 Nos. of these works have also been inspected by SQM. SQC also raised the issue of entry of these works on OMMAS where more than 1 entry seems to have been made by PIUs which needs to be corrected. It was directed that entry on OMMAS be corrected and all the entry of field lab as per requirement be made by 15.12.2017.
- 5. The works of particular contractors which work out to be 291 number since 2011 have not been inspected even once by NQM was shared with the participants where it was advised to get these works inspected by NQMs on priority.
 - 6. Issue of Maintenance of PMGSY roads:

The SQC mentioned the "Unsatisfactory" grade of inspection of maintenance work which is quite high in the State. As per the latest position 11.67 % of maintenance inspections are unsatisfactory. The NRRDA has directed to keep the unsatisfactory grade of all inspections (Completed /On going /Maintenance)individually below 5%. CEs/SEs were asked to ensure that the

maintenance aspect be given attention and that Unsatisfactory grade percentage be reduced below 5 %. Wherever corrective action is required to be taken by the contractors, the same should be ensured within the liability period. The inspection of NABARD /CRF/ISC works done by SQMs was shared and in all 149 works have been inspected by SQM during last 11 months. There are 39 pending ATRs of these inspections which are required to be disposed off on priority.

8. General Issues Regarding Inspection:

7.

9.

The E-in-C(QC&D) raised the issue of insufficient inspection by 1st Tier Quality Assurance mechanism in the State.He also raised the issue of strengthening the same by ensuing the establishment of field lab by contractor in bigger sized projects, size of which can be fixed by the department. The E-in-C(QC&D) also stated that he will be putting up proposal for strengthening of QC&D wing in the State within the next 10 days.

The ACS(PW) asked E-in-C(QC&D) to prepare and propose: i) Standard template for inspection of non PMGSY works and ii) Consultancy document alongwith TOR for inspection of Bridges.

There being no other item for discussion, the meeting ended with a vote of thanks from and to the Chair.

ANNEXURE "A'

The List of Participants:

(1)	Er. R.P. Verma
(2)	Er. B.S. Chauhan
(3)	Ar. N.K. Negi
(4)	Er. Bhuvan Sharma
(5)	Er. A.K. Abrol
(6)	Er. A.K. Chauhan
(7)	Er. S.K. Ganju
(8)	Er. Kehar Singh Thakur
(9)	Er. N.P. Singh
(10)	Er. V.K. Sharma
(11)	Er. Archana Thakur
(12)	Er. S.K. Attri
(13)	Er. Sanjay Kumar
(14)	Er. Pankaj Kapoor
(15)	Er. Anil Sharma
(16)	Er. M.K. Sood,
(17)	Er. Ajay Gupta
(18)	Er. Kuldeep Rao
(19)	Er. M.K. Minhas
(20)	Er. N.K. Bashishat
(21)	Er Jitender Dhiman
(22)	Er. Lalit Bhushan
(23)	Er. Kartar Chand
(24)	Er. J.S. Juleria
(25)	Er. N.P. Singh
(26)	Er. D.S. Dehal
(27)	Er. Pritam Chand
(28)	Er. D.R. Shahani
(29)	Er. S.V. Sharma
(30)	Er. B.S. Bharwal
(31)	Er. A.K. Dhiwan
(32)	Er. Sanjay Kumar
(33)	Er. Bishan Dass

Engineer-in-Chief, HP.PWD Shimla. Engineer-in-Chief(QC&D), HP.PWD Shimla. Architect-in-Chief, HP.PWD Shimla Chief Engineer(NH), HP.PV, D, Shimla. Chief Engineer(PMGSY) HP.PWD Shimla. Chief Engineer(SZ), HP.PWD Shimla. Chief Engineer(KZ) HP.PWD Dharmshala Chief Engineer(MZ) HP.PWD Mandi Superintending Engineer(D) HP.PWD Hamirpur. Superintending Engineer, (D-III)HP.PWD Shimla. Superintending Engineer, (PMGSY)HP.PWD Shimla. Superintending Engineer, (Works) HP.PWD Shimla. Superintending Engineer. (Elect.) HP.PWD Shimla. Superintending Engineer, (Elect.) HP.PWD Dharmshala. Superintending Engineer, (Mech) HP.PWD Dharmshala Superintending Engineer, (Mech.) HP.PWD Shimla. Superintending Engineer, 3rd Circle, SolanHP.PWD Solan Superintending Engineer, 4th Circle, Shimla HP.PWD Shimla Superintending Engineer, 11th Circle, HP.PWD Rampur Superintending Engineer, 12th Circle, HP.PWD Nahan Superintending Engineer, 14th Circle HP.PWD, Rohroo Superintending Engineer, 6th Circle, Kullu HP.PWD Kullu Superintending Engineer, 1st Circle, Mandi, HP.PWD Mandi Superintending Engineer, HP.PWD Circle Joginder Nagar, Superintending Engineer, 8th Circle, HP.PWD Hamirpur Superintending Engineer, 10th Circle, HP.PWD Bilaspur Superintending Engineer, 15th Circle, HP.PWD Circle, Una Superintending Engineer,5th Circle, HP.PWD Circle Palampur Superintending Engineer, 9th Circle, HP.PWD Nurpur. Superintending Engineer, 7th HP.PWD Circle Dalhausie Superintending Engineer(QC&D) U.S. Club Shimla Superintending Engineer(Prefab & Ropeway) U.S. Club Shimla Executive Engineer(M&P) HP.PWD Nigam Vihar, Nirman Bhawan Shimla-2

1.