

HIMACHAL PRADESH  
PUBLIC WORKS DEPARTMENT

NO.PWE-94-82 (Misc)/28-ES-I  
From

Dated:-

Engineer-in-Chief,  
HP.PWD, Shimla-2.

To

The Engineer-in-Chief (Projects)HPPWD,  
The Chief Architect HPPWD, Shimla,  
All the Chief Engineer (s) HPPWD,  
All the Superintending Engineer (s) HPPWD,  
All the Executive Engineer(s) HPPWD,  
LAOs Shimla/Mandi /Kangra HPPWD,

Subject:-

Classification of Posts in the revised pay scales-  
Amendments in the Recruitment and Promotion.

I am directed to enclose herewith a photocopy of letter No.  
PER(AP)-C-A(3)-5/2013-II dated 19-07-2025 along with its enclosures received from  
the Secretary (Personnel) to the Govt. of H.P.Shimla on the subject cited above for  
information and taking further necessary action please.

Encl: As Above

Signed by Vijay Kumar  
Dhiman  
Date: 29-07-2025 14:22:48

Registrar,  
HimachalPradesh,PWD  
Shimla-2

Copy forwarded for information and similar necessary action to:-

- 1 The Executive Engineer (IT Wing) HP.PWD Shimla-2 with direction to upload this letter a/w its enclosures on the official website of the Department.
2. The Supdt.Gr.I ES-II,III , Cash Section and Dealing Assistant ES-I,EA-I,II,&IVfor information and necessary action.

Registrar,  
HimachalPradeshPWD  
Shimla-2



No. PER (AP)-C-A (3)-5/2013-II  
Government of Himachal Pradesh  
Department of Personnel (AP-III)  
\*\*\*

From

The Secretary (Personnel) to the  
Government of Himachal Pradesh, Shimla-02.

To

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Heads of Departments in Himachal Pradesh.
3. All Deputy Commissioners in Himachal Pradesh.

Dated: Shimla-171002, the 19<sup>th</sup> July, 2025.

Subject: - Classification of Posts in the revised pay scales-Amendments  
in the Recruitment and Promotion Rules.

Madam/Sir,

I am directed to refer to the subject cited above and to say that consequent upon the revision of pay scales in Himachal Pradesh with effect from 1<sup>st</sup> January, 2016, the Finance Department vide their O.M. No.FIN(PR)-B(1)-1/2022 dated 7<sup>th</sup> September, 2022 had laid down the norms for re-classification of posts. Accordingly, the Department of Personnel vide letter of even number dated 22.11.2022 had issued instructions to all the Administrative Department for carrying out the necessary amendments in relevant Recruitment and Promotion Rules.

2. Now, in suppression of OM dated 07.09.2022, as referred to above, the Finance Department vide OM No. Fin(PR)B(1)-1/2022, dated 10<sup>th</sup> July, 2025 has laid down the norms for re-classification of posts, as under:-

"Group-A	LEVEL 16 TO LEVEL 31 (₹ 10300-34800+₹ 5000 GP to ₹ 37400-67000+₹ 10000 GP)
Group-B	LEVEL 12 TO LEVEL 15 (₹ 10300-34800+₹ 4200 GP to ₹ 10300-34800+₹ 4800 GP)
Group-C	LEVEL 3 TO LEVEL 11 (₹ 5910-20200+₹ 1900 GP to ₹ 10300-34800+₹ 3800 GP)
Group-D	LEVELS 1 & 2 (₹ 4900-10680+₹ 1650 GP & 1800 GP)

The Gazetted status shall only be given to the posts falling  
in Group-A above."

Contd./2-



3. Consequently, the instructions issued vide this Department's letter of even number dated 22.11.2022 are superseded and amendments, if any, carried out in the Recruitment and Promotion Rules in pursuance to these instructions may be modified as per revised classification detailed at Para-2 above.

4. As a result thereof, all the Recruitment and Promotion Rules are required to be amended in so far as the classification of posts is concerned. Since the Classification of posts is directly linked with the revision of pay scales for which the Council of Ministers has already authorized the Finance Department to issue the orders linked with the revision of pay scales, the Finance Department has already fixed the revised norms for re-classification of the posts under the powers delegated by the Cabinet. As such, there is no need to follow the prescribed procedure i.e. consultation of all advisory departments/HP Public Service Commission for making this amendment in the concerned Recruitment and Promotion Rules.

5. Therefore, the Administrative Departments are requested to carry out this amendment in all the relevant Recruitment and Promotion Rules at their own level, after completion of all codal formalities i.e. obtaining prior approval of the Competent Authority.

6. These instructions may be brought to the notice of all concerned for strict compliance.

Yours faithfully,

*Sant Raj Puharta*

(Sant Raj Puharta)

Under Secretary (Personnel) to the  
Government of Himachal Pradesh

Phone No.0177-2628479

19<sup>th</sup> July, 2025.

Endst. No. PER(AP)-C-A(3)5/2013-II

Dated:

Copy to the following for information and necessary action:-

1. The Secretary, HP Public Service Commission, Shimla-02.
2. The Secretary, HP Rajya Chayan Aayog, Hamirpur.
3. All the Section Officers in HP Secretariat, Shimla-171002

*Sant Raj Puharta*  
Under Secretary (Personnel) to the  
Government of Himachal Pradesh

\*\*\*\*\*