

Himachal Pradesh  
Public Works Department

No. PWE-82-1-Apptt. (Comp.Apptt.)/ES-I 7598-7698 Dated:- 16/09/2023

From

Engineer-in-Chief

To

All the Chief Engineers (including NH)  
All Superintending Engineers (including Elect, Mech. NH)  
All the Executive Engineers (including Elect., Mech., NH, Hort.)  
All the LAO in HPPWD  
All Branch officers in this office.

Subject: - Regarding recommendation for employment on compassionate grounds.

On the mentioned subject, it has been noticed that the Executive Engineers are recommending the claim for the compassionate appointment under the column which is meant for the recommendation of Head of Department. The recommending Authority can be Head of Department and not Executive Engineer and other authority. These authorities can not assume powers of Head of Department. The recommendation on the application as given by the Executive Engineer and other authority may create evidence in favour of applicant and will make it difficult for the department to defend the claim in court. Such practices are creating litigation and ultimately embarrassment to the Govt.

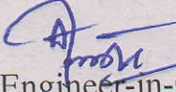
It is also found that most of the cases of employment assistance on the Compassionate grounds are being received in this office without mentioning date/place in the prescribed proforma causing complexity to assess the stipulated period of submission of applications prescribed in the Compassionate policy. The post for which applicant has applied are being altered by marking cut on the proforma. No fresh option/proforma is being get filled by the applicant and this document may also be evidence to the applicant to claim the employment on higher posts in near future by blaming the department for such alteration. This practice should be banned with immediate effect.

It is therefore directed that the concerned Executive Engineer may ensure that the proforma for employment assistance may be get filled up by the applicant complete in all respect in his own handwriting without any cuttings/alterations and while referring the claim to higher authorities, only verify the



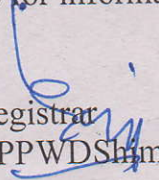
facts/details given by the applicant on the proforma for employment on compassionate grounds from the official record and the concerned Superintending Engineer or Chief Engineer may only countersign these facts while forwarding the claim for employment on compassionate grounds to this office.

Any laxity in this regard will be sole responsibility of the concerned office and viewed seriously.

  
Engineer-in-Chief,  
HPPWD Shimla-2

Copy to the Executive Engineer, (IT) in this office for uploading the same on official website of department.

Copy to the District Attorney in this office for information.

  
Registrar  
HPPWD Shimla-2