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Authoritative English text of this department notification
No. PBW(A)B(2) 1/95 dated 24-7-75 as required under Art.
348(3) of the Constitution of India.

Government of Himachal Pradesh
Department of Public Works

No. PBW(A)B(2) 1/95 dated Shimla-17 1002 the 24th July, 1995

NOTIFICATION

In exercise of the powers conferred by the proviso
to Article 309 of the Constitution of India, the Governor,
Himachal Pradesh in consultation with the Himachal Pradesh
Public Service Commission is pleased to notify the recruitment
and promotion rules for the post of Superintending Engineer
(Elect.) (Gazetted Class-I), in Public Works Department
Himachal Pradesh as per Annexure-I attached to this notification,
namely:-

Short title and
commencement

- (1) These rules may be called the
Himachal Pradesh Public Works
Department Superintending Engineer
(Electrical) (Class-I Gazetted)
Recruitment and Promotion Rules, 1995.
- (2) These Rules shall come into force from
the date of publication in the Rajpatra
of Himachal Pradesh.

By Order

P. S. Rana
Commissioner-cum-Secretary(PW) to the
Govt. of Himachal Pradesh

No. PBW(A)B(2) 1/95 dated Shimla-17 1002 the 24th July, 1995.
Copy forwarded to:-

1. The Engineer-in-Chief, H.P. P. W. D./IPH Shimla-2
2. The Chief Engineer, H.P. P. W. D./IPH Dharamsala.
3. The Controller, Printing & Stationery H.P. for
Publication in the H.P. Rajpatra.
4. The Secretary, H.P. Public Service Commission with reference
to his letter No. 1-3/92-PSC dated the 8th May, 1995.
5. The Additional Secretary(Personnel) to the Govt. of Himachal
Pradesh with reference to his Dy. No. Per-AP-II Dy. No. F-224 dated
24-3-95.

6. The Under Secretary(Finance) to the Govt. of Himachal Pradesh, Shimla-2.
7. The Joint Secretary(GAD) to the Government of Himachal Pradesh with reference to his Dy. No. 154 dated 3-6-95.
8. Guard file 25 copies.

Anand
Addl. Secretary(PW) to the
Govt. of Himachal Pradesh

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RECRUITMENT AND PROMOTION RULES FOR THE POST OF SUPERINTENDING ENGINEER (ELECTRICAL) (GAZETTED) CLASS-I IN THE HIMACHAL PRADESH PUBLIC WORKS DEPARTMENT

1. Name of the post : Superintending Engineer (Electrical)
2. Number of the posts: 1(one)
3. Classification: Class-I Gazetted.
4. Scale of pay: Rs. 4500-125-5000-150-5900-200-6100.
5. Whether selection post or Non- Selection post: Selection.
6. Age for direct recruitment: N.A.
7. Minimum Education and other Qualifications required for direct recruits: N.A.
8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees. Age:) N.A.
Educational)
Qualification)
9. Period of probation, if any : Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and for reasons to be recorded in writing.
10. Method of Recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods. 100% by promotion failing which by deputation.
11. In case of recruitment by Promotion, deputation, transfer grade from which promotion/ deputation/transfer is to be made. By promotion from amongst the Executive Engineers (Electrical) holding a degree in Elect. Engineering or equivalent from a recognised University/Institution with 7 (Seven) years regular or regular combined with continuous adhoc (rendered upto 31.3.1991) service.

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failing which by deputation from amongst the incumbents working on the analogous posts in the identical pay scale of this post from other H.P. Govt. departments/ H.P.S.E.B.

NOTE:

In all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis upto 31.3.91) in the feeder post in view of the provisions referred to above, all persons senior to him in the grade of **Executive - Engineer** shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration;

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years.

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation :

The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule-3 of Ex-Servicemen(Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

12.If a Departmental Promotion Committee exists, what is its composition :

As may be constituted by the Government from time to time.

13.Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.

As required under the Law.

14.Essential requirement for a direct recruitment

N.A.

15.Selection for appointment to post by direct recruitment :

N.A.

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16. Reservation :

The appointment to the service shall be subject to orders regarding reservation in the services for schedule castes/ Schedule Tribes / Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Departmental Examination :

(1) Every member of the service shall pass a departmental examination as prescribed in the Departmental Examination Rules, 1976 as amended from time to time, failing which he shall not be eligible to :-

- (i) Cross the Efficiency Bar next due,
- (ii) Promotion to the next higher post;

Provided that an officer who has qualified the departmental examination in whole or in part prescribed under any rules before the notification of these rules shall not be required to qualify the whole or in part, of the examination as the case may be;

Provided further that an officer for whom no Departmental Examination was prescribed in these Rules, shall not be required to qualify the Departmental Examination prescribed under these Rules after attaining the age of 50 years for the purpose of Crossing of Efficiency bar next due.

2. An officer on promotion to this post shall not be required to pass the aforesaid Examination if he has already passed the same in the lower gazetted post.

3. The Government may in consultation with the H.P.P.S.C., grant in exceptional circumstances and for reasons to be recorded in writing, exemption in accordance with the Departmental Examination Rules to any class or category of persons from the Departmental Examination in whole or part provided that such officer is not likely to be considered for any other higher promotion before the date of his superannuation.

18. Power to Relax :

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the H.P.P.S.C., relax any of the provisions of these Rules with respect to any class or category of persons or posts.
