

(AUTHORITATIVE ENGLISH TEXT OF THIS DEPARTMENT NOTIFICATION  
NO. PBW-A(A)3-1/2014 DATED ..... REQUIRED UNDER  
CLAUSE (3) OF ARTICLE 348 OF CONSTITUTION OF INDIA.

Government of Himachal Pradesh.  
Public Works Department

\*\*\*

No. PBW-A(A)3-1/2014.

Dated Shimla-171002, the 30-9-2015.

**NOTIFICATION**

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the Recruitment and Promotion Rules for the post of Superintendent Grade.-I Class-I (Gazetted), Ministerial Service, in the Public Works Department, Himachal Pradesh as per Annexure-'A' attached to this Notification, namely:-

1.	Short title and Commencement	(i)	These rules may be called the Himachal Pradesh Public Works Department Superintendent Grade-I, Class-I, (Gazetted), Ministerial Service, Recruitment and Promotion Rules, 2015.
		(ii)	These rules shall come into force from the date of publication in the Rajpatra, Himachal Pradesh.
2.	Repeal and Savings	(i)	The Himachal Pradesh Public Works Department, Superintendent Gr.-I, (Class-II Gazetted) Recruitment and Promotion Rules, 1996 notified vide Notification No. PW-A-B(13)-43/94, dated 28.2.1997 to the extent these are applicable to the posts of Superintendent Gr.-I in the Public Works Department are hereby repealed.
		(ii)	Notwithstanding such repeal, any appointment made or anything done or any action taken under the rules, so repealed under sub rule 2(i) supra shall be deemed to have been validity made, done or taken under these rules.

By Order

**Addl. Chief Secretary (PW) to the  
Government of Himachal Pradesh.**

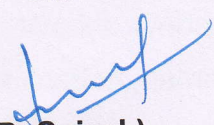
P/2....



**Endst. No.** PBW-A(A)3-1/2014. Dated Shimla-171002, the 30-9-2015.

Copy forwarded to the:-

1. The Controller, Printing and Stationary, HP for publication in the Himachal Pradesh Rajpatra.
2. The Engineer-in-Chief, HPPWD, Shimla-2.
3. All the Chief Engineers, HPPWD.
4. The Secretary, HP Public Service Commission, Shimla-2 w.r.t. his letter No. 1-4/71-PSC-Part, dated 18.5.2015.
5. The Deputy Secretary(Pers.) to the Govt. of HP.
6. A.L.R. -cum-Under Secretary, Law Department, HP Shimla-2.

  
( K. R. Saizal )

Deputy Secretary (PW) to the  
Govt. of HP, Ph. No. 2622498.



**हिमाचल प्रदेश सरकार  
लोक निर्माण विभाग**

संख्या: पी.बी.डबल्यू-ए-ए(3)-1/2014 तारीख

30-9-2015

**अधिसूचना**

हिमाचल प्रदेश के राज्यपाल, भारत के संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, हिमाचल प्रदेश लोक सेवा आयोग के परामर्श से, हिमाचल प्रदेश लोक निर्माण विभाग में अधीक्षक ग्रेड-1 वर्ग-1 (राजपत्रित) लिपिक वर्गीय सेवाएँ, के पद के लिए इस अधिसूचना से संलग्न उपाबन्ध "क" के अनुसार भर्ती और प्रोन्नति नियम बनाते हैं, अर्थात:-

1	संक्षिप्त नाम और प्रारम्भ	<p>(i) इन नियमों का संक्षिप्त नाम हिमाचल प्रदेश लोक निर्माण विभाग अधीक्षक ग्रेड-1, वर्ग-1 (राजपत्रित) लिपिक वर्गीय सेवाएँ, भर्ती और प्रोन्नति नियम, 2015 है।</p> <p>(ii) ये नियम राजपत्र, हिमाचल प्रदेश में प्रकाशित किए जाने की तारीख से प्रवृत्त होंगे।</p>
2	निरसन और व्यावृत्तियां	<p>(i) अधिसूचना सं० पी.डबल्यू. ए-बी (13)-43/94 तारीख 28.2.1997 द्वारा अधिसूचित हिमाचल प्रदेश लोक निर्माण विभाग अधीक्षक (ग्रेड-I वर्ग-II, राजपत्रित) भर्ती एवं प्रोन्नति नियम, 1996 का एतद् द्वारा उस विस्तार तक निरसन किया जाता है जहां तक कि ये लोक निर्माण विभाग में अधीक्षक ग्रेड-1 के पद को लागू हैं।</p> <p>(ii) ऐसे निरसन होते हुए भी उपरोक्त उप-नियम 2(i) के अधीन इस प्रकार निरसित नियमों के अधीन की गई कोई नियुक्ति या बात या कार्रवाई इन नियमों के अधीन विधिमान्य रूप में की गई समझी जाएगी।</p>

आदेश द्वारा

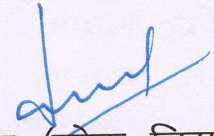
अतिरिक्त मुख्य सचिव (लोक निर्माण)  
हिमाचल प्रदेश सरकार



- : 2 : -

पृष्ठांकन संख्या: यथोपरि दिनांक शिमला-2 30-9-2015  
प्रतिलिपि निम्नलिखित को सूचनार्थ प्रेषित है:-

1. नियंत्रक, लेखन एवं मुद्रण विभाग हि० प्र० शिमला-5
2. प्रमुख अधियंता हि० प्र० लोक निर्माण विभाग शिमला-2
3. समस्त मुख्य अभियंता हि० प्र० लोक निर्माण विभाग
4. सचिव हि० प्र० लोक सेवा आयोग शिमला-2 को उनके प्रत्र संख्या 1-4/71-पी एस सी-पार्ट दिनांक 18-5-2015 के संदर्भ में सूचनार्थ प्रेषित है।
5. उप सचिव कार्मिक विभाग हि० प्र० शिमला-2
6. अवर सचिव विधि हि० प्र० शिमला-2

  
उप सचिव (लोक निर्माण)  
हिमाचल प्रदेश सरकार  
दूरभाष सं० 2622498



**ANNEXURE-A****RECRUITMENT AND PROMOTION RULES FOR THE POST OF  
SUPERINTENDENT GRADE-I, CLASS-I (GAZETTED) MINISTERIAL  
SERVICE IN HIMACHAL PRADESH PUBLIC WORKS DEPARTMENT.**

1. Name of the post	Superintendent Gr.-I
2. Number of the posts	36 (Thirty Six)
3. Classification	Class-I (Gazetted) Ministerial Service
4. Scale of pay	Rs.15600-39100+5400 Grade pay
5. Whether selection post or Non-Selection post	Non Selection
6. Age for direct recruitment	Not Applicable
7. Minimum Educational and other qualifications required for direct recruits.	Essential Qualification:- Not Applicable. Desirable Qualification:- Not Applicable
8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case for promotee(s).	Age:- Not applicable Educational Qualifications:- Not Applicable
9. Period of probation, if any:	Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and reasons to be recorded in writing.
10. Method(s) of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of posts to be filled in by various methods.	100% By promotion.
11. In case of recruitment by promotion/ deputation/ transfer grade from which promotion/ deputation/ transfer is to be made	By promotion from amongst the Superintendent Gr.-II with 3 years regular service or regular combined with continuous adhoc service, if any; rendered in the grade.



Provided that for the purpose of promotion every employee shall have to serve at least one term in the Tribal/Difficult areas subject to adequate number of post(s) available in such areas:

Provided further that the proviso (I) supra shall not be applicable in the case of those employees who have five years or less service, left for superannuation.

Provided further that Officers/Officials who have not served atleast one tenure in Tribal/difficult area shall be transferred to such area strictly in accordance with his/her seniority in the respective cadre.

**Explanation I:-** For the purpose of proviso-I supra the "term" Tribal/Difficult areas shall mean normally three years or less period of posting in such areas keeping in view the administrative requirements and performance of the employee.

**Explanation II:-** For the purpose of proviso-I supra the Tribal/Difficult Areas shall be as under:-

1. District Lahaul & Spiti.
2. Pangi and Bharmour Sub-Division of Chamba District.
3. Dodra Kwar Area of Rohru Sub-Division.
4. Pandrah Bis Pargana, Munish Darkali and Gram panchayat Kashapat, Gram Panchayats of Rampur Tehsil of District Shimla.
5. Pandrah Bis Pargana of Kullu District.
6. Bara Bhangal Area of Baijnath Sub Division of Kangra District.
7. District Kinnour.
8. Kathwar and Korga Patwar Circles of Kamrau Sub Tehsil, Bhaladh Bhalona and Sangna Patwar Circles of Renukaji Tehsil and Kota Pab Patwar Circle of Shillai Tehsil, in Sirmour District.
9. Khanyol-Bagra Patwar Circle of Karsog Tehsil, Gada-Gussaini, Mathyani, Ghanyar, Thachi, Baggi, Somgad and Kholanal of Bali-Chowki Sub Tehsil, Jharwar, Kutgarh, Graman, Devgarh, Trailla, Ropa, Kathog, Silh-Badhwani, Hastpur, Ghamrehar and Bhatehar Patwar Circle of Padhar Tehsil, Chiuni, Kalipar, Mangarh, Thach-Bagra, North Magru and South Magru Patwar Circles of Thunag Tehsil and Batwara Patwar Circle of Sunder Nagar Tehsil in Mandi District.



(1) In all cases of promotion, the continuous adhoc service rendered in the feeder post, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the condition that the adhoc appointment/ promotion in the feeder category has been made after following proper acceptable process of selection in accordance with the provisions of R&P Rules.

Provided that in all cases where a junior person becomes eligible for consideration by virtue of his/her total length of service (including the service rendered on adhoc basis followed by regular service/ appointment) in the feeder post in view of the provisions referred to above, all persons senior to him/her in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration: -

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the R&P Rules for the post, whichever is less: -

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him/her shall also be deemed to be ineligible for consideration for such promotion.

**EXPLANATION:-** The last proviso shall not render the junior incumbent(s) ineligible for consideration for promotion if the senior ineligible person(s) happened to be Ex-Servicemen recruited under the provisions of Rule-3 of the Demobilized Armed Forces Personnel(Reservation of vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority there-under or recruited under the provisions of rule-3 of the Ex-Serviceman (Reservation of vacancies in the Himachal Pradesh Technical Services) Rules 1985 and having been given the benefit of seniority there-under:

(2) Similarly, in all cases of confirmation, continuous adhoc service rendered on the feeder post, if any, prior to the regular appointment/ promotion against such post shall be taken into account towards the length of service, if the adhoc appointment/ promotion had been made after proper selection and in accordance with the provision of the R&P Rules: -



Provided that inter-se-seniority as a result of confirmation after taking into account adhoc services rendered as referred to above shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition:	As may be constituted by the Government from time to time.
13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.	As required under the law.
14. Essential requirement for a direct recruitment.	Not applicable
15. Selection for appointment to post by direct recruitment:	Not applicable
16. Reservation:	The appointment to the service shall be subject to order regarding reservation in the service to Scheduled Castes/ Scheduled Tribes/ Backward Classes/ other Categories of persons issued by the Himachal Pradesh Government from time to time.
17. Departmental Examination	Every member of the service shall pass a departmental examination as prescribed in Departmental Examination Rules, 1997 as amended from time to time.
18. Power to Relax:	Where the state Government is of the opinion that it is necessary or expedient to do so it may by order for reasons to be recorded in writing and in consultation with the H.P.P.S.C. relax any of the provisions of these Rules with respect to any class or category of persons or posts.