

(AUTHORITATIVE ENGLISH TEXT OF THIS DEPARTMENT  
NOTIFICATION No. PBW-AA (3)-2/2018 DATED 07-01-2021 AS REQUIRED  
UNDER CLAUSE (3) OF ARTICLE 348 OF THE CONSTITUTION OF  
INDIA)

Government of Himachal Pradesh  
Public Works Department

No. PBW-AA(3)-2/2018

Dated: Shimla-2, the

07-01-2021

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the following Rules further to amend the Himachal Pradesh Public Works Department, Junior Engineer (Civil), Class-III (Non-Gazetted) Recruitment & Promotion Rules, 2012 notified vide this Department Notification No. PBW-AB(2)-123/2005-1, dated 25.08.2012, namely:-

Short title and  
Commencement.

1. (i) These rules may be called the Himachal Pradesh Public Works Department Junior Engineer (Civil), Class-III (Non-Gazetted) Recruitment & Promotion (2nd Amendment) Rules, 2020.
- (ii) These rules shall come into force from the date of publication in the Rajpatra (e-Gazette), Himachal Pradesh.

Amendment of  
Annexure-"A".

2. In Annexure-"A" to the Himachal Pradesh Public Works Department, Junior Engineer (Civil) Class-III (Non-Gazetted) Recruitment & Promotion Rules, 2012,-

(A) For the existing provisions against Column No. 7, the following shall be substituted, namely:-

(a) Essential Qualifications:-

- (i) Should have passed Matriculation Examination from any school/Institution situated within Himachal Pradesh.  
Provided that this condition shall not apply to the Bonafide Himachalis
- (ii) Must possess three years regular full time Diploma or Degree in Civil Engineering from an Institution/University duly approved/recognized by the AICTE/UGC or AMIE

enrolled upto on or before 31.5.2013 from Institute of Engineering (India) Calcutta.

(b) Desirable Qualifications:

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

(B) For the existing provisions against Column No. 10, the following shall be substituted, namely:-

- (i) 45% by Direct recruitment on a regular basis or by recruitment on contract basis as the case may be.
- (ii) 30% by batch wise basis on a regular basis or by recruitment on contract basis at Departmental level from amongst the candidate(s) who possess three years regular full time Diploma or Degree in Civil Engineering from an Institution/University duly approved/recognized by the AICTE/UGC or AMIE enrolled upto on or before 31.5.2013 from Institute of Engineering (India) Calcutta on the basis of seniority of the batch (batch wise basis).

Provided that for the purpose of appointment under this sub column, the year wise combined seniority list shall be prepared wherein the candidate senior in batch in such recruitment year shall be reckoned senior to the candidate who has obtained three years regular full time Diploma or Degree in Civil Engineering from an Institution/University duly approved/recognized by the AICTE/UGC or AMIE enrolled upto on or before 31.5.2013 from Institute of Engineering (India) Calcutta in subsequent batch.

Provided further that where in a recruitment year more than one candidate of the same batch are eligible to be considered for appointment then their inter-se-seniority will be determined with reference to their date of appointment in that recruitment year, or the time of making selection for recruitment on contract basis, as the case may be.

- (iii) 25% by promotion.

(C) For the existing provisions against Column No. 15, the following shall be substituted, namely:-

**"Selection for appointment to the post by direct recruitment:**

- (a) Direct recruitment through Himachal Pradesh Staff Selection Commission, Hamirpur:- Selection for appointment to the post in the case of direct recruitment shall be made on the basis of merit of written examination followed by evaluation as specified in Appendix-I appended to these rules, or if considered necessary or expedient on the basis of merit of written examination followed by evaluation as specified in Appendix-I



appended to these rules, preceded by a screening test (object type) or practical test or skill test, the standard/syllabus, etc. of which, will be determined by the concerned recruiting agency i.e. Himachal Pradesh Staff Selection Commission, Hamirpur.

- (b) Direct recruitment on batch-wise basis through the concerned recruiting authority- Selection for appointment to the post in the case of direct recruitment on batch-wise basis shall be made by the Engineer-in-Chief, HPPWD on the basis of batch-wise merit/inter-se-seniority of the candidates of a particular batch which has passed out from the University/Institution duly recognized by the State/Central Government followed by evaluation as specified in Appendix-I appended to these rules. The batch wise merit/inter-se-seniority of a particular batch shall be determined on the basis of marks obtained in the diploma course of Junior Engineer (Civil). In case, the marks obtained in diploma/degree course by two or more candidates are same, the inter-se-merit would be decided on the basis of marks obtained in 10<sup>th</sup> level and if there is still a tie, the candidate senior in age would be placed above the junior, on the merit/inter-se-seniority. And

- (D) For the existing provisions against Column No. 15-A, the following shall be substituted, namely:-

**"Selection for appointment to the post by contract recruitment:**

Notwithstanding anything contained in these rules, contract appointment to the post will be made subject to the terms and conditions given below:-

(I) CONCEPT

- (a) Under this policy, the Junior Engineer (Civil) in Department of Public Works, H.P. will be engaged on contract basis initially for one year, which may be extendable on year to year basis:

Provided that for extension/ renewal of contract period one year to year basis the concerned HOD shall issue a certificate that the service and conduct of the contract appointee is satisfactory during the year and only then his period of contract is to be renewed/ extended.

(b) POST FALLS WITHIN THE PURVIEW OF HPSSC:

The Engineer-in-Chief after obtaining the approval of the Government to fill up the vacant posts on contract basis, place requisition with the concerned recruiting agency i.e. H.P. Staff Selection Commission, Hamirpur.

(c) POST FALLS OUT OF THE PURVIEW OF HPPSC/HPSSC:-

The Engineer-in-Chief, in case of appointments on batch-wise basis, after

obtaining the approval of the Government to fill up the vacant posts on contract basis will advertise the details of the vacant posts in atleast two leading newspapers and invite applications from the candidates having the prescribed qualification and fulfilling the other eligibility conditions as prescribed in these Rules.

- (d) The selection will be made in accordance with the eligibility conditions prescribed in these rules:-

(m) **CONTRACTUAL EMOLUMENTS:**

The Junior Engineer (Civil) appointed on contract basis will be paid consolidated fixed contractual amount @ Rs. 14,100/- P.M. (which shall be equal to minimum of the pay band + grade pay). An amount of Rs. 423/- (3%) of the minimum of pay band + grade pay of the post as annual increase in the contractual emoluments for the subsequent year(s) will be allowed, if contract is extended beyond one year.

(iii) **APPOINTING/ DISCIPLINARY AUTHORITY:**

The Engineer-in-Chief, H.P.P.W.D. will be appointing and disciplinary authority.

(iv) **SELECTION PROCESS:**

- (a) **Direct recruitment through Himachal Pradesh Staff Selection Commission, Hamirpur:-** Selection for appointment to the post in the case of contract appointment shall be made on the basis of merit of written examination followed by evaluation as specified in Appendix-I appended to these rules, or if considered necessary or expedient on the basis of merit of written examination followed by evaluation as specified in Appendix-I appended to these rules, preceded by a screening test (objective type) or practical test or skill test or physical test, the standard/syllabus, etc. of which, will be determined by the concerned recruiting agency i.e. Himachal Pradesh Staff Selection Commission, Hamirpur.

- (b) **Direct recruitment on batch-wise basis through the concerned recruiting authority:-** Selection for appointment to the post in the case of contract appointment on batch-wise basis shall be made by the Engineer-In-Chief, HPPWD on the basis of batch-wise merit/inter-se-seniority of the candidates of a particular batch which has passed out from the University/Institution duly recognized by the State/Central Government followed by evaluation as specified in Appendix-I appended to these rules.

The batch wise merit/inter-se-seniority of a particular batch shall be determined on the basis of marks obtained in the diploma/degree course of Junior Engineer (Civil). In case, the marks obtained in diploma/degree course by two or more candidates are same, the inter-se-merit would be decided on the basis of marks obtained in 10<sup>th</sup> level and if there is still a tie, the candidate senior in age would be placed above the junior, on the merit/inter-se-seniority.



(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS:

(a) FOR POST(S) FALLING WITHIN THE PURVIEW OF HPPSC/HPSSC.

As may be constituted by the concerned recruiting agency i.e. HPSSC, Hamirpur, from time to time.

(b) FOR THE POST(S) FALLING OUT SIDE THE PURVIEW OF HPPSC/HPSSC:

As may be constituted by the concerned recruiting authority from time to time.

(VI) AGREEMENT:

After selection of a candidate, he/she shall sign an agreement as per Appendix-II appended to these Rules.

(VII) TERMS AND CONDITIONS:

- (a) The contractual appointee will be paid fixed contractual amount of Rs. 14,100/- (which shall be equal to minimum of the pay band + grade pay). The contract appointee will be entitled for annual increase in contractual amount of Rs. 423/- (equal to 3% of the minimum of Pay Band + Grade Pay of the post) for further extended years and no other allied benefits such as senior/ selection scales etc. shall be given.
- (b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory. In case the contract appointee is not satisfied with the termination orders issued by the Appointing Authority, he/she may prefer an appeal before the Appellate Authority who shall be higher in rank to the Appointing Authority, within a period of 45 days, from the date on which a copy of termination orders is delivered to him/her.
- (c) The contract appointee will be entitled for one day's casual leave after putting one month's service, 10 days' medical leave and 5 days' special leave, in a calendar year. A female contract appointee with less than two surviving children may be granted maternity leave for 180 days. A female contract appointee shall also be entitled for maternity leave not exceeding 45 days' (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion on production of medical certificate issued by the authorized Government Medical Officer. A contract employee shall not be entitled for medical re-imbursement and LTC etc. no leave of any other kind except above is admissible to the contract appointee.

Un-availed casual leave, medical leave and special leave can be accumulated up the calendar year and will not be carried forward for the next year.

- (d) Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of contract. However, in exceptional cases where the circumstances for unauthorized absence from duty were beyond his/her control on medical grounds such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the contract appointee shall not be entitled for contractual amount for this period of absence.

from duty:

Provided that he/she shall submit the certificate of illness/fitness issued by the Medical Officer, as per prevailing instructions of the Government.

- (e) An official appointed on contract basis who has completed three years tenure at one place of posting will be eligible for transfer on need based basis, wherever required on administrative grounds.
- (f) Selected candidate will have to submit a certificate of his/her fitness issued by Medical Board in the case of a Gazetted Government servant and by Government Medical Officer in the case of a Non-Gazetted Government servant. In case of women candidates who are to be appointed against posts carrying hazardous nature of duties, and in case they have to complete a period of training as a condition of service, such woman candidate, who as a result of tests is found to be pregnant of twelve weeks' standing or more shall be declared temporarily unfit and her appointment shall be held in abeyance until the confinement is over. Such woman candidate be re-examined for medical fitness six weeks after the date of confinement, and if she is found fit on production of medical fitness certificate from the authority as specified above, she may be appointed to the post kept reserved for her.
- (g) Contract appointee will be entitled to TADA, if required to go on tour in connection with his/her official duty at the same rate as applicable to regular official at the minimum of the pay scale.
- (h) Provisions of service Rules like FR, SR, Leave Rules, GPF Rules, Pension Rules and Conduct Rules etc. as are applicable in case of regular employee will not be applicable in case of contract appointees. The Employees Group Insurance Scheme as well as EPF/GPF will also not be applicable to contract appointee(s).

By order

Jagdish Chander Sharma  
Principal Secretary (PW) to the  
Government of Himachal Pradesh.

Encl.No. As above.

Dated Shimla-2,

07-01-2021

Copy is forwarded to:-

1. All the Administrative Secretaries to the Govt. of HP, Shimla-2.
2. The Addl. LR-cum-Addl. Secretary Law (O) to the Govt. of H.P.
3. The Secretary, HP, Public Service Commission Shimla-2.
4. The Engineer-in-Chief, HP PWD/TPH, Shimla.
5. All the Chief Engineers, H.P.P.W.D. in Himachal Pradesh.
6. All the Superintending Engineers, HPPWD, Civil/Electrical/Mechanical in H.P.
7. The Controller, Printing & Stationary Department, Himachal Pradesh, Shimla-3

8. The Nodal Officer (IT) O/o ENC, HPPWD Shimla for uploading this notification on official website of HPPWD.
9. Chard file.

( Vinay Singh )  
Special Secretary (PW) to the  
Government of Himachal Pradesh.



(AUTHORITATIVE ENGLISH TEXT OF THIS DEPARTMENT  
NOTIFICATION No. PBW-AA (3)-2/2018 DATED 03.07.2019 AS REQUIRED  
UNDER CLAUSE (3) OF ARTICLE 348 OF THE CONSTITUTION OF INDIA)

Government of Himachal Pradesh  
Public Works Department

No. PBW-AA(3)-2/2018

Dated: Shimla-2, the

03.07.2019

**NOTIFICATION**

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the following rules further to amend the Himachal Pradesh Public Works Department, Junior Engineer (Civil), Class-III (Non-Gazetted) Recruitment & Promotion Rules, 2012 notified vide this Department Notification No. PBW-AB(2)-123/2005-I. dated 25.08.2012, namely:-

**Short title and  
Commencement.**

1. (i) These rules may be called the Himachal Pradesh Public Works Department Junior Engineer (Civil), Class-III (Non-Gazetted) Recruitment & Promotion (1st Amendment) Rules, 2019.

(ii) These rules shall come into force from the date of publication in the Rajpatra (e-Gazette), Himachal Pradesh.

**Amendment of  
Annexure-A.**

2. In Annexure-A to the Himachal Pradesh Public Works Department, Junior Engineer (Civil) Class-III (Non-Gazetted) Recruitment & Promotion Rules, 2012,-

(A) for the existing provision against Column No. 9, the following shall be substituted, namely:-

(i) **Direct recruitment/ Promotion:-**

(a) Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

(b) No probation in case of appointment on contract basis, tenure basis, re-employment after superannuation and absorption.

(ii) **Promotions:**

Not applicable.”;



(B) for the existing provision against Column No. 11, the following shall be substituted, namely:-

“(i) By promotion from amongst the Surveyor having regular full time Degree in Civil Engineering from an Institution/University duly recognized by the Central or State Govt. with 2 years regular service or regular combined with continuous adhoc service rendered, if any, in the grade, failing which the quota will go to Column 11 (ii) below.

-----0.5%

(ii) By promotion from amongst the Surveyor having three years regular full time Diploma in Civil Engineering from an Institution/ University duly recognized by the Central or State Govt. with 3 years regular service or regular combined with continuous adhoc service rendered, if any, in the grade, failing which the quota will go to Column 11 (iii) below.

-----0.5%

(iii) By promotion from amongst the Surveyor having regular full time ITI Course of two years duration in the trade of Surveyors / Draughtsman {Civil} from an ITI/Institution duly recognized by the Central or State Government with 8 years regular service or regular combined with continuous adhoc service rendered, if any, in the grade, failing which the quota will go to Column 11 (iv) below.

-----11.5%

(iv) By promotion from amongst the Work Inspector having three years Diploma in Civil Engineering from an Institute /University duly recognized by the Central/ State Government with 3 years regular service or regular combined with continuous adhoc service rendered, if any, in the grade failing which the quota will go to Column 11(v) below.

-----2.5%

- (v) By promotion from amongst the Work Inspector having regular full time Degree in Civil Engineering from an Institute /University duly recognized by the Central/State Government with 2 years regular service or regular combined with continuous adhoc service rendered, if any, in the grade, failing which the quota will go to Column 11(vi) below.

-----0.5%

- (vi) By promotion from amongst the Work Inspector having Two years regular full time ITI Course in the trade of Surveyors/ Draughtsman {Civil} from an ITI/Institution duly recognized by the Central or State Government with 8 years regular service or regular combined with continuous adhoc service rendered, if any, in the grade, failing which the quota will go to Column 11 (vii) below.

-----5.5%

- (vii) By promotion from amongst the Work Inspectors, who are Matriculates recognized qualification with atleast 15 years of regular service or regular combined with continuous adhoc service rendered, if any, in the grade and completed successfully the prescribed Departmental training course of 06 months duration, failing which the quota will go to Column 11(i) above.

-----4%

For filling up the posts of junior Engineer (Civil) the following 100 points post based roster shall be followed:-

Roster Point No.	Category
1,7,10,13,15,17,19,23,25,27,31,33,35,39,43,45,47,49,51,53,55,57,59,61,63,64,65,67,69,71,73,75,77,79,81,83,85,87,89,91, 92,94,95,97 & 99	Direct recruit 45%



2,9,12,16,22,24,26,28,30,34,38,40, 42,44,46,48,52,56,58,60, 66,70,72,76,78,82,86,88,90 & 93	Batch wise recruit 30%
By promotion:-	
18	Category (i) 0.5%
3	Category (ii) 0.5%
4,11,21,29,32,36, 41, 50,62 & 80	Category (iii) 11.5%
5, 54, & 68	Category (iv) 2.5%
20	Category (v) 0.5%
6,37, 74, 84 & 100	Category (vi) 5.5%
8,14,96 & 98	Category (vii) 4% :

- (I) Provided that for the purpose of promotion every employee shall have to serve at least one term in the Tribal/Difficult/hard areas subject to adequate number of post(s) available in such areas:

Provided further that the proviso (1) supra shall not be applicable in the case of those employees who have five years or less service, left for superannuation:

Provided further that Officer(s)/Officials(s) who have not served at least one tenure in Tribal/difficult/hard areas shall be transferred to such area strictly in accordance with his/her seniority in the respective cadre.

**Explanation-I:** For the purpose of proviso 1 supra the "term" in Tribal/Difficult areas shall mean normally three years or less period of posting in such areas keeping in view the administrative requirements and performance of the employee.

**Explanation-II:-** For the purpose of proviso I supra the Tribal/Difficult Areas shall be as under:-

- (1) District Lahul & Spiti.
- (2) Pangi and Bharmour Sub Division of Chamba District.
- (3) Dodra Kwar Area of Rohru Sub Division.

- (4) Pandrah Bis Pargana, Munish Darkali and Gram Panchayat Kashapat. Gram Panchayats of Rampur Tehsil of District Shimla.
- (5) Pandrah Bis Pargana of Kullu District.
- (6) Bara Bhanga Areas of Baijnath Sub Division of Kangra District.
- (7) District Kinnaur.
- (8) Kathwar and Dogra Patwar Circles of Kamrau Sub Tehsil, Bhaladh and Sangna Patwar Circles of Renukaji Tehsil and Kota Pab Patwar Circle of Shillai Tehsil in Sirmour District.
- (9) Khanyol-Bagra patwar circle of Karsog Tehsil, Gada-Gussaini, Mathyani, Ghanyar, Th Baggi. Somgad and Kholanal of Bali-Chowki Sub Tehsil, Jharwar, Kutgarh, Gram Devgarh, Trailla, Ropa, Kathog, Shilh-Badhwani, Hastpur, Ghamrehar and Bhatehar Patwar Circle of Padhar Tehsil, Chiuni, Kalipar, Mangarh, Thaoj-Bagra, North Magru and South Magru Patwar Circles of Thunag Tehsil and Batwara Patwar Circle of Sundernagar Tehsil in Mandi District.
- (II) In all cases of promotion, the continuous adhoc service rendered in the feeder post, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the condition that the adhoc appointment/promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provisions of R&P Rules:
- (i) Provided that all cases where a junior person becomes eligible for consideration by virtue of his/her total length of service (including the service rendered on adhoc basis, followed by regular service/ appointment) in the feeder post in view of the provision referred to above, all persons senior to him/her in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided further that all incumbents to be considered for promotion shall possess the minimum qualifying service of atleast three years or that prescribed in the R&P Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him/her shall also be deemed to be ineligible for consideration for such promotion.

**Explanation:-** The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-service men who have joined Armed Forces during the period of emergency and recruited under the provisions of rule-3 of



Demobilized Armed Forces Personnel (Reservation of Vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority there-under or recruited under the provisions of rule-3 of Ex-servicemen (Reservation of vacancies in the Himachal Pradesh Technical Service) Rules, 1985 and having been given the benefit of seniority there-under.

- (ii) Similarly, in all cases of confirmation, adhoc service rendered on the feeder post, if any, prior to the regular appointment/promotion against such post shall be taken into account towards the length of service; if the adhoc appointment/promotion had been made after proper selection and in accordance with the provision of the R&P Rules:

Provided that inter-se- seniority as a result of confirmation after taking into account, adhoc service rendered as referred to above shall remain unchanged.”;

- (C) for the existing provision against Column No. 12, the following shall be substituted, namely:-

“Departmental Promotion Committee/Confirmation Committee:-

As may be constituted by the recruiting agency from time to time.”;

- (D) for the existing provision against Column No. 15, the following shall be substituted, namely:-

**“Selection for appointment to the post by direct recruitment:**

- (a) Direct recruitment through Himachal Pradesh Staff Selection Commission, Hamirpur.- Selection for appointment to the post in the case of direct recruitment shall be made on the basis of merit of written examination followed by evaluation as specified in Appendix-I appended to these rules, or if considered necessary or expedient on the basis of merit of written examination followed by evaluation as specified in Appendix-I appended to these rules, preceded by a screening test (object type) or practical test or skill test, the standard/syllabus, etc. of which, will be determined by the concerned recruiting agency i.e. Himachal Pradesh Staff Selection Commission, Hamirpur.

- (b) Direct recruitment on batch-wise basis through the concerned recruiting authority.- Selection for appointment to the post in the case of direct recruitment on batch-wise basis shall be made by the Engineer-In-Chief, HPPWD on the basis of batch-wise merit/inter-se-seniority of the candidates of a particular batch which has passed out from the University/Institution duly recognized by the State/Central Government followed by evaluation as specified in Appendix-I appended to these rules. The batch wise merit/inter-se-seniority of a particular batch shall be determined on the basis of marks obtained in the diploma course of Junior Engineer (Civil). In case, the marks obtained in diploma course by two or more candidates are same, the inter-se-merit would be decided on the basis of marks obtained in 10<sup>th</sup> level and if there is still a tie, the candidate senior

in age would be placed above the junior, n the merit/inter-se-seniority.”;  
and

- (E) for the existing provision against Column No. 15-A, the following shall be substituted, namely:-

**“Selection for appointment to the post by contract recruitment:**

Notwithstanding anything contained in these rules, contract appointment to the post will be made subject to the terms and conditions given below:-

(I) **CONCEPT**

- (a) Under this policy, the Junior Engineer (Civil) in Department of Public Works, H.P. will be engaged on contract basis initially for one year, which may be extendable on year to year basis:

Provided that for extension/ renewal of contract period one year to year basis the concerned HOD shall issue a certificate that the service and conduct of the contract appointee is satisfactory during the year and only then his period of contract is to be renewed/ extended.

(b) **POST FALLS WITHIN THE PURVIEW OF HPSSC:**

The Engineer-in-Chief after obtaining the approval of the Government to fill up the vacant posts on contract basis, place requisition with the concerned recruiting agency i.e. H.P. Staff Selection Commission, Hamirpur.

(c) **POST FALLS OUT OF THE PURVIEW OF HPPSC/HPSSC:-**

The Engineer-in-Chief, in case of appointments on batch-wise basis, after obtaining the approval of the Government to fill up the vacant posts on contract basis will advertise the details of the vacant posts in atleast two leading newspapers and invite applications from the candidates having the prescribed qualification and fulfilling the other eligibility conditions as prescribed in these Rules.

- (d) The selection will be made in accordance with the eligibility conditions prescribed in these rules:-

(II) **CONTRACTUAL EMOLUMENTS:**

The Junior Engineer (Civil) appointed on contract basis will be paid consolidated fixed contractual amount @ Rs. 14,100/- P.M. (which shall be equal to minimum of the pay band + grade pay). An amount of Rs. 423/- (3%) of the minimum of pay band + grade pay of the post as annual increase in the contractual emoluments for the subsequent year(s) will be allowed, if contract is extended beyond one year.

(III) **APPOINTING/ DISCIPLINARY AUTHORITY:**

The Engineer-in-Chief, H.P.P.W.D. will be appointing and disciplinary authority.

(IV) **SELECTION PROCESS:**

- (a) **Direct recruitment through Himachal Pradesh Staff Selection Commission.**



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Hamirpur,- Selection for appointment to the post in the case of contract appointment shall be made on the basis of merit of written examination followed by evaluation as specified in Appendix-I appended to these rules, or if considered necessary or expedient on the basis of merit of written examination followed by evaluation as specified in Appendix-I appended to these rules, preceded by a screening test (objective type) or practical test or skill test or physical test, the standard/syllabus, etc. of which, will be determined by the concerned recruiting agency i.e. Himachal Pradesh Staff Selection Commission, Hamirpur.

- (b) Direct recruitment on batch-wise basis through the concerned recruiting authority- Selection for appointment to the post in the case of contract appointment on batch-wise basis shall be made by the Engineer-In-Chief, HPPWD on the basis of batch-wise merit/inter-se-seniority of the candidates of a particular batch which has passed out from the University/Institution duly recognized by the State/Central Government followed by evaluation as specified in Appendix-I appended to these rules.

The batch wise merit/inter-se-seniority of a particular batch shall be determined on the basis of marks obtained in the diploma course of Junior Engineer (Civil). In case, the marks obtained in diploma course by two or more candidates are same, the inter-se-merit would be decided on the basis of marks obtained in 10<sup>th</sup> level and if there is still a tie, the candidate senior in age would be placed above the junior, in the merit/inter-se-seniority.

(V) **COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS:**

- (a) FOR POST(S) FALLING WITHIN THE PURVIEW OF HPPSC/HPSSC.

As may be constituted by the concerned recruiting agency i.e. HPSSC, Hamirpur, from time to time.

- (b) FOR THE POST(s) FALLING OUT SIDE THE PURVIEW OF HPPSC/HPSSC:

As may be constituted by the concerned recruiting authority from time to time.

(VI) **AGREEMENT:**

After selection of a candidate, he/she shall sign an agreement as per Appendix-II appended to these Rules.

(VII) **TERMS AND CONDITIONS:**

- (a) The contractual appointee will be paid fixed contractual amount of Rs. 14,100/- (which shall be equal to minimum of the pay band + grade pay). The contract appointee will be entitled for annual increase in contractual amount of the amount equal to 3% of the minimum of Pay Band + Grade Pay for further extended years and no other allied benefits such as senior/ selection scales etc. shall be given.



- (b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory. In case the contract appointee is not satisfied with the termination orders issued by the Appointing Authority, he/she may prefer an appeal before the Appellate Authority who shall be higher in rank to the Appointing Authority, within a period of 45 days, from the date on which a copy of termination orders is delivered to him/her.
- (c) The contract appointee will be entitled for one day's casual leave after putting one month's service, 10 days' medical leave and 5 days' special leave, in a calendar year. A female contract appointee with less than two surviving children may be granted maternity leave for 180 days. A female contract appointee shall also be entitled for maternity leave not exceeding 45 days (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Government Medical Officer. A contract employee shall not be entitled for medical re-imbursement and LTC etc. no leave of any other kind except above is admissible to the contract appointee.

Un-availed casual leave, medical leave and special leave can be accumulated up the calendar year and will not be carried forward for the next year.

- (d) Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of contract. However, in exceptional cases where the circumstances for unauthorized absence from duty were beyond his/her control on medical grounds such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the contract appointee shall not be entitled for contractual amount for this period of absence from duty:

Provided that he/she shall submit the certificate of illness/fitness issued by the Medical Officer, as per prevailing instructions of the Government.

- (e) An official appointed on contract basis who has completed three years tenure at one place of posting will be eligible for transfer on need based basis, wherever required on administrative grounds.
- (f) Selected candidate will have to submit a certificate of his/her fitness issued by Medical Board in the case of a Gazetted Government servant and by Government Medical Officer in the case of a Non-Gazetted Government servant. In case of women candidates who are to be appointed against posts carrying hazardous nature of duties, and in case they have to complete a period of training as a condition of service, such woman candidate, who as a result of tests is found to be pregnant of twelve weeks' standing or more shall be declared temporarily unfit and her appointment shall be held in abeyance until the confinement is over. Such woman candidate be re-examined for medical fitness six weeks after the date of confinement, and if she is found fit on production of medical fitness certificate from the authority as specified above, she may be appointed to the post kept reserved for her.
- (g) Contract appointee will be entitled to TA/DA, if required to go on tour in connection with his/her official duty at the same rate as applicable to regular official at the minimum of the pay scale.



- (h) Provisions of service Rules like FR, SR, Leave Rules, OPF Rules, Pension Rules and Conduct Rules etc. as are applicable in case of regular employee will not be applicable in case of contract appointees. The Employees Group Insurance Scheme as well as EPF/GPF will also not be applicable to contract appointee(s)."

### Insertion of Appendix-I.

3. After the said rules, the following Appendix-I shall be inserted, namely:-

### " APPENDIX-I

1.	<b>WRITTEN TEST</b> {Percentage of marks obtained in written examination to be calculated out of 85 marks. For example, a candidate getting 50% marks in written examination will be given 42.5 marks}	85 Marks
2.	<p>Evaluation of candidate to be made in the following manner:-</p> <p>(i) Weightage for the minimum educational qualification, prescribed in the Recruitment &amp; Promotion Rules. = 2.5 Marks</p> <p>{Percentage of marks obtained in the educational qualification would be multiplied by 0.025. for example, an individual has secured 50% marks in the required educational qualification, he/she will be allowed 1.25% (50 X 0.025=1.25)}</p> <p>(ii) Belonging to notified Backward Area or Panchayat, as the case may be. = 01 Mark</p> <p>(iii) Land less family/family having land less than 1 Hectare to be certified by the concerned Revenue Authority. =01 Mark</p> <p>(iv) Non-employment Certificate to the effect that none of the family members is in Government/Semi-Government service. 01 Mark</p> <p>(v) Differently abled persons with more than 40% impairment/disability/infirmary. = 01 Mark</p> <p>(vi) NSS (atleast one year)/certificate holders in NCC/The Bharat Scout and Guide/Medal winner "in National Level sports completions. =01 Mark</p> <p>(vii) BPL family having annual income (from all sources) below Rs. 40,000/- or as prescribed by the Govt. from time to time. =02 Marks</p> <p>(viii) Widow/divorced/destitute/single woman. =01 Mark</p> <p>(ix) Single Daughter/Orphan. =01 Mark</p> <p>(x) Training of atleast 6 months duration related to the post applied for from a recognized University/Institution. =01 Mark</p> <p>(xi) Experience upto a maximum of 5 years in Govt./Semi Govt. Organization relating to the post applied for (0.5 marks only for each completed year) = 2.5 Marks.";</p>	15 Marks

For the word, sign and alphabet "Annexure-B", the word and signs "Appendix-II" shall be substituted and the provision of Appendix-II shall be as under:-

## "APPENDIX-II

### FORM OF CONTRACT/AGREEMENT TO BE EXECUTED BETWEEN THE JUNIOR ENGINEERS (CIVIL) AND THE GOVERNMENT OF HIMACHAL PRADESH THROUGH ENGINEER-IN-CHIEF, HP PUBLIC WORKS DEPARTMENT.

This agreement is made on this ..... day of .....  
 in the ..... year ..... between  
 Smt./Sh.....S/o/D/o  
 Sh.....resident of  
 .....  
 .....

contract appointee (hereinafter called the FIRST PARTY), AND the Governor Himachal Pradesh through Engineer-in-Chief, HP Public Works Department, (hereinafter called the SECOND PARTY).

WHEREAS, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Junior Engineer (Civil) on contract basis on the following terms and conditions:-

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as a Junior Engineer (CIVIL) for a period of 1 year commencing on day of ..... and ending on the day of ..... It is specifically mentioned and agreed upon by both the parties that the contract of the ..... FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e. on ..... and information notice shall not be necessary.

Provided that of further extension/renewal of contract period the HoD shall issue a certificate that the service and the conduct of contract appointee is satisfactory during the year and only then the period of contract is to be renewed/extended.

2. The contractual amount of the FIRST PARTY will be Rs 14,100/- per Month.
3. The service of contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory. In case the contract appointee is not satisfied with the termination orders issued by the Appointing Authority, he/she may prefer an appeal before the Appellate Authority who shall be higher in rank to the Appointing Authority, with in a period of 45 days, from the date on which a copy of termination orders is delivered to him/her.



4. The contract appointee will be entitled for one day's casual leave after putting one month's service, 10 days' medical leave and 5 days' special leave, in a calendar year. A female contract appointee with less than two surviving children may be granted maternity leave for 180 days'. A female contract appointee shall also be entitled for maternity leave not exceeding 45 days'(irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Government Medical Officer. A contract employee shall not be entitled for medical re-imbursement and LTC etc. no leave of any other kind except above is admissible to the contract appointee.

Un-availed casual leave, medical leave and special leave can be accumulated up the calendar year and will not be carried forward for the next year."

5. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of contract. However, in exceptional cases where the circumstances for unauthorized absence from duty were beyond his/her control on medical grounds such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the contract appointee shall not be entitled for contractual amount for this period of absence from duty:

Provided that he/she submit the certificate of illness/fitness issued by the Medical Officer, as per prevailing instructions of the Government.

6. An official appointed on contract basis who has completed three years tenure at one place of posting will be eligible for transfer on need based basis, wherever required on administrative grounds.
7. Selected candidate will have to submit a certificate of his/her fitness issued by Medical Board in the case of a Gazetted Government servant and by Government Medical Officer in the case of a Non-Gazetted Government servant. In case of women candidates who are to be appointed against posts carrying hazardous nature of duties, and in case they have to complete a period of training as a condition of service, such woman candidate, who as a result of tests is found to be pregnant of twelve weeks' standing or more shall be declared temporarily unfit and her appointment shall be held in abeyance until the confinement is over. Such woman candidate be re-examined for medical fitness six weeks after the date of confinement, and if she is found fit on production of medical fitness certificate from the authority as specified above, she may be appointed to the post kept reserved for her.
8. Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counterpart official at the minimum of pay scale.
9. The employee's group insurance as well as EPF/GPF will not be applicable to contractual appointee(s).

IN WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

**IN THE PRESENCE OF WITNESS**

1. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
(Name and full address)

**(1) Signature of the First party)**

2. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
(Name and Full Address)

**(2) Signature of Second party)"**

**BY ORDER**

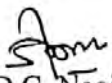
Jagdish Chander Sharma  
Principal Secretary (PW) to the  
Government of Himachal Pradesh

No. PBW-AA(3)-2/2018  
Copy Forward to:-

Dated Shimla-2,

03.07.2019

1. All Addl. Chief Secretaries/Pr. Secretaries/Secretaries to the Government of Himachal Pradesh.
2. The Secretary, H.P. Public Service Commission, Shimla-2.
3. The Engineer-in-Chief, HPPWD/IPH Shimla.
4. All Chief Engineers Public Works Department, Himachal Pradesh.
5. All the Superintending Engineers, HPPWD, Civil/Electrical/Mechanical in H.P.
6. The Controller, Printing & Stationary H.P. Shimla-5 for publication in H.P. Rajpatra through E-mail.
7. Guard file.

  
(D.C. Negi)

Special Secretary (PW) to the  
Govt. of Himachal Pradesh  
Phone 0177-2624899



हिमाचल प्रदेश सरकार

लोक निर्माण विभाग

संख्या: पी.बी.डब्ल्यू.-ए.ए.(3)-2/2018 तारीख: शिमला-2,

08-02-2024

अधिसूचना

हिमाचल प्रदेश के राज्यपाल, भारत के संविधान के अनुच्छेद 309 के पन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, हिमाचल प्रदेश लोक सेवा आयोग के परामर्श से, इस विभाग की अधिसूचना संख्या: पी.बी.डब्ल्यू.-ए.बी.(2)-123/2005-। तारीख 25 अगस्त, 2012 द्वारा अधिसूचित हिमाचल प्रदेश लोक निर्माण विभाग, कनिष्ठ अभियन्ता (सिविल) वर्ग-III (अराजपत्रित) भर्ती और प्रोन्नति नियम, 2012 का और संशोधन करने के लिए निम्नलिखित नियम बनाते हैं, अर्थात्:-

संक्षिप्त नाम और प्रारम्भ।

- (1) इन नियमों का संक्षिप्त नाम हिमाचल प्रदेश लोक निर्माण विभाग, कनिष्ठ अभियन्ता (सिविल), ग्रुप-बी, भर्ती और प्रोन्नति (तृतीय संशोधन) नियम, 2024 है।
- (2) ये नियम राजपत्र (ई-गजट), हिमाचल प्रदेश में प्रकाशित किए जाने की तारीख से प्रवृत्त होंगे।

उपाबन्ध-"क" का संशोधन।

2. हिमाचल प्रदेश लोक निर्माण विभाग, कनिष्ठ अभियन्ता (सिविल), वर्ग-III (अराजपत्रित), भर्ती और प्रोन्नति नियम, 2012 के उपाबन्ध- "क" में,-

(क) स्तम्भ संख्या: 2 के सामने विद्यमान उपबन्धों के स्थान पर निम्नलिखित रखा जाएगा, अर्थात्:-

"1030 (एक हजार तीस)।";

(ख) स्तम्भ संख्या: 3 के सामने विद्यमान उपबन्धों के स्थान पर निम्नलिखित रखा जाएगा, अर्थात्:-

"ग्रुप-बी"।";

(ग) स्तम्भ संख्या 4 के सामने विद्यमान उपबन्धों के स्थान पर निम्नलिखित रखा जाएगा, अर्थात्:-

“(i) नियमित पदधारी (पदधारियों) के लिए पे बैण्ड:

“हिमाचल प्रदेश सिविल सेवाएं (संशोधित वेतन) नियम, 2022 के अनुसार पद के समयमान (टाइम स्केल) के साथ संलग्न पे-मैट्रिक्स का लेवल (स्तर)-11

“(ii) संविदा पर नियुक्त कर्मचारी (कर्मचारियों) के लिए उपलब्धियाँ:-

“हिमाचल प्रदेश सिविल सेवाएं (संशोधित वेतन) नियम, 2022 के अनुसार तत्स्थानी संवर्ग के पे-मैट्रिक्स के लागू लेवल (स्तर) के प्रथम कोष्ठ का 60 प्रतिशत।”

(घ) स्तम्भ संख्या 10 के सामने विद्यमान उपबन्धों के स्थान पर निम्नलिखित रखा जाएगा, अर्थात्:-

“(i) पचहत्तर प्रतिशत सीधी भर्ती द्वारा, यथास्थिति, नियमित आधार पर या संविदा के आधार पर भर्ती द्वारा।;

(ii) पच्चीस प्रतिशत प्रोन्नति द्वारा।”;

(ङ) स्तम्भ संख्या 11 के सामने विद्यमान उपबन्धों के स्थान पर निम्नलिखित रखा जाएगा, अर्थात्:-

(iv) कार्य निरीक्षकों में से प्रोन्नति द्वारा जिनके पास केन्द्रीय या राज्य सरकार द्वारा सम्यक् रूप से मान्यता प्राप्त किसी स्थान/विश्वविद्यालय से सिविल इंजीनियरिंग में नियमित पूर्णकालिक डिप्लोमा हो और जिनका तीन वर्ष का नियमित सेवाकाल या ग्रेड में की गई लगातार तदर्थ सेवा, यदि कोई हो, को सम्मिलित करके तीन वर्ष का नियमित सेवाकाल हो, ऐसा न होने पर कोटा निम्न स्तम्भ 11 (v) को दे दिया जाएगा।





कनिष्ठ अभियन्ता (सिविल) के पदों को भरने के लिए निम्नलिखित सौ बिन्दु पद आधारित रोस्टर का अनुसरण किया जाएगा:-

रोस्टर बिन्दु संख्या	प्रवर्ग
पहला, दूसरा, सातवां, नौवां, दसवां, बारहवां, तेरहवां, पन्द्रहवां, सोलहवां, सतरहवां, उन्नीसवां, बाईसवां, तेईसवां, चौबीसवां, पच्चीसवां, छब्बीसवां, सत्ताईसवां, अट्ठाईसवां, तीसवां, इकतीसवां, तैतीसवां, चौतीसवां, पैंतीसवां, अड़तीसवां, उनतालीसवां, चालीसवां, बयालीसवां, तैतालीसवां, चवालीसवां, पैतालीसवां, छियालीसवां, सैंतालीसवां, अड़तालीसवां, उनचासवां, इक्यावनवां, बावनवां, तरेपनवां, पचपनवां, छप्पनवां, सतावनवां, अठावनवां, उनसठवां, साठवां, इकसठवां, तिरेसठवां, चौंसठवां, पैंसठवां, छियासठवां, सड़सठवां, उनहत्तरवां, सत्तरवां, इकत्तरवां, बहत्तरवां, तिहत्तरवां, पचहत्तरवां, छिहत्तरवां, सतहत्तरवां, अठहत्तरवां, उनासीवां, इक्यासीवां, बयासीवां, तिरासीवां, पचासीवां, छियासीवां, सतासीवां, अठासीवां, नवासीवां, नब्बेवां, इक्यानवेवां, बानवेवां, तिरानवेवां, चौरानवेवां, पचानवेवां, सतानवेवां एवं निन्यानवेवा	सीधी भर्ती द्वारा 75 प्रतिशत
प्रोन्नति द्वारा	
अठारवां	प्रवर्ग (i) 0.5 प्रतिशत
तीसरा	प्रवर्ग (ii) 0.5 प्रतिशत
चौथा, ग्यारहवां, इक्कीसवां, उनतीसवां, बत्तीसवां, छत्तीसवां, इकतालीसवां, पचासवां, बासठवां, एवं अस्सीवां	प्रवर्ग (iii) 11.5 प्रतिशत
पांचवां, चौवनवां एवं अड़सठवां	प्रवर्ग (iv) 2.5 प्रतिशत
बीसवां	प्रवर्ग (v) 0.5 प्रतिशत
छठवां, सैंतीसवां, चौहत्तरवां, चौरासीवां एवं सौवां	प्रवर्ग (vi) 5.5 प्रतिशत
आठवां, चौदहवां, छियानवेवां एवं अठानवेवां	प्रवर्ग (vii) 4 प्रतिशत।

(च) स्तम्भ संख्या 15 के सामने विद्यमान उपबन्धों के स्थान पर निम्नलिखित रखा जाएगा, अर्थात्:-

“(क) सीधी भर्ती के मामले में पद पर नियुक्ति के लिए चयन लिखित परीक्षा के गुणागुण, और/या व्यावहारिक परीक्षा या दक्षता परीक्षा या शारीरिक परीक्षण के आधार पर किया जाएगा जिसका स्तर/पाठ्यक्रम आदि, यथास्थिति, हिमाचल प्रदेश लोक सेवा आयोग/अन्य भर्ती अभिकरण/प्राधिकरण द्वारा अवधारित किया जाएगा।

(ख) लोप किया जाएगा।”;

(छ) स्तम्भ संख्या 15-क (II) के सामने विद्यमान उपबन्धों के स्थान पर निम्नलिखित रखा जाएगा, अर्थात्:-

“संविदा के आधार पर नियुक्त कनिष्ठ अभियन्ता (सिविल) को रूपए 23,100/- की दर से समेकित नियम संविदात्मक रकम (जो तत्स्थानी संवर्ग के पे मैट्रिक्स के लागू स्तर के प्रथम कोष्ठ का 60 (साठ) प्रतिशत होगी) प्रतिमास संदत्त की जाएगी।”;

(ज) स्तम्भ संख्या 15-क (IV) के सामने विद्यमान उपबन्धों के स्थान पर निम्नलिखित रखा जाएगा, अर्थात्:-

“(क) संविदा भर्ती के मामले में पद पर नियुक्ति के लिए चयन लिखित परीक्षा के गुणागुण और/या व्यावहारिक परीक्षा या दक्षता परीक्षा या शारीरिक परीक्षण के आधार पर किया जाएगा जिसका स्तर/पाठ्यक्रम आदि, यथास्थिति, हिमाचल प्रदेश लोक सेवा



आयोग/अन्य भर्ती अभिकरण/प्राधिकरण,  
द्वारा अवधारित किया जाएगा।;

(ख) लोप किया जाएगा।”;

(झ) स्तम्भ संख्या 15-क (V) के सामने विद्यमान  
उपबन्धों के स्थान पर निम्नलिखित रखा जाएगा,  
अर्थात्:-

“जैसी सम्बद्ध भर्ती अभिकरण अर्थात् हिमाचल  
लोक सेवा आयोग द्वारा समय-समय पर  
गठित की जाए।”;

(ज) स्तम्भ संख्या 15-क (VII) के सामने विद्यमान  
उपबन्धों के स्थान पर निम्नलिखित रखा जाएगा,  
अर्थात्:-

“संविदा के आधार पर नियुक्त कनिष्ठ  
अभियन्ता (सिविल) को रूपए 23,100/-  
की दर से समेकित नियत संविदात्मक रकम  
(जो तत्स्थानी संवर्ग के पे मैट्रिक्स के लागू  
स्तर के प्रथम कोष्ठ का 60 (साठ) प्रतिशत  
होगी) प्रतिमास संदत्त की जाएगी।”;

उपाबन्ध- “ख” का संशोधन। (3) परिशिष्ट-II की क्रम संख्या 2 के सामने विद्यमान  
उपबन्धों के स्थान पर निम्नलिखित रखा जाएगा,  
अर्थात् :-

“2. प्रथम पक्षकार की संविदात्मक रकम रूपए  
23,100 (जो तत्स्थानी संवर्ग के पे मैट्रिक्स  
के लागू स्तर (लेवल) के प्रथम कोष्ठ का  
साठ (60) प्रतिशत, के बराबर होगी)  
प्रतिमास होगी।”।

आदेश द्वारा,

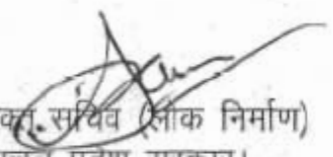
प्रधान सचिव (लोक निर्माण)  
हिमाचल प्रदेश सरकार।

पृष्ठांकन सं०: यथोपरि। तारीख: शिमला-2

08-02-2024

प्रतिलिपि सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित :-

1. समस्त प्रशासनिक सचिव, हिमाचल प्रदेश सरकार, शिमला-02।
2. सचिव, हिमाचल प्रदेश लोक सेवा आयोग, शिमला-1।
3. प्रमुख अभियन्ता, लोक निर्माण विभाग/जल शक्ति विभाग, हिमाचल प्रदेश, शिमला।
4. उप विधि परामर्शी एवं उप सचिव (विधि) हिमाचल प्रदेश सरकार।
5. समस्त मुख्य अभियन्ता, लोक निर्माण विभाग, हिमाचल प्रदेश।
6. नियंत्रक, मुद्रण एवं लेखन सामग्री विभाग, हिमाचल प्रदेश शिमला-171005 का असाधारण राजपत्र में प्रकाशन करने हेतु।
7. नोडल अधिकारी (सूचना प्रौद्योगिकी), कार्यालय प्रमुख अभियन्ता, लोक निर्माण विभाग, हिमाचल प्रदेश, को उपरोक्त नियमों की प्रति अधिकारिक वेबसाइट पर डालने हेतु।
8. रक्षक नस्ति।

  
संयुक्त सचिव (लोक निर्माण)  
हिमाचल प्रदेश सरकार।



(AUTHORITATIVE ENGLISH TEXT OF THIS DEPARTMENT  
NOTIFICATION No. PBW-AA (3)-2/2018 DATED 08-02-2024, AS  
REQUIRED UNDER CLAUSE (3) OF ARTICLE 348 OF THE  
CONSTITUTION OF INDIA)

Government of Himachal Pradesh

Public Works Department.

No. PBW-A A (3)-2/2018

Dated Shimla-2 the DATED 08-02-2024

NOTIFICATION

In exercise of the powers conferred by proviso to article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the following rules further to amend the Himachal Pradesh Public Works Department, Junior Engineer (Civil), Class-III (Non-Gazatted) Recruitment & Promotion Rules, 2012 notified vide this Department Notification No. PBW-AB(2)-123/2005-I, dated 25.08.2012, namely:-

Short title and commencement	1.	(1)	These rules may be called the Himachal Pradesh Public Works Department, Junior Engineer (Civil), Group-B Recruitment & Promotion (3 <sup>rd</sup> Amendment) Rules, 2024.
		(2)	These rules shall come into force from the date of publication in the Rajpatra (e-Gazette). Himachal Pradesh.
Amendment of Annexure- "A"	2.		In Annexure-"A" to the Himachal Pradesh Public Works Department, Junior Engineer (Civil), Class-III (Non-Gazatted) Recruitment & Promotion Rules, 2012,-
		(a)	For the existing provisions against Column No.2, the following shall be substituted, namely:- "1030 (One thousand thirty).";
		(b)	For the existing provisions against Column No.3, the following shall be substituted, namely:- "Group-B";
		(c)	For the existing provisions against Column No.4, the following shall be

		substituted, namely:- " i) <u>Pay band for regular incumbent(s):</u> Level-11 of the pay matrix attached with time scale of the post, as per H.P. Civil Services (Revised Pay) Rules, 2022.  (ii) <u>Emoluments for contract employee(s):</u> 60% of the first cell of the applicable level of matrix of pay matrix corresponding cadre, as per HP Civil Services (Revised Pay) Rules, 2022.";				
	(d)	For the existing provisions against Column No. 10, the following shall be substituted, namely:- "(i) 75% by direct recruitment on a regular basis or by recruitment on contract basis as the case may be. (ii) 25% by promotion.";				
	(e)	For the existing provisions against Column No. 11, the following shall be substituted, namely:- (iv) By promotion from amongst the Work Inspector having three years regular full time Diploma in Civil Engineering from an Institute/University duly recognized by the Central/State Government with 3 years regular service or regular combined with continuous adhoc service rendered, if any, in the grade failing which the quota will go to Column 11 (v) below.  <div style="text-align: right;">.....2.5%</div> For filing up the posts of Junior Engineer (Civil) the following 100 points post based roster shall be followed:- <table border="1" style="width: 100%; margin-top: 10px;"> <tr> <th style="width: 60%;">Roster point No.</th><th style="width: 40%;">Category</th></tr> <tr> <td>1, 2, 7, 9, 10, 12, 13, 15, 16, 17, 19, 22, 23, 24, 25, 26, 27, 28, 30, 31, 33, 34, 35, 38, 39, 40, 42, 43, 44, 45, 46,</td><td>Direct recruit 75%</td></tr> </table>	Roster point No.	Category	1, 2, 7, 9, 10, 12, 13, 15, 16, 17, 19, 22, 23, 24, 25, 26, 27, 28, 30, 31, 33, 34, 35, 38, 39, 40, 42, 43, 44, 45, 46,	Direct recruit 75%
Roster point No.	Category					
1, 2, 7, 9, 10, 12, 13, 15, 16, 17, 19, 22, 23, 24, 25, 26, 27, 28, 30, 31, 33, 34, 35, 38, 39, 40, 42, 43, 44, 45, 46,	Direct recruit 75%					



		47, 48, 49, 51, 52, 53, 55, 56, 57, 58, 59, 60, 61, 63, 64, 65, 66, 67, 69, 70, 71, 72, 73, 75, 76, 77, 78, 79, 81, 82, 83, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 97 & 99	
		By promotion	
		18	Category (i) 0.5%
		3	Category (ii) 0.5%
		4, 11, 21, 29, 32, 36, 41, 50, 62 & 80	Category (iii) 11.5%
		5, 54 & 68	Category (iv) 2.5%
		20	Category (v) 0.5%
		6, 37, 74, 84 & 100	Category (vi) 5.5%
		8, 14, 96 & 98	Category (vii) 4%.”;
	(f)	For the existing provisions against Column No. 15, the following shall be substituted, namely:- “(a) Selection for appointment to the post in the case of direct recruitment shall be made on the basis of merit of written examination and / or practical test or skill test or physical test, the standard / syllabus etc. of which, will be determined by the Himachal Pradesh Public Service Commission/ other recruiting agency/ authority, as the case may be.  (b) To be deleted.”;	
	(g)	For the existing provisions against Column No. 15-A(II), the following shall be substituted, namely:- “The Junior Engineer (Civil) appointed on contract basis will be paid consolidated fixed contractual amount @ Rs.23,100/- P.M. (which	

			shall be 60% of the first cell of the applicable level of pay matrix of the corresponding cadre).";
		(h)	<p>For the existing provisions against Column No. 15-A(IV), the following shall be substituted, namely:-</p> <p>(a) Selection for appointment to the post in the case of Contract appointment shall be made on the basis of merit of written examination and / or practical test or skill test or physical test, the standard/ syllabus etc. of which, will be determined by the Himachal Pradesh Public Service Commission/ other recruiting agency/ authority, as the case may be.</p> <p>(b) To be deleted."</p>
		(i)	<p>For the existing provisions against Column No. 15-A(V), the following shall be substituted, namely:-</p> <p>As may be constituted by the concerned recruiting agency from time to time.</p>
		(j)	<p>For the existing provisions against Column No. 15-A(VII), the following shall be substituted, namely:-</p> <p>(a) The Junior Engineer(Civil) appointed on contract basis will be paid consolidated fixed contractual amount @ Rs.23,100/- P.M. (which shall be equal to 60% of the first cell of the applicable level of pay matrix of the corresponding cadre).</p>
Amendment of Annexure- "B"	(3)		<p>For the existing provisions against Sr. No.2 of Appendix-II, the following shall be substituted, namely:-</p> <p>"2. The contractual amount of the FIRST PARTY will be Rs.23,100/- P.M. (which shall be equal to 60% of the first cell of the applicable level of pay</p>



matrix of the corresponding cadre).".

By order

Principal Secretary (PW) to the  
Government of Himachal Pradesh.

Endst.No. As above

Dated Shimla-2,

08-02-2024

Copy is forwarded to:-

1. All the Administrative Secretaries to the Govt. of HP, Shimla-2.
2. The Secretary, HP, Public Service Commission Shimla-2.
3. The Engineer-in-Chief, HP PWD/Jal Shakti Vibhag, Shimla.
4. The DLR-cum-Deputy Secretary (Law) to the Govt. of H.P.
5. All the Chief Engineers, H.P.P.W.D. in Himachal Pradesh.
6. The Controller, Printing & Stationary Department, Himachal Pradesh, Shimla-2
- ✓ 7. The Nodal Officer (IT) O/o ENC, HPPWD Shimla for uploading this notification on official website of HPPWD.
8. Guard file.

Joint Secretary (PW) to the  
Government of Himachal Pradesh.