

Government of Himachal Pradesh
Public Works Department

No. PBW-A-E(1)-9/2025 Dated: Shimla – 2, the

25/03/2026

ORDER

WHEREAS, Sh. Roshan Lal, Superintendent Gr. I (Adhoc) (Retired) alongwith 09 others has filed CWPOA No. 1801/2019 claiming therein the regular promotion to the post of Superintendent Grade-I from the date of their adhoc promotion etc.;

AND WHEREAS, aforesaid petition was listed before the Hon'ble High Court on 04.12.2025 when the Hon'ble High Court was passed pleased to pass following order:-

“Pursuant to orders dated 19.11.2025 and 26.11.2025, the records have been produced.

2. *Records reveal that 23 Superintendent Grade-II including the petitioners were promoted as Superintendent Grade-I on adhoc basis against vacancies of 2008-2009. They continued as such and they retired prior to holding regular DPC for Superintendent Grade-I on 29.09.2010, whereby, in-service Superintendent Grade-II were considered and recommended for promotion Superintendent Grade-I and not the retirees-petitioners at the time of holding regular DPC.*

3. *Records indicate that regular DPC was convened on 29.09.2010 convened for the vacancies of 2008 and 2009 and no norms have been pointed out which exclude the petitioners for against the vacancies of 2008-2009.*

4. *During the course of hearing Learned State Counsel places reliance Instructions dated 25.06.2013 [Annexure 16.77] to assert that the persons who have retired are not to be considered, when, the Instructions of 25.06.2013 [Annexure 16.77]) cannot be made the*

basis for not considering the petitioners for promotion by DPC convened on 29.09.2010 and when, the DPC has to abide by the norm of year-wise vacancy and year-wise officer(s) which seems to have been violated in instant case.

5. *Factual matrix and the records narrates a sorry state of affairs. Once the DPC was convened on 29.09.2010 for post of Superintendent Grade-I, against the vacancies of 2008 and 2009, which were occupied by the petitioners on adhoc basis, then, even though they stood retired prior to regular DPC, then also, the petitioners ought to be considered and upon being found fit/meritorious, to be promoted as such, though notionally at least for pay fixation and retiral benefits, when, the juniors were promoted against such vacancies.*

In these circumstances, without disturbing the incumbents promoted as Superintendent Grade-I on the basis of DPC held on 29.09.2010, the State Authorities, as prayed for by Learned State Counsel, is permitted to re-look into the issue so as to carve out a balance between the fundamental right of consideration available to the petitioners for promotion as Superintendent Grade-I [against the vacancies of 2008 and 2009, on which the petitioners were working as Superintendent Grade-I (adhoc) vis-à-vis the incumbents promoted actually on the basis DPC, by considering to grant notional benefits to the petitioners for retiral benefits.

6. *Prayer of Learned State Counsel appears to be genuine so as to enable the State to re-look into the issue.*

Let entire exercise be undertaken by the State Authorities within 03 weeks and necessary affidavit be filed by Respondent No.1.

Photocopies of the DPC records have been placed in a sealed cover, which shall form part of case file. Original records have been seen and returned so as to produce it again on the next date of hearing.”

AND WHEREAS, the matter was examined and found that names of S/Sh. Mohan Singh & Puran Chand were recommended by the DPC in its meeting held on 13.06.2007 for regular promotion to the post of Superintendent Grade-I but their promotion orders on officiating basis were issued prior to their seniors and 47 numbers of Superintendent Grade-II were promoted to the post of Superintendent Grade-I on adhoc basis during year 2008 to 2010 in view of Government instructions dated 05.04.2008, out of which 26 were retired before their regular promotion. Further, as per directions of Hon'ble High Court and after examination of the matter in consultation with the advisory department(s), the DPC dated 22.09.2010 has been reviewed on 12.03.2026; and

NOW THEREFORE, after scrutiny the record & upon the recommendation of review DPC dated 12.03.2026, the following Superintendent Grade-II are promoted to the post of Superintendent Grade-I on regular basis from the dates shown against them **purely on notional basis**, as under:-

Sr. No.	Name S/Sh./Smt.	D.O.B	Date of regular promotion
1.	Mohan Singh	20.07.1949	18.06.2007
2.	Puran Chand	19.06.1949	18.06.2007
3.	Ravi Kumar	11.04.1950	24.04.2008
4.	Tej Singh	16.09.1950	24.04.2008
5.	Jia Lal Chauhan	07.09.1950	24.04.2008
6.	Chand Kishore	30.11.1950	24.04.2008
7.	Brij Bhushan	01.04.1952	29.04.2008
8.	Bali Ram	04.04.1952	29.04.2008
9.	Dildar Ali Shah	24.01.1951	29.04.2008
10.	Kashmir Singh	22.10.1950	29.04.2008
11.	Ganga Ram	27.05.1950	29.04.2008
12.	Nirmal Sharda	05.07.1950	29.04.2008
13.	Ram Lal Gautam	24.04.1950	29.04.2008
14.	Balwinder Kumar	01.08.1950	29.04.2008
15.	Tara Singh	29.07.1951	29.04.2008
16.	Lajya Devi	12.04.1950	29.04.2008
17.	Mohinder lal	17.12.1951	29.04.2008

18.	Roshan Lal Sharma	15.03.1951	02.06.2008
19.	R.D. Sharma	14.03.1951	02.06.2008
20.	Keshav Ram	17.11.1951	02.06.2008
21.	Chinju Ram	16.12.1952	02.06.2008
22.	Ravinder Kumar	24.11.1952	27.01.2009
23.	Rajinder Prasad	18.12.1953	27.01.2009
24.	Santosh Chand	27.05.1952	27.01.2009
25.	Devender Kumar	19.10.1953	27.01.2009
26.	Nokh Ram	29.05.1952	27.01.2009
27.	Chet Ram	29.05.1952	27.01.2009
28.	Prem Singh	04.12.1951	27.01.2009
29.	Jagmohan Verma	07.04.1952	17.06.2009
30.	Kaushalya Devi	11.12.1952	17.06.2009
31.	Shashi Prabha	07.02.1954	17.06.2009
32.	Kundan Singh	01.01.1952	30.12.2009
33.	Beli Ram Thakur	12.09.1952	30.12.2009
34.	Prem Singh	23.02.1954	30.12.2009
35.	Gian Chand	01.04.1954	30.12.2009
36.	Ram Nath	19.05.1953	30.12.2009
37.	Chuni Lal	06.01.1953	30.12.2009
38.	Teg Singh	12.11.1953	30.12.2009
39.	Bias Dev	01.12.1953	30.12.2009
40.	Naresh Kumar	26.11.1952	30.12.2009
41.	Ashwani Kumar	04.09.1952	30.12.2009
42.	Khem Chand	15.03.1954	30.12.2009
43.	Krishan Chand	06.04.1952	30.12.2009
44.	Kanya Negi	21.05.1958	31.12.2009
45.	Balbir Chauhan	08.06.1954	17.05.2010
46.	Megh Nath	08.03.1953	17.05.2010
47.	Ran Bahadur	29.03.1954	17.05.2010
48.	Revati Raman	21.10.1952	17.05.2010
49.	Dev Raj	01.01.1957	17.05.2010

By Order,

Principal Secretary (PW) to the
Government of Himachal Pradesh.

Endst. No. As above **Date** **Shimla-2, the 25/03/2026**

Copy forwarded for information and necessary action to:-

1. The Ld. Advocate General, Himachal Pradesh.
2. The Pr. Private Secretary to the Hon'ble PWD Minister, HP, Shimla-02.
3. The Engineer-in-Chief, HPPWD Shimla-2.

4. All the Chief Engineers, HPPWD.
5. All the Superintending Engineers, HPPWD.
6. The officials concerned for compliance through O/o E-in-C, HPPWD Shimla.
7. The Nodal Officer/Incharge (IT), o/o E-in-C, HPPWD Shimla for uploading these orders in the official website of HPPWD.
8. Guard File.

(Surjeet Singh Rathore)
Additional Secretary (PW) to the
Government of Himachal Pradesh
Ph. No. 0177-2620159.
