

HIMACHAL PRADESH
PUBLIC WORKS DEPARTMENT

OFFICE ORDER

Whereas, Sh. Ashwani Kumar Palia, Sr.Asstt. was transferred from HPPWD Kangra Zone at Dharamshala to HPPWD Mandi Zone Mandi vide this office order No.PWE-79-1-Sr.Asstt.Tr.23/ESI-7740-44 dated 19-09-2023 on the direction/request received from the O/o Additional SP of Police-Cum-SHO P.S.State Vigilance & Anti-Corruption Bureau Dharamshala vide letter No. No.SV&ACB Comp.07/2022(Local)-1580/JA dated 26-08-2023 as the Bureau is conducting an enquiry against the said official on the charges of Criminal Misconduct as per the provisions contained under Para 7 of Vigilance Manual & relevant part of the Prevention of Corruption Act 1988 (As amended in 2018).

And whereas, accordingly, the official was relieved by CE, Kangra Zone on dated 30.09.2023, but instead of joining in HPPWD Mandi Zone Mandi, the official had availed medical leave for the following period: -

Sr.No.	Period	
1.	05.10.2023 to 11.10.2023 (7 days)	Regional Hospital Dharamshala
2.	12.10.2023 to 18.10.2023 (7 days)	Dr.D.S.Chakra, MBBS , Authorised Medical Attendant Kotwali Bazar Dharamshala
3.	19.10.2023 to 25.10.2023 (7 days)	
4.	26.10.2023 to 04.11.2023 (10 days)	
5.	05.11.2023 to 06.01.2024 (63 days)	
	Total=94 days	

And whereas, the Chief Engineer, HPPWD Mandi Zone Mandi vide office letter No. 8308-10 dated 08.11.2023, 8728-30 dated 20.11.2023, 9658-60 dated 12.12.2023 had directed Sh. Ashwani Kumar Palia, Sr. Asstt. to join his duties in HPPWD Mandi Zone Mandi failing which action under CCS (Conduct) Rules-1964 as deemed fit shall be initiated against him.

And whereas, Sh. Ashwani Kumar Palia, Sr.Asstt. had joined his duties in HPPWD Mandi Zone Mandi on 08.01.2024 after availing medical leave w.e.f 05.10.2023 to 07.01.2024 (94 days).

And whereas, the Chief Engineer, HPPWD Mandi Zone Mandi vide office 2967 dated 04.07.2024 had submitted the leave case of Sh. Ashwani Kumar Palia, Sr.Asstt. which was referred back to CE Mandi Zone Mandi to attend the observation made by his office vide letter No. 4450-51 dated 11.07.2024 and in compliance to this office letter dated 11.07.2024, the Chief Engineer, HPPWD Mandi Zone Mandi vide his office letter No.8019-20 dated 06.11.2024 re-submitted the leave case of the official along with medical certificate bearing No.6563 dated 13.09.24 issued by Medical Board Zonal Hospital Dharamshala. Further the Chief Engineer,

HPPWD Mandi Zone Mandi vide this office letter No.18085 dated 29.11.2024 was again directed to resubmitted the case after attending some observations made by this office.

And whereas, the Chief Engineer, HPPWD Mandi Zone Mandi vide his office letter No.15030-31 dated 15.01.2025 has again re-submitted the leave case of Sh. Ashwani Kumar Palia, Sr.Asstt. along with medical certificate bearing No.140 dated 03.01.2025 issued by Medical Board Dharamshala.

And whereas, it is evident from above position that Sh. Ashwani Kumar Palia Sr.Asstt. took excuse of illness immediately after his relieving on dated 30.09.2023 and prior to that he was regularly attending the office without any complaint of illness. These facts make it clear that the official has taken plea of illness just with a view to avoid joining in HPPWD Mandi Zone Mandi. The leave applied by the official is just an afterthought to justify the period of unauthorized absence from Govt. duty. Such kind of practice amount to indiscipline and dereliction of duties. The leave as desired cannot be sanctioned at that would amount to give premium to wrongful act and such a practice by Govt. servant is to be deprecated.

And whereas, Sh. Ashwani Kumar Palia, Sr.Asstt. in-spite of his relieving on 30.09.2023 failed to join his duties within the stipulated period in HPPWD Mandi Zone Mandi. Thus, the period of absence with effect from 05.10.2023 to 07.01.2024 (94 days) is without any authorized leave. Such act on his part is unwarranted and highly unbecoming of government servant and tantamount to misconduct, misbehavior and violation of CCS (Conduct) Rules 1964, because as a government servant, it is his responsibility to maintain discipline, devotion to duties and refrain himself from doing something which is contrary to Law, rules and regulation.

Now therefore, such absence period of Sh. Ashwani Kumar Palia, Sr. Asstt. w.e.f. 05.10.2023 to 07.01.2024 (94 days) from his duty being unauthorized is hereby treated as dies non without break in service which shall not be counted for purpose of pay, pension, qualifying service etc as per rule.

Signed by
Narinder Pal Singh
Date: 04-07-2025 19:17:02
(Er.Narinder Pal Singh)
Engineer-in-Chief,
HPPWD Shimla-2.

Copy is forwarded to the following: -

1. The Secretary (PW) to the Govt. of HP Shimla-2.
2. All the Chief Engineers in HPPWD.

3. All the Superintending Engineers in HPPWD.
4. All the Executive Engineers in HPPWD.
5. The District Attorney in this office.
6. The Senior Vigilance Officer in this office.
7. The Nodal Officer (I.T) with direction to upload the same on departmental website.
8. Sh. Ashwani Kumar Palia, Sr.Asstt. presently posted in HPPWD 2nd Elect. Circle Dharamshala.
9. Seniority File/DPC/Promotion File.
10. Guard File.

Signed by Vijay Kumar

Dhiman

Date: 05-07-2025 10:20:33

(Vijay Dhiman)

Registrar,

HPPWD Shimla-2.