


**HIMACHAL PRADESH  
PUBLIC WORKS DEPARTMENT**

**“ADDENDUM”**

In continuation to this office order No. PWE-82-1-Apptt.(Comp. Grounds) ES-I—2773-83 dated 28.05.2025, the following terms and conditions are hereby added below the condition No. xi:-


- xii. At the time of joining, the candidate will have to produce non-employment certificate to the extent that none of family members of deceased Govt. employee is in any Govt./Semi Govt. services.
- xiii. In addition to above, the following terms & conditions incorporated in the policy for “Providing Compassionate Employment” by the Principal Secretary (Finance) to the Govt. of H.P. vide O.M. No. Fin-F-(A)-(16)-1/2013 dated 06.08.2020 shall applicable to a compassionate appointee.
  - a. On his/her joining as JOA(IT), compassionate appointee must immediately get her/himself enrolled with National Institute of Electronics and Information Technology (NIELIT) for acquiring “O” or “A” level Diploma.
  - b. During his/her period of acquiring diploma, the person will get emoluments equal to 60 percent of the first Cell of the applicable level of the Pay Matrix as is applicable to Trainee Junior Office Assistant(IT) engaged through direct recruitment (Comp. Grounds).
  - c. The maximum period for acquiring One Year Diploma in information Technology from NIELIT is prescribed as “Two Years”.
  - d. During the period of such training subject to a maximum of one year, the fee for such training will be reimbursed by the Government subject to successful completion of such course by the concerned appointee.
  - e. If the compassionate appointee is not successful in getting the diploma in one year, he/she may continue the training related to diploma in IT but the same will be at her/his own cost and the State Government will not reimburse anything for this extended period of training.
  - f. If any compassionate appointee so enrolled with NIELIT does not acquire the necessary minimum qualification as described above within the maximum time limit of Two Years, he/she shall be offered compassionate employment to Class-IV post on daily wage basis.

The other contents of the aforesaid office order shall remain unchanged.

  
(Er. N.P. Singh)  
Engineer-in-Chief  
Himachal Pradesh, PWD  
Shimla-171002.

No. PWE-82-1-Apptt (Comp. Grounds) Es-I-3151-60 Dated;- 09/06/2025.  
Copy forwarded for information and necessary action to:-

1. The Secretary (PW) to the Govt. with reference to his letter referred to above.
2. All the Chief Engineers in HPPWD.
3. The Superintending Engineers/ Executive Engineers concerned in HPPWD.
4. The Executive Engineer (IT) in this office with the directions to upload the same on Departmental website.
5. All the individual concerned through Registered post.
6. Guard file.

  
(Vijay Dhiman)  
Registrar  
Himachal Pradesh, PWD  
Shimla-171002.