

HIMACHAL PRADESH  
PUBLIC WORKS DEPARTMENT

OFFICE ORDER

**Whereas**, Smt. Dropta Devi, Junior Assistant while posted in HPPWD Divn. Theog was promoted to the post of Sr.Asstt. vide this office order No. PWE-79-1-Sr.Asstt.Prom./ESI-21976-22096 dated 22.01.2025 with the condition that the posting order shall be issued separately. Further vide this office order No. PWE-79-1-Sr. Asstt. Prom./ESI-24824-924 dated 05.02.2025 with the prior approval of competent authority Smt. Dropta Devi, Sr.Asstt. was posted in HPPWD Divn. Tissa at Bhanjararoo.

**And whereas**, on her posting in HPPWD Divn. Tissa at Bhanjraoo, the official was relieved by Assistant Engineer Matiana under Theog Divn. vide his office order No. 1119-23 on dated 07.02.2025, but during the course of her joining time she had visited in Civil Hospital Theog on 11.02.2025 and obtained rest for 7 days and further on dated 11.02.2025 again obtained 7 days further rest to defer her joining in HPPWD Divn. Tissa. Further the official was directed to join her service in HPPWD Divn. Tissa vide this office letter No. 26281-86 dated 18.02.25, 26495-99 dated 21.02.2025 and 26624-30 dated 27.02.2025.

**And whereas**, in compliance to this office letter dated 18.02.2025, the official submitted her representation to this office on 20.02.2025, wherein it has been assured that after taking fitness certificate she will join her services in HPPWD Divn. Tisaa at Bhanjraroo, but simultaneously on dated 20.02.2025, the official has filed CWP No.2508/2025 before the Hon'ble High Court of HP Shimla for cancellation of her posting orders and obtaining relief to defer her joining in HPPWD Divn. Tissa. The above said CWP has been decided and dismissed by the Hon'ble Court on 21.02.2025 with the following observation/directions/orders: -

**CONCLUSION AND DIRECTIONS:**

**10. In view of the above discussion and for the reasons recorded herein above, the instant petition is dismissed in limine in following terms:**

**(i) Posting Order dated 5.2.2025 [Annexure P-7], issued as an off-shot of Promotion orders dated 22.1.2025, [Annexure P-5], do not suffer from any infirmity, illegality or perversity.**

**(ii) Impugned Order dated 5.1.2025 [Annexure P-7] are upheld.**

**(iii) Parties to bear respective costs.**

**11. Before parting, this Court, observes that in case, the petitioner has any grievance(s) she is free to make representation to competent authority hereinafter, which shall be examined independently, and without, being influenced by any of the observations made hereinabove, in accordance with law.**

**In view of above, the instant petition is dismissed and pending miscellaneous application(s), if any also stand disposed of.**

**And whereas,** on the direction of the Hon'ble High Court, the official has again submitted her representation to this office wherein it has been requested to adjust her in Shimla, Solan, Rampur, Kotkhai, but the same has been rejected vide this office letter No. 27342-50 dated 10.03.2025 on the grounds that the official has concealed the fact and mislead the department as well as the Hon'ble High Court which was not desirable. The official thereafter joined at Tissa Divn. on 15.03.2025 after a period of more than one month.

**And whereas,** after joining, the leave case of Smt. Dropta Devi, Sr.Asstt. has been received in this office from the O/o Chief Engineer, HPPWD Kangra Zone at Dharamshala vide his letter No. 196-97 dated 22.05.2025 for deciding the same by the competent authority. It is noticeable that she took excuse of illness immediately after her posting order and prior to that she was regularly attending the office without any complaint of illness. These facts make it clear that the official has taken plea of illness just with a view to avoid joining at her place of posting. The leave applied by the official is just an afterthought to justify the period of unauthorized absence from duty. Such kind of practice amounts to indiscipline and dereliction of duties. The leave as desired cannot be sanctioned at that would amount to give premium to wrongful act and such a practice by a govt. servant is to be deprecated.

**And whereas,** it is evident from above that Smt. Dropta Devi, Sr.Asstt. in-spite of her relieving on 07.02.2025 failed to join her duties within the stipulated period and she joined in HPPWD Divn. Tissa at Bhanjraroo on dated 15.03.2025 after a period of more than one month. Thus the period of absence with effect from 08.02.2025 to 14.03.2025 is without any authorized leave. Such an act on her part is unwarranted and highly unbecoming of government servant and tantamount to misconduct, misbehavior and violation of CCS (Conduct) Rules 1964, because as a government servant, it is her responsibility to

maintain discipline, devotion to duties and refrain herself from doing something which is contrary to Law, rules and regulation.

**Now therefore**, such absenceperiod of Smt. Dropta Devi, Sr.Asstt. w.e.f 08.02.2025 to 14.03.2025 (35 days) from her duty being unauthorized is hereby treated as dies non with break in service.

Signed by

Narinder Pal Singh

Date: 22-05-2025 14:19:29

(Er.Narinder Pal Singh)  
Engineer-in-Chief,  
HPPWD Shimla-2.

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No.PWE-79-1-Sr.Asstt.Prom./ESI-

Dated:-

Copy is forwarded to the following:-

1. The Secretary (PW) to the Govt. of HP Shimla-2.
2. All the Chief Engineers in HPPWD.
3. All the Superintending Engineer in HPPWD
4. The District Attorney in this office.
5. The Senior Vigilance Officer in this office.
6. All the Executive Engineers in HPPWD.
7. The Nodal Officer (I.T) with direction to upload the same on departmental website.
8. All the LAO's in HPPWD.
9. Smt. Dropta Devi, Sr.Asstt. presently posted in HPPWD Mech. Divn. Dhalli Shimla
10. Seniority File/DPC/Promotion File.
11. Guard File.

Signed by Vijay Kumar

Dhiman

Date: 22-05-2025 14:20:46

(Vijay Dhiman)  
Registrar,  
HPPWD Shimla-2.