

Government of Himachal Pradesh
Public Works Department

No.PWD-A-B0(2)-6/2021

Dated: Shimla-2, the

28/2/ 2025

NOTIFICATION

On the recommendation of HP Public Service Commission, the Governor, Himachal Pradesh is pleased to order the appointment of Sh. Shivam Sharma, S/o Sh. Dinesh Kumar Sharma, VPO Masyana, Tehsil and District Hamirpur, HP, on the post of Assistant Architect in HPPWD on contract basis for a period of one year on fixed contractual emolument which shall be equal to 60% of the first cell of the Level-18 (₹56100-177500) of the Pay Matrix per month, with immediate effect, in the public interest.

2. The above appointment to the post of Assistant Architect in the Public Works Department is subject to the following terms and conditions:-

- a) Candidate selected for appointment, on contract basis will be initially appointed for one year, which shall be extended depending upon requirement of the services of such appointee and further subject to high standard of work, conduct and performance of such appointee. However, his services may be terminated even prior to the completion of contract period by issuing one month notice or payment of one month wages in lieu of notice if his services are not required due to non-availability of work for which principle of first come last go shall be followed. His services may also be terminated during the contract period, if his conduct and performance is not found satisfactory for which notice with due opportunity of being heard shall be given.
- b) The Contractual Appointee shall be paid contractual emoluments equal to 60% of the first cell of the Level-18 (₹56100 - ₹177500) of the Pay Matrix per month or as prescribed by the Government from time to time.
- c) Contract Appointee so selected under these rules, will not have any right to claim regularization or permanent absorption in Government job.
- d) The appointment is liable to be terminated in case the performance /conduct of the contract appointee is not found satisfactory.

- e) Contract Appointee will be entitled for one day casual leave after putting one month service. However, the contract employee will also be entitled for 10 day's Medical Leave and 5 days special leave. He shall not be entitled for Medical Re-imbursement and LTC etc. No leave of any other kind except above is admissible to the contractual appointee.

Provided that the un-availed Casual Leave and Medical Leave can be accumulated upto the Calendar Year and will not be carried forwarded for the next Calendar Year.

- f) Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for un-authorized absence from duty were beyond his control on medical grounds, such period shall not be excluded while considering his case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the contract appointee shall not be entitled for contractual amount for the period of absence from duty.

Provided that he shall submit the certificate of illness/fitness issued by the Medical Officer, as per prevailing instructions of the Government.

- g) No travelling allowance will be paid to him for joining duties in the department.
- h) He shall have to produce an affidavit to the effect that there is no court case/criminal/vigilance or appeal thereof pending for adjudication in any court of Law in or outside the State of Himachal Pradesh against him.
- i) In case, the contract appointee do not report for duty within the stipulated time period to the allotted station or brought outside influence for change of station, in that event the officer of appointment will stand automatically cancelled.
- j) The transfer during contract period shall be regulated as per instructions issued by the Government from time to time.
- k) Contract appointees will be entitled to TA/DA, if required to go on tour in connection with his official duties at the same rate as applicable to regular counterpart official at the minimum of the pay scale.
- l) The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to contractual appointee.

- m) After selection of a candidates for appointment, he shall have to sign an agreement as laid down by the department attached as Annexure-B to these, Rules or as amended from time to time.

3. If, the offer of appointment, on the above terms and conditions is acceptable to the candidate, he may submit the documents mentioned in the Para-2 above in the office of undersigned and thereafter, he shall report to Engineer-in-Chief, HPPWD Shimla- 171002, till further order. If for any reason, the candidate is unable or unwilling to accept the appointment, intimation be sent to this department, immediately.

By Order

Kamlesh Kumar Pant
Additional Chief Secretary (PW)
Government of Himachal Pradesh.

No. As above.

Dated: Shimla -2, the

28/2/2025

Copy forwarded for information and necessary action forwarded to: -

1. The Sr. Dy, Accountant General (A&E), HP Shimla-171003.
2. The Secretary, HPPSC Shimla with reference to his letter dated 12.12.2024 for information.
3. The Engineer-in-Chief, HP PWD, Shimla-171002.
4. The Chief Architect, (Shimla/Mandi) HPPWD.
5. The Nodal Officer (IT), o/o E-in-C, HPPWD Shimla-171002.
6. The Concerned Officer through office of ENC, HPPWD Shimla.
7. Personal File/Guard File.

Signed by

Surjeet Singh Rathore

Date: 27-02-2025 17:37:54

(Surjeet Singh Rathore)

Additional Secretary(PW) to the
Government of Himachal Pradesh.

Phone: 0177-2620159

Annexure-B**Form of Contract/agreement to be executed between the Assistant Architect and the Government of Himachal Pradesh through Additional Secretary (PW), Himachal Pradesh Public Works Department.**

 This agreement is made on this _____ day of _____ in the
 year _____ between Sh./Smt. _____ S/o/D/o
 Shri _____ resident of

_____ contract appointee (hereinafter called the
 FIRST PARTY), AND The Governor, of Himachal Pradesh through Additional
 Secretary, Himachal Pradesh Public Works Department (here-in-after referred to as
 the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST
 PARTY and the FIRST PARTY has agreed to serve as Assistant Architect on contract
 basis on the following terms & conditions:-

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as Assistant Architect for a period of one year commencing on day of _____ and ending on the day of _____. It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e. on be necessary _____ and information notice shall not be necessary:

Provided that for further extension /renewal of contract period, the HOD shall issue a certificate that the service and conduct of the contract appointee was satisfactory during the year and only then the period of contract is to be renewed/extended.

2. The contractual amount of the FIRST PARTY will be equal to 60% of the first cell of the applicable Level-18 (₹56100 - ₹177500 of the Pay Matrix per month.
3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory. In case the contract appointee is not satisfied with the termination orders issued by the Appointing Authority, he may prefer an appeal before the Appellate Authority who shall be higher in rank to the Appointing Authority, with a period of 45 days from the date on which a copy of termination orders is delivered to him.
4. The contract appointee will be entitled for one day casual leave after putting one month service. However, the contract employee will also be entitled for 10 days medical leave and 5 days special leave in a calendar year. A contract employee shall not be entitled for medical re-imbursement and LTC etc. No leave of any other kind except above is admissible to the contract appointee.

Provided that the un-availed Casual Leave, Medical Leave and Special Leave can be accumulated upto the calendar year and will not be carried forward for the next calendar year.

5. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for un-authorized absence from duty were beyond his control on medical grounds, such period shall not be excluded while considering his case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the contract appointee shall not be entitled for contractual amount for this period of absence from duty.

Provided that he shall submit the certificate of illness/fitness issued by the Medical Officer, as per prevailing instructions of the Government.

6. Contract appointee shall be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counter-part official at the minimum of pay scale.
7. The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to contractual appointee(s).

IN WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1. _____

2. _____

(Name and Full Address)

(Signature of the FIRST PARTY)

1. _____

2. _____

(Name and Full Address)

(Signature of the SECOND PARTY)