

**HIMACHAL PRADESH  
PUBLIC WORKS DEPARTMENT**

**OFFICE ORDER**

Whereas, Sh. Subhash Chand, Junior Engineer(Civil) working on contract basis with effect from 25.9.2007 was considered for regularization as per the regularization policy dated 28.6.2014 by the departmental proceeding committee held on 18.7.2014.

And whereas, Sh. Subhash Chand, Junior Engineer(Civil) was not found suitable for regularization due to the case FIR No. 03/10 dated 14.12.2010 pending against him and could not be regularized alongwith others.

Now, said official has been acquitted of the charges vide judgment dated 26.09.2023 rendered by the Hon'ble Court. Further, vigilance clearance certificate has also been issued in his favour by the Senior Vigilance Officer, HP.PWD., Shimla-2 as well as by the Superintending Engineer, 11<sup>th</sup> Circle, HPPWD., Rampur Bsr.

Accordingly, the services of Sh. Subhash Chand, Junior Engineer(Civil) whose service particular is given as under is hereby regularized w.e.f. 19.7.2014 with all consequential benefits in the pre-revised Pay Scale of Rs. 10300-34800+3800 GP on following terms and conditions:-

Sr. No.	Name	D.O.B	D.O.A on contract basis	Category
1.	Sh. Subhash Chand	10.8.76	25.9.2007	ST

**Terms and conditions:-**

1. The contractual appointee will be eligible for regularization only against the available vacancies.
2. The regularization will be strictly on the basis of seniority subject to conditions that eligibility criteria etc. prescribed in the Recruitment and Promotion Rules for the post have been observed at the time of their initial recruitment on contract.
3. The candidate should be medically fit for the post against which he/she is being considered for regularization. Obtaining the Medical fitness certificate of the candidate shall be ensured in accordance with the provisions contained in FR 10 and SR 4(1),4(2) and 4(3).



4. The regularization shall be subject to verification of character and antecedents of the candidate being considered for regularization as provided in the H.P. Financial Rules.
5. For the determination of date of birth of the candidate concerned, the criteria as laid down in Rule 7.1 of the H.P. Financial Rules Vol-I Hand-Book No.2 shall be observed.
6. The contractual appointees who are regularized shall be appointed at the minimum of the time scale of the post.
7. The contractual appointees who are to be regularized shall be liable to be posted anywhere within the State.
8. Observance of reservation in the service as per instruction of the State Government from time to time will also be ensured at the time of regularization.

Further, the seniority of Sh. Subhash Chand, JE(Civil) is hereby assigned at seniority No. 366A i.e. below Sh. Jai Ram(Sen. No. 366) and above Sh. Pawan Singh(Sen. No.367) in the final seniority list of JE(Civil) circulated vide letter No. 2500-2620 dated 9.7.2021.

(Er. Ajay Gupta)  
Engineer-in-Chief,  
HPPWD., Shimla-2.

Dated: 28-2-24

No. PWE-126-JE (Civil)Prom./ESIII- 10211-19  
Copy is forwarded to the following for information and necessary action:-

1. The Principal Secretary(PW) to the Govt. of H.P, Shimla-2.
2. The Superintending Engineer, 11<sup>th</sup> Circle, HP.PWD., Rampur Bsr.
3. The Executive Engineer, HPPWD., Divn. Kalpa.
- ✓ 4. The Executive Engineer (IT) HPPWD., Shimla-2.
5. The Superintendent Grade-I, Establishment Section-II of this office.
6. Guard file/ DPC file/ Seniority file/ EA-VII in this section.

(Tule Ram)  
Registrar,  
HPPWD., Shimla-2.